



THE ASIAN
APPRENTICESHIP
AWARDS
2018

IN ASSOCIATION WITH



29TH NOVEMBER 2018



EDGBASTON CRICKET GROUND

GET SOCIAL!



Asian Apprenticeship Awards



Asian Apprenticeship Awards



asianappawards



asianappawards

DON'T FORGET TO USE OUR HASHTAG
#ASIANAPPAWARDS

WELCOME



Safaraz Ali (Saf)

**Founder & Chair of
The Asian Apprenticeship
Awards**

[@SafarazAli](#)

[/Safaraz](#)

The aim of the awards is to celebrate and showcase the best of British Asian Apprentices and the people that employ and train them. In doing this, we hope that we will encourage more young British Asians to consider apprenticeships and more employers to provide opportunities to benefit from the skills that apprentices bring. Apprenticeships provide value for individuals, businesses and the economy and now are more often about a right of passage throughout a career, and not just the start!

We all recognise that for the success of businesses and therefore the economy and the country as a whole, we have to be able to draw upon a skilled and motivated workforce. It is also clear that our apprentices are vital to providing these skills.

However, there are not enough of them and especially not enough from the British Asian communities. Therefore, the challenge for us is how to address this issue. Our aim is that the Asian Apprenticeship Awards will make an important contribution by continuing to raise awareness, celebrating success and inspiring others.

The awards would not be possible without the vision and support of many people. This includes the core team, judges and ambassadors who have given their time and effort for the cause, as well our sponsors and partners who have backed us with this initiative. Most of all we need to thank the excellent apprentices that have taken part and the businesses and organisations that employ and support them.

Sincere and hearty congratulations to all the finalists and winners tonight, enjoy your special evening.

Thank You

A handwritten signature in black ink, appearing to be 'S. Ali'.

Safaraz Ali



Sir Stephen Hillier

**Air Chief Marshal
Chief of the Air Staff**

 @ChiefofAirStaff

I am delighted that the Royal Air Force is supporting the Asian Apprenticeship Awards especially in this, our 100th anniversary year.

Throughout its history, the RAF has proven time and again its commitment to apprenticeships. Indeed, Lord Trenchard, often known as the Father of the RAF, had the foresight one hundred years ago to recognise that the newly formed RAF could only thrive if it could train young men and women in the technical abilities and innovation that the new Service needed to succeed. He therefore founded the RAF Apprentices Scheme, attracting young men and women from every part of society and providing the foundation for the RAF's many achievements throughout its first century.

One hundred years on, world-class training and apprenticeships continue to be at the heart of the RAF. Our RAF Apprenticeship Scheme has evolved to meet, and in some cases exceed the National Apprenticeship Standards. In 2014, Ofsted graded RAF Apprenticeship provision as 'Outstanding' in all areas, and more recently the RAF was recognised as the Macro Employer of the Year at the finals of the 2017 National Apprenticeship Awards.

This year alone the RAF is seeking to recruit around 2100 people, from all backgrounds. Nearly 1900 of these people, covering 22 different job roles, will be provided with an associated apprenticeship, giving them not only first-class training, but also highly transferable skills.

To view the wealth of RAF Apprenticeships available, just click on the 'Apprenticeships' tab on the RAF recruitment website. We are only interested in merit and potential, we promote social mobility, and we know we must be a truly diverse organisation so that we can secure talent from across the society that we serve.

Apprentices are hugely valuable, not only to the RAF but to all employers as they learn practical skills and gain valuable work experience throughout their training. I strongly encourage young people to seek out these opportunities, and employers to explore further the enormous benefits that apprentices can bring.

I hope you enjoy the awards and this excellent opportunity to raise awareness of the amazing opportunities on offer. Equally important is the opportunity to celebrate the tremendous successes of apprentices, employers and training providers.

Congratulations to all of the winners and I hope you have a wonderful evening.

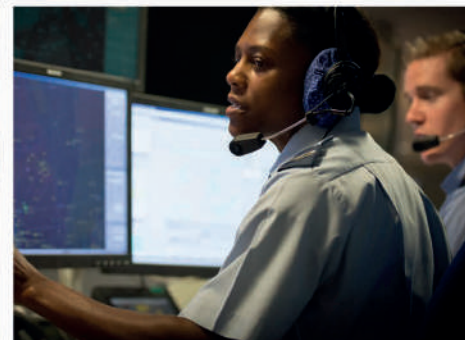


Sir Stephen Hillier

THE REWARDS OF LIFE IN THE RAF

Competitive pay and pension
Training and lifelong learning
Six weeks' paid leave and public holidays
Free medical and dental care
Subsidised food and accommodation
Free gym and sports facilities
Adventurous training opportunities

SEARCH RAF RECRUITMENT



EVENING PROGRAMME

Introduction & Welcome
Project Director - Isa Mutlib

RAF Address
Air Vice Marshall Warren James

STARTERS

Asian Apprenticeship Awards Address
Event Director - Kasim Choudhry

Award Presentations (Apprentice & Employer) for:
Financial, Legal & Professional Services
Health, Medical & Social Care
Retail, Hospitality & Tourism
Charity, Voluntary Organisations & Public Services
Construction
Engineering & Manufacturing
Creative & Digital

Keynote Speaker
Jasmine Kundra

MAINS

Entertainment
Sukh Ojla

Award Presentations for:
Judges' Choice Award
Small Medium Employer of the Year
Large Business of the Year
Learning Provider of the Year

Closing Speech
Founder & Chair - Safaraz Ali

BYSA Charity Raffle Draw

Apprentice of the Year Presentation

DESSERTS & NETWORKING - 1882 Reception Room

Event catered by


simply mahirs

Please check your tables for tonight's menu.

HOSTS & ENTERTAINMENT



SUZI MANN

@SuziMann

Suzi Mann is a Broadcaster and Journalist, who has spent over 20 years working in Media and Marketing. She began her career in media in 1999 when she was a Presenter on Sunrise Radio in London, and her roles have included presenting the BBC's Asian Network's Official Chart Show for 3 years. Her fun friendly personality resonated with listeners and she went on to present a number of different shows.



TOMMY SANDHU

@TommySandhu

Tommy Sandhu is a born and bred Londoner with a pride for his Asian heritage. He began performing in school plays and with local theatre companies, which led to him becoming a DJ and subsequently, an award winning, record breaking radio host. Famous for his cheeky charm and irreverent humour, it's no wonder his popularity continues to grow from strength to strength.



SUKH OJLA

@ForSukhsSake

Sukh is a comedian, actress and writer. Her previous acting credits include Future Conditional (Old Vic), Black Mirror (Channel 4) and Eastenders (BBC). Sukh recently had a regular role as Nurse Barratt on the BBC1 sitcom Hospital People. She also played Mrs Karim in the feature film Victoria and Abdul alongside Judi Dench, which came to the cinemas in September 2017.

GUEST SPEAKER



JASMINE KUNDRA

@JasmineKundra

Having spent 14 years working in Learning and Development, Jasmine is an advocate of training and professional growth within the workplace. Jasmine has built her career on training others to better themselves, working in the private and public sectors with organisations such as Jaguar Land Rover, Eurostar, BSkyB, Vodafone and Citibank.

"People are an organisation's most valuable asset. Investing in people development is what smart businesses do. Prioritising this is not always easy, but we need to remember - the more time we spend sharpening our saws, the more effective we can be - as Stephen Covey would say..."

A firm champion of developing skills and empowering individuals to learn, grow and widen their career horizons - Jasmine also believes in the power of continuous personal improvement to improve career satisfaction, work-life balance and being inspired to dream big, achieve more, and constantly raise the bar.

Jasmine is part of this year's The Apprentice line up, flying the Learning & Development flag on BBC1 and hoping to win Lord Alan Sugar's investment of £250,000 for a new technology business venture.

Representing
the interests of
over **900 organisations**
delivering **vocational learning** and
employability support, **AELP** stands at
the heart of the training provider sector

Proud sponsors of the 'Learning Provider of The Year' award.

AELP supports its members with advice, guidance and up-to-date information on the changes in the employability and skills sector.

Our training provider members deliver the majority of Apprenticeships, Traineeships and programmes for the unemployed.

Apprenticeship levy-paying employers, including Sainsbury's, Aktrion Group and NHS Trusts, are also finding value in joining AELP to lobby for an apprenticeship programme that works best for improved workforce productivity and staff progression.

With full and associate membership starting from £700, our member numbers are ever growing, recognising the value AELP membership offers.



As Aktrion, we joined the AELP for three main purposes. Firstly to get a good insight into what is a constantly changing environment, secondly to have some influence over government policy and thirdly, to meet as many different ITPs as possible to understand the best suited ITPs for our needs.

Being a member of AELP, albeit only for some 12 months to date, has definitely achieved all these objectives and I would strongly recommend AELP for all Employer Providers.

PATRONS



Dame Asha Khemka DBE

With over 30 years' experience in further education and skills and former CEO of West Nottinghamshire College Group, Dame Asha is a prominent and respected figure within the sector sitting on numerous Boards and is the Skills Lead for the Midlands Engine for Growth as well as holding the position of Chair of the Skills Group.

Dame Asha is founding Chair of the former AoC India she spearheaded education developments between the UK and India, overseeing numerous partnerships and establishing alliances with key Indian stakeholders. In 2015 she was instrumental in securing funding for UK colleges to work with 12 Indian Polytechnics supporting the development of Community Colleges. She has accompanied several Ministerial delegations to India joining the Prime Minister, Deputy Prime Minister and Education Ministers in recent missions.



Dr Rami Ranger CBE

Dr Rami Ranger is a well-known and highly successful entrepreneur in the UK. He started his business life with £2 and an old type writer in a shed back in 1987. He felt very humbled and privileged to be heading a business with an annual turnover of in excess of £200 million and operating in 130 countries.

He came to the UK in 1971 to study law expecting the 'streets to be paved with gold', but when he found that he could not take forward his ambition, he took the only job available which was cleaning cars. His philosophy with that job like everything else he has done was to make sure he did it well in order to 'stand out from the rest.' His view is if you cannot do a small job well then how can you be trusted with a big one? Other jobs followed including working for Kentucky Fried Chicken, the electrical retailer Dixons and running a family convenience store, off-licence and Post Office. But the big change for him came in 1987.

He started his business which has since gone from strength to strength and now has been awarded five consecutive Queen's Awards for Enterprise as well as one for Exporting. Dr Rami Ranger is still fortunate enough to work hard and with no plans to retire. He now spends more time on community-based work including a leading role with the Princes Trust helping young people. He believes that Apprenticeships offer a great opportunity for people to earn and learn and there is a huge job to be done 'educating' young people, their parents and employers about the value of apprentices.

JUDGES



OLGA BOTTOMLEY (CHAIR OF JUDGING PANEL)

Olga is Managing Director of Straight4ward Solutions. She has over 30 years' experience in the work based learning industry, and is part of the Army Apprenticeship team that manages and quality assures one of the largest and most successful national employers apprenticeship scheme.



PAUL EELES

Paul is the Chief Executive of Skills and Education Group, consisting of ABC Awards, emfec and Certa. He has over 30 years' experience in the post-16 skills sector, including seven years as a lecturer and 13 years managing work based learning with colleges and independent providers. Previously, Paul has worked at the Association of Employment and Learning Providers (AELP) as Director of Sector Reforms and 14 to 19.



STEPHEN RAM KISSUN

Stephen is Head of International Business Development & Marketing at NOCN. With over 25 years experience as a skilled marketing and communications professional, gained in the further education and skills sector and the former head of Marketing and Membership at AELP.



SUSANNA LAWSON

Susanna is the Co-founder and Director of OneFile - a leading e-portfolio software in the educational sector. Susanna started her career as a psychology graduate and went on to work with adults with learning difficulties. Susanna then had to complete an NVQ in Care to prove her practical competencies – and her involvement in vocational training began. Susanna prominently speaks about the need for diversity and inclusion in apprenticeships.



ANGELA MIDDLETON

Angela is the Chair and Founder of MiddletonMurray Ltd, a multi-award-winning Life and Business Solutions company with locations across the UK. As Chair, Angela is personally responsible for setting strategy, developing the company's ethos, excellent customer service, operational management, maintaining strong relationships with major customers and spearheading large sales proposals including its US expansion.



PAUL CADMAN

Paul is a serial entrepreneur and considers himself a 'Son of Birmingham'. He is the CEO of New Edge Interiors and The Audacious eCommerce Company. Previously, Paul was the Managing Director of Futura Group, delivering £42 million of business growth in 4 years in the automotive sector against a £50 million 10 year target. Paul now sits on 5 charitable boards and dedicates half his time working on the skills gap and working towards employable opportunities for everyone.



LESLEY MCCORMACK

Lesley is the Founder & MD of multi award-winning Michaeljohn Training School Manchester. Lesley is responsible for strategic leadership and management, with specialist responsibilities in equality and safeguarding and the prevent duty. For over 35 years she has ensured that MJTS embraces the ethos of welcoming people from all and walks of life & backgrounds and inspiring people to achieve their aspirations.



SHARON WALPOLE

Sharon is the Director of CareerMap - a leading online platform sharing quality content about careers, qualifications and connections to help young people make informed decisions about their futures. Sharon has extensive experience in the careers media industry, and was previously the CEO of Not Going to Uni and Moving On.



SANNA SHABIR

Sanna is a Trainee Civil Site Engineer at Costain Group Sanna was the first ever Asian Apprentice of the Year winner in 2016 and was also the winner for the Engineering and Manufacturing category in the same year.



ABDUL SHAKUR

Abdu is multi award-winning and CEO of Etica Agency. He thrives in supporting start-ups and small businesses to productise and sell their skills for consistent revenue. Abdul heads up the Young Entrepreneurs Meetup, and has plans to grow this brand on an international scale.



ROB GEORGE

Rob is a well known figure within the further education sector. He setup his own consultancy RGFE Ltd in Jan 2012, and he is commonly known throughout the industry as a 'Funding Guru'. Rob sees Funding Rules and Guidance as opportunity documents, rather than compliance documents.

AMBASSADORS



EUAN BLAIR

Euan is the Co-founder & CEO of WhiteHat, a tech startup building an outstanding alternative to university. WhiteHat matches school leavers to career-focused apprenticeships at some of the UK's most exciting companies, from Google and Facebook, to BP and Warner Bros.



STEWART SEGAL

Stewart was the previous CEO of the Association of Employment and Learning Providers (AELP). Stewart has worked in the funded work based learning sector for over 20 years, and in particular has supported AELP since its formation.



JILL WHITTAKER

Jill is an award-winning Managing Director of HIT Training. HIT employs over 500 people, supports over 10,000 apprentices and 3,300 employers a year. In 2014, 2015 and 2018, HIT Training was listed in the Times Top 100 Best Companies to Work For. On a personal level Jill was named Institute of Directors' Director of the Year for the South East & London and was listed in the Shine Awards 100 Most Influential Women in Hospitality.



DR NEIL BENTLEY

Neil is Chief Executive of WorldSkills UK, which is a partnership between governments, employers and education to help accelerate young people's career development. This is done through experiential careers events and national and international skills competitions.



JOANNE ICETON

Joanne joined Semta in 2005 as a Personal Assistant and has developed and progressed through the company, recently taking up the position of Head of Commercial. Deploying expert organisational and stakeholder-relationship skills, she currently assumes total responsibility for a key function within the business.



JASON PHIN

Jason is an Electrical Engineer with over 27 years experience in control & automation systems across a wide area of industry. More recently he has been in charge running the training business within Siemens Digital Factory, Process Industries and Drives, implementing the advanced and higher apprenticeship scheme.



SANJEEV OHRI

Sanjeev has worked in the further education sector for over 30 years having previously held roles in the private training sector and Chambers of Commerce. Joining Dudley College in 1999, Sanjeev initially lead the Work based Learning Team, rapidly growing the provision to serve employers, and currently serves as a member of the Senior Leadership group as the Chief officer for business development for Dudley College Worldwide.



STEVE LAWRENCE

Steve is Managing Director of East Essex Vocational Training Ltd, which was established 19 years ago. Steve has been involved in Training and Development for 39 Years first starting with Thorn EMI. He now sits as a non-Executive Director on five organisations Board of Directors.



SUE FIELDING

Sue is the Managing Director of Gordon Franks Training having started off there as a retail assessor in 1991. Sue has overhauled and strengthened Gordon Franks Training delivery moving the business forward. Sue has a personal focus on targeting learners from central Birmingham and neighbouring areas with significant levels of deprivation and high numbers of young people not in education, employment or training.



KAM PENGLIN

Kam is Head of Development for CT Skills. She has over 13 years of experience within the recruitment & training sector specialising in apprenticeship recruitment, workforce development and is currently assisting employers with the Apprenticeship Levy and ongoing release of new Apprenticeship Standards.



NAILA BIBI

Naila is a HR Apprentice at Aspire Housing and was named overall Apprentice of the Year at the Asian Apprenticeship Awards 2017. Since winning, Naila has gone on to promoting apprenticeships within the local Staffordshire region and been selected to become a BBC Bitesize Ambassador for apprenticeships.



ANEESAH AZIZ

Aneesah is a current Apprentice at HMRC's Surge and Rapid Response Team. Aneesah was a finalist in 2017 and is a big advocate for apprenticeships in her community. She has taken deployment in critical places such as the UK Border Force.

ENDORSEMENTS



SIR MARTIN SORRELL - EXECUTIVE CHAIRMAN OF S4 CAPITAL

Diversity and inclusion are fundamental to stimulate the growth of any successful company. Apprenticeships are a very valuable entry point for fresh, young, diverse talent and a good tool for improving social mobility. Apprenticeships can create career paths, as we saw with the WPP Fellowship programme, and strengthen the talent pipeline from Apprentice to the top levels of any company. These (Asian Apprenticeship Awards) identify strong role models in the industry and showcase great talent from all backgrounds. Congratulations to all the finalists and winners.



JAMES CAAN - FOUNDER OF RECRUITMENT GUIDE

Apprenticeships have become more and more important to our economy. The need to rapidly up-skill the next generation of industry leaders has proven to be a success delivering not only for the apprentices but for businesses and the economy. In the Asian Community sadly, there is a stigma attached to apprenticeships and it is seen as something lesser than a degree or getting into employment straight away.



CHARLIE MULLINS - CEO OF PIMLICO PLUMBERS

I'm honoured to support the Asian Apprenticeship Awards. I started off my career as an Apprentice and know the real value they can bring. A good quality apprenticeship can change lives. We do need more role models from diverse backgrounds to promote apprenticeships and these awards are a perfect opportunity to do so.



ANNE MILTON - MINISTER OF STATE FOR SKILLS AND APPRENTICESHIPS

I was delighted to read about the continued success of the Asian Apprenticeship Awards since their launch in 2016, and to read about the background to the project and your achievements in 2017. I applaud your commitment to recognising, highlighting and celebrating apprenticeship successes, and in addressing the challenge of encouraging British Asian communities to participate in apprenticeship schemes. Celebrating the best of British Asian apprentices, as well as their employers and trainers, will inspire others and raise the profile of apprenticeships, which in turn will help achieve an increase in Black, Asian and ethnic minority apprentices.



HELEN GRANT MP - CHAIR OF THE APPRENTICESHIP DIVERSITY CHAMPIONS NETWORK

The Asian Apprenticeship Awards are about giving recognition to top employers, and shining a light on those who are delivering exceptional programmes. The Apprenticeship Diversity Champions Network, launched earlier this year, is also about doing just that. The ADCN is a Network of employers who are going above and beyond to make positive changes for apprenticeship diversity.



CAROLYN FAIRBAIRN - DIRECTOR GENERAL OF CBI

The Asian Apprenticeship Awards, now in their third year, are a great way to celebrate the talent and diversity of learners in our country. With diversity increasingly seen as a key driver of high performance in businesses, it is vitally important that the great careers that apprenticeships offer are available to every community and seen as important. The awards help us to celebrate success and build the reputation of apprenticeships as a fantastic option for any young person.



RT HON JUSTINE GREENING MP - FORMER SECRETARY OF STATE FOR EDUCATION

I was delighted to learn about the awards – it is great that you are bringing together BME Asian apprentices, businesses and providers to celebrate their successes.



ANDY STREET - METRO MAYOR FOR WEST MIDLANDS

We are keen to increase the number of high-quality apprenticeships available across the West Midlands and ensure that all our communities are aware of, and have access to, the fantastic opportunities available. Across the West Midlands, we want more degree and higher level apprenticeships and more apprenticeships in key growth sectors like engineering, design and digital.



DR. NEIL BENTLEY - CEO OF WORLDSKILLS

I strongly believe that more needs to be done to showcase the fantastic opportunities that an apprenticeship can offer all young people, and that is why I am excited to be working with the Asian Apprenticeship Awards. I hope that by showcasing the Apprentice of the Year at The Skills Show, we can unravel some of the myths that exist and inspire more young people, from all backgrounds, to consider an apprenticeship as a route to a successful and rewarding career.



LORD DIGBY JONES - INTERNATIONAL BUSINESSMAN & CROSS BENCH PEER AT THE HOUSE OF LORDS

These Awards are excellent! Young people with self-esteem, self-respect and a ticket they know will set them on a path of realisation of aspiration, will be the immediate beneficiaries of the aura and esteem these Awards give the Asian Community, but our country and our city will be the long-term beneficiary and that is a wonderful thing.



STEPHEN MARTIN - DIRECTOR GENERAL OF THE INSTITUTE OF DIRECTORS

Apprenticeships offer an invaluable path to a successful career. The Asian Apprenticeship Awards are an acknowledgement of the success and achievement of apprentices and a celebration of the diversity of the UK workforce. It is crucial to the future success of our economy that we remain open to every community and provide high-quality training opportunities for people of all backgrounds. The learners who have benefited from apprenticeship training and whose achievements are being recognised by these awards are a marker for the value of vocational training and the talent within the BAME community.



NEIL CARBERRY - CHIEF EXECUTIVE OF RECRUITMENT & EMPLOYMENT CONFEDERATION

For too long, generally as well as in British Asian communities, technical learning delivered through an Apprenticeship has been seen as the second choice. Yet we know now that many Apprenticeships deliver better career outcomes than degrees from the best universities. And I am always impressed by how many former apprentices make up the leadership groups of some of the UK's largest firms. Apprenticeships have the added bonus of being much greater engines of social mobility than other forms of learning – often taking young people at 16 or 18 from less well-off backgrounds and propelling them into a career with a sense of purpose, and a good income. For all these reasons, it is vital we celebrate the success stories, inspire firms to do more and sell Apprenticeships to more young people. In a short period of time, the Asian Apprenticeship Awards have done all three, with increasing effects.

OUR TEAM



SAFARAZ ALI

Founder & Chair



ISA MUTLIB

Project Director



KASIM CHOUDHRY

Event Director



ALAN HILL

Non-Executive
Director



HANNAH PATEL

Graphics & Media
Manager



BRAD EDWARDS

Media & Communications
Director



RHIANNON DAVIES

Marketing & Social
Media Assistant



HIRA MALIK

Public Relations
Manager



CATHY KUBIAK

Accounts Manager



JENNY PROCTOR

External PR
Consultant



KHORAM HEDAYATI

Visuals Manager

pathway2grow™

Network - Learn - Grow

Simply great networking

**'Join our
community'**


CEREALNETWORK
FREE BREAKFAST NETWORKING


Coffee & Natter
Free Business Networking


CHUTNEY&CHAT™
SOCIAL, BUSINESS & BALTI


SamosaSaturday™
EMPOWERING PROFESSIONAL WOMEN


PeerMeetUp™
CONNECT & COLLABORATE

www.pathway2grow.co.uk



Breakfast networking event for early birds
to network and listen to a guest speaker.



No-pressure, informal business networking
over coffee or tea, with guest keynote
speakers.



Evening events over a meal with a guest
speaker and open networking.



Women only networking, encouraging and
sharing support for members, featuring
guest speakers.



Specific networking with peers from the
same industry. With workshops and
training sessions designed to gain tailored
market knowledge.

☎ 0121 708 0731

   Pathway2Grow

NOMINATION SHORTLIST

FINANCE, LEGAL & PROFESSIONAL SERVICES

APPRENTICE

Tahyeen Ahmed - *Dentons*
Afeefa Ali - *Lloyds Banking Group*
Khaliqa Amani - *HSBC*
Anil Kararra - *Gowling WLG*
Maathumai Vipulanathan - *FleishmanHillard*
Fishburn
Marjana Uddin - *BBC*

EMPLOYER

Admiral Recruitment
KPMG
Gowling WLG

SPONSORED BY :



HEALTH, MEDICAL & SOCIAL CARE

APPRENTICE

Muryim Bi - *Well Springs Nursing Home*
Naheed Akhtar - *Fairway Homecare*
Rajkiran Kaur - *Guy's and St Thomas' NHS*
Foundation Trust
Halimah Parveen - *Stockland Green Dental*
Practice
Momtaj Begum - *Rasmi Nursery*
Ruqayah Bibi Khan - *Solanki Dental Practice*

EMPLOYER

Aspects Care
Angel's Nursery
Stockland Green Dental Clinic

SPONSORED BY :



RETAIL, HOSPITALITY & TOURISM

APPRENTICE

Maitham Rashid - *Morrisons*
Ali Mohabbatti - *Michaeljohn Training School*
Auzara Riasat - *T Cox Opticians*
Kuranveer Dhillon - *Midcounties Co-operative*
Ravina Kaur - *Midcounties Co-operative*
Nafeesa Aamer - *Jhoots Pharmacy*

EMPLOYER

Morrisons
Midcounties Co-operative
T Cox Opticians

SPONSORED BY :



CHARITY, VOLUNTARY ORGANISATIONS & PUBLIC SERVICES

APPRENTICE

Ruksana Kavde - *Walsall Council*
Sonia Cardozo - *Guy's & St Thomas' NHS*
Foundation Trust
Emma Hassan - *Perinatal Institute*
Aqsa Hafiz - *Pendle Council*
Divya Shah - *Wellcome Trust*
Sheroze Arif - *Birmingham & Solihull Mental*
Health NHS Foundation Trust

EMPLOYER

Walsall Council
Wellcome Trust
Perinatal Institute

SPONSORED BY :



NOMINATION SHORTLIST

CONSTRUCTION

APPRENTICE

Vishal Patel - *P & R Morson & Co*
Shaheeb Mohammed - *Fortem*
Arsalan Adal - *St Leger Homes of Doncaster*
Vishaal Parmar - *NG Bailey*
Kobir Hussain - *Editquest*
Muhammad Ali - *Morgan Sindall*

EMPLOYER

NG Bailey
Morgan Sindall
Fortem

SPONSORED BY :



ENGINEERING & MANUFACTURING

APPRENTICE

Munesh Mistry - *Novelis*
Aarondeep Lali - *Bombardier Transportation*
Luqmaan Hussain - *Gledhill Road Garage*
Imran Lulat - *Jaguar Land Rover*
Ahmed Munshi - *BAE Systems*
Sujan Pakhrin - *Royal Air Force*

EMPLOYER

Bombardier Transportation
Jaguar Land Rover
BAE Systems

SPONSORED BY :



CREATIVE & DIGITAL

APPRENTICE

Jaspreet Panesar - *Severn Trent*
Saeed Afzal - *IG Group PLC*
Monsur Siddique - *Liquid Print*
Yusaf Akbar - *BBC*
Hammad Shah - *Suez Recycling and Recovery UK*
Niraj Gurung - *Royal Air Force*

EMPLOYER

BT
Liquid Print
BBC

SPONSORED BY :



JUDGES' CHOICE AWARD

Rumana Chaudhury - *Sage UK*
Francisco Fernandes - *BT*
Yasemin McClure - *Crabtree Property Management*
Ali Naqvi - *Ayming*
Rima Patel - *Admiral Recruitment*
Thanushan Thavarasa - *Volkswagen*
Asif Bham - *Kuehne + Nagel*

SPONSORED BY :



NOMINATION SHORTLIST

LEARNING PROVIDER OF THE YEAR

JTL
Gordon Franks Training
City Gateway

Performance Through People
Ixion Holdings
Nova Training

SPONSORED BY :



SMALL, MEDIUM EMPLOYER OF THE YEAR

Admiral Recruitment
Angel's Nursery
Liquid Print

Perinatal Institute
Stockland Green Dental Clinic
T Cox Opticians

SPONSORED BY :



LARGE EMPLOYER OF THE YEAR

Fortem
BAE Systems
BBC
Bombardier Transportation
BT

Gowling WLG
Jaguar Land Rover
KPMG
Midcounties Co-operative
Morgan Sindall

Morrisons
NG Bailey
Walsall Council
Wellcome Trust

SPONSORED BY :



APPRENTICE OF THE YEAR

All finalist apprentices are shortlisted for this award. The winner will be announced on the night.

SPONSORED BY :



GET YOUR TWEET ON
#ASIANAPPAWARDS



TAP INTO YOUR POTENTIAL

Water is amazing. Let's face it; we need it to live. Our job, at Severn Trent, is to ensure that we provide water to 8 million people every single day.

To do this our people work across a wide variety of disciplines within engineering, technology and many more.

Looking to make a difference?

We're looking for people with potential. If you are analytical and logical, a whizz with technology or simply just curious, you'll find our New Talent programmes could be for you!

Find out more at:
severntrent.com/careers

WONDERFUL ON TAP



DELEGATES

TABLE 1 - NOCN

Stephen Ram Kissun	NOCN
Graham Hasting-Evans	NOCN
Maggie Hasting-Evans	NOCN
Michelle Jackson	NOCN
Raj Boyjoonauth	NOCN
NOCN Guest	NOCN
NOCN Guest	NOCN
NOCN Guest	NOCN
NOCN Guest	NOCN
Bob Howlett	South & City College
Gmilla Loveridge	South & City College

TABLE 2 - AELP

Mark Dawe	AELP
Jane Hickie	AELP
Lucy Hunte	NHS Health Education England
Chris Baumann	Aktrion Group
Rob Colbourne	PTP Training
Charlotte Bosworth	Innovative Awarding
Dominic Gill	InteQual
Shane Mann	Lsect
Dame Lesley Davis	Trafford College Group
Daniel Wilson	The Skills Network

TABLE 3 - APM

Alan Cave	APM
Rosalyn Allen	APM
Steve Hart	APM
Daniel Hodgetts	APM
Emma Ward	APM
Donna Mortimer	APM
Suzanne Green	APM
Mohammed Waseem	APM
Juliet Mortiss	APM
Brian Sullivan	APM

TABLE 4 - ROYAL AIR FORCE

AVM Warren James	Royal Air Force
Grp Capt Dharamraj	Royal Air Force
Sqn Ldr Amir Khan	Royal Air Force
Sqn Ldr Brian Ramsey	Royal Air Force
Sqn Ldr Simon Chapman	Royal Air Force
WO Bali Flora	Royal Air Force
WO Steve Perham	Royal Air Force
WO Lenny Brayshaw	Royal Air Force
Sgt Arthur Sargeant	Royal Air Force
Sgt Shiv Chand	Royal Air Force
Sgt Wazeeha Laher	Royal Air Force

TABLE 5 - ASIAN APPRENTICESHIP AWARDS GUESTS

Safaraz Ali	Pathway Group
Dame Asha Khemka	AAA Patron
Shankar Lal Khemka	Guest
Dr. Rami Ranger	Sunmark
Nayaz Qazi	Sunmark
Christian Sayer	GBS LEP
Fiona Aldridge	Learning & Work Institute
CLlr Waseem Zaffar	Birmingham City Council
Dawn Baxendale	Birmingham City Council
Jo Lopes	WM Combined Authority
Nicki Lewis-Downing	Serco

TABLE 6 - DUDLEY COLLEGE

Sanjeev Ohri	Dudley College
Jackie Payne	Dudley College
Michelle O'Neil	Dudley College
Mark Bircher	Dudley College
Rachel Corns	Dudley College
Charlotte Endicott	Dudley College
Dudley College BDM	Dudley College
Dudley College BDM	Dudley College
Munesh Mistry	Novelis
Eva Mistry	Novelis

TABLE 7 - BMET

Rebecca Hayes	BMET
Paula Cresswell	BMET
Tracee Slater	BMET
Halimah Parveen	Stockland Green Dental Clinic
Sarah Mosedale	Stockland Green Dental Clinic
Kausar Parveen	Stockland Green Dental Clinic
Momtaj Begum	Rasmi Nursery
Nahima Luki	Rasmi Nursery
Shadida Beg	Rasmi Nursery
Neelam Begum	Rasmi Nursery

TABLE 8 - GUESTS

Ifraz Ahmed	The Asian Today
Anita Chumber	The Asian Today
Paul Cadman	Genesis Momentum
Denise Morris	Tag Networks
Harvir Sahota	Mahirs
Joanne Icton	Semta
Steve Rick	Semta
Jasmine Kundra	BBC Apprentice
Navin Kundra	Musical Artist
Sukh Ojla	Noel Gay
Kasim Choudhry	ThinkFest

TABLE 9 - JTL

Geoff Russell	JTL
Brian Mill	JTL
John Graham	JTL
Tyrone Fowles	JTL
JTL Guest	JTL
Shaheeb Mohammed	Fortem
Asima-Bi	Fortem
Gul Begum	Fortem
Gul Mohammed	Fortem
Sharon Ayles	Fortem

TABLE 10 - GUESTS

Alan Hill	Pathway Group
Carol Hill	Pathway Group
Dr. Neil Bentley	WorldSkills UK
Paul Eeles	Skills & Education Group
Graham Clarke	Skills Training UK
Jill Whittaker	HIT Training
Robert Bird	HIT Training
Sharon Walpole	CareerMap
Colin Birchall	Progression Consultancy
Andy Woodall	One Degree Difference
Rob George	RGFE

TABLE 11 - GUESTS

Niraj Gurung	Royal Air Force
Sujan Pakhrin	Royal Air Force
Sqn Ldr Eddleston	Royal Air Force
Fg Off Porter	Royal Air Force
WO Leck	Royal Air Force
Ninder Johal	Nachural
Steve Lawrence	EEVT
Lisa Caley	EEVT
Angela Middleton	MiddletonMurray
Susanna Lawson	OneFile
Lindsay McCurdy	App4England
Lindsay McCurdy Guest	App4England

TABLE 12 - ICQ

Paul Paice	ICQ
Sue Cawdron	ICQ
Neil Heys	ICQ
Barbara Lambert	ICQ
Janet Haywood	Kiwi
Michael Kelsey	Kiwi
Sue Burton	Mothercare
Jennifer Cooke	JC Training Company
Rana Quadir	Astro Martin
Deva Odedra	Effective Operational Solutions

TABLE 13 - EMAAN

Scott Bailye	EMAAN
Glenda Bailye-Bay	EMAAN
David Drury	EMAAN
Vini Mistry	Engineering
Paramjit Kaur	EY
Mandy Channa	EY
Kavita Pnaiser	EY
Jasbir Mohr	Small Heath Academy
Samira Mohammed	George Salter School
Nigel Moore	HSBC

TABLE 14 - WMAAN

Saima Yaqub	WMAAN
Tori Jones	WMAAN
Tina Patel	Workpays
Zeta Rose	Workpays
Jayesh Patel	Hodge Hill
Ricky Patel	Hodge Hill
Sharon Patel	Hodge Hill
Nazush Chohan	Midland Heart
Joesph Rackham	Midland Heart
Pavan Bains	Midland Heart

TABLE 15 - PET XI

Simon Ftizgerald	Pet Xi
Eddie Cottis	Pet Xi
Vicki Connell	Pet Xi
Bob Pinner	Pet Xi
Olga Bottomley	Straight4ward Solutions
Rosemary Turner	Peopleplus
Shaun Hall	WMCA
Gemma Knott	Coventry College
Kam Chauhan	QDOS Training
Simon Parker	Community Rehabilitation Company
Jenny Stokes	Prospects

TABLE 16 - SEVERN TRENT & GORDON FRANKS TRAINING

Jaspreet Panesar	Severn Trent
Severn Trent Guest	Severn Trent
Severn Trent Guest	Severn Trent
Severn Trent Guest	Severn Trent
Sue Fielding	Gordon Franks Training
Liam Minehane	Gordon Franks Training
Magus Angermund	Gordon Franks Training
Emma Clee	Gordon Franks Training
Georgia Fielding	Gordon Franks Training
Zoe Doherty	Gordon Franks Training
Laura Powell	Gordon Franks Training
Auzara Riasat	T Cox Opticians

TABLE 17 - GUESTS

Isa Mutlib	Pathway Group
Sanna Shabir	Costain Group
Henna Shabir	Costain Group
Abdul Shakur	Etica
Sarah Khan	Sara K Digital
Naila Bibi	Aspire Housing
Shamaila Hussain	Aspire Housing
Matthew Joyce	AoFA Qualifications
Sophie Azam	AoFA Qualifications
Jilesh Kacha	Fivee
Lesley McCormack	Michaeljohn Training
Michelle Rimmer	Michaeljohn Training

TABLE 18 - FORTEM

Scott Preece	Fortem
Craig Hyette	Fortem
Dan Sharpe	Fortem
Chris Holt	Fortem
Carrie Payne	Fortem
Sam Ryan	Fortem
David Coldwell	Fortem
Lisa Layne	Fortem
Martin Tolley	Fortem
Loren Tolley	Fortem

DELEGATES

TABLE 19 - JTL

Nick Pollard	JTL
Judi Wheeler	JTL
Vishal Patel	P & R Morson & Co
Madhu Patel	P & R Morson & Co
Yogesh Patel	P & R Morson & Co
Vishal Guest	P & R Morson & Co
Arsalan Adal	St Ledger Homes Of Doncaster
Gul Naz Bibi	St Ledger Homes Of Doncaster
Adil Adal	St Ledger Homes Of Doncaster
Arsalan Guest	St Ledger Homes Of Doncaster

TABLE 20 - JTL

Rob Storer	JTL
Cameron McMunn	JTL
Julie Asher-Smith	JTL
Diane Thompson	JTL
Tracey Shelley	JTL
Chris Fenton	JTL
JTL Guest	JTL
JTL Guest	JTL
JTL Guest	JTL
JTL Guest	JTL

TABLE 21 - PERFORMANCE THROUGH PEOPLE

Maureen Begum	Performance Through People
Carolyn Stokes	Performance Through People
Claire Whitehouse	Performance Through People
Gemma Garvey	Performance Through People
Kirsty Alcock	Performance Through People
Kevin Davis	Performance Through People
Lesley Turner	Performance Through People
Richard Kendrick	Performance Through People
Anne Moore	Performance Through People
Sheroze Arif	Bham & Solihull Mental Health NHS Trust
Sharon Chinnock	Bham & Solihull Mental Health NHS Trust
Sarah Emery	Birmingham Children's Hospital

TABLE 22 - HSBC

Khaliqa Amani	HSBC
Qasim Iqbal	HSBC
Sukhi Kaur	HSBC
Iain R Heath	HSBC
Deborah Atkins	HSBC
Joanne Reynolds	HSBC
Ikram Mujtaba	HSBC
Aleena Arshad	HSBC
Arshad Majid	HSBC
Abdul Hannan	HSBC

TABLE 23 - BOMBARDIER

Aarondeep Lali	Bombardier
Nina Atwal	Bombardier
Barrie Cottam	Bombardier
Leanne Lang	Bombardier
Pete Fletcher	Bombardier
Akheem Ahmed	Bombardier
Will Tanner	Bombardier
Sarah Reid	Bombardier
Nerdeep Mann	Bombardier
Gurvinder Singh	Bombardier

TABLE 24 - BAE SYSTEMS

Ahmed Munshi	BAE Systems
Mrs Munshi	BAE Systems
Mr Munshi	BAE Systems
Victoria Sofield	BAE Systems
Sharon Birchall	BAE Systems
Clare Fenton	BAE Systems
Richard Hamer	BAE Systems
Mark Donnelly	BAE Systems
Alpa Kapasi	BAE Systems
Jo Hale	BAE Systems

TABLE 25 - SOUTH & CITY COLLEGE

Mike Hopkins	South & City College
Latifa Facer	South & City College
Sardul Dhesi	South & City College
Manjit Dhesi	South & City College
Dr. Zahoor Mann	South & City College
Dr. AB Mann	South & City College
Jacqui Maher	South & City College
Javid Kika	Vision Print
Stefan Deans	Prospect Housing
Aksar Khan	Subway

TABLE 26 - COLLAB GROUP

Gary Boyd	Collab Group
Ian Pretty	Collab Group
Angela Hughes	Keepmoat
John Adams	Walsall College
Lucy Slater	Mitie
Karla Archibald	Economic Modelling
Shilpi Akbar	Balfour Beatty
Aman Sidhu	Balfour Beatty
Sadia Ahmed	United Living
Raj Kumaran	Mindful Education

TABLE 27 - LLOYDS BANKING GROUP

Afeefa Ali	Lloyds Banking Group
Peter Lewis	Lloyds Banking Group
Tony Baker	Lloyds Banking Group
Shafiah Ali	Lloyds Banking Group
John Banks	Lloyds Banking Group
Arbi Rai	Lloyds Banking Group
Mark Wheeler	Lloyds Banking Group
Gerrard Oates	Lloyds Banking Group
Claire Hutchings	Lloyds Banking Group
Denise Maryon	Lloyds Banking Group

TABLE 28 - ASPECTS CARE

Raja Khan	Aspects Care
Paul Graham	Aspects Care
Gillian Graham	Aspects Care
Syma Jabeen	Aspects Care
Khalsuma Begum	Aspects Care
Taj Kundi	Aspects Care
Shahzeen Mehmood	Aspects Care
Ansar Ali Khan	AK Centre
Khalid Mahmood MP	House of Commons
Gulraiz Siddique	Architecture Design Studio

TABLE 29 - CATCH 22 TRAINING

Chris Stoker-Jones	Catch 22 Training
Chris Wright	Catch 22 Training
Naomi Hulston	Catch 22 Training
Stuart Shield	Catch 22 Training
Steve Colley	Catch 22 Training
Louise Todd	Catch 22 Training
Yasemin McClure	Crabtree Property Management
Jasmine	Crabtree Property Management
Jayne Hitchin	Crabtree Property Management
Kevin Fairless	IRPM

TABLE 30 - NOVA TRAINING

David Bucknall	Nova Training
Stephen Bucknall	Nova Training
Julie Fearn	Nova Training
Laura Lockley	Nova Training
Phil Lythgoe	Nova Training
Pete Rai	Nova Training
Nadine Allen	Nova Training
Jane Barnett	Nova Training
Jason Davies	Nova Training
Dan Preston	Nova Training

TABLE 31 - FINALISTS

Vishaal Parmar	NG Bailey
Sash Hanratty	NG Bailey
Hasmita Mistry	NG Bailey
Karon Van Der Heiden	NG Bailey
Andrew Cooke	NG Bailey
Ramesh Parmar	NG Bailey
Kusum Parmar	NG Bailey
Ketan Parmar	NG Bailey
Asif Bham	Kuehne + Nagel
Ammarah Ali	Kuehne + Nagel
Robert Barrett	Kuehne + Nagel

TABLE 32 - FINALISTS

Sonia Cardozo	Guy's & St Thomas NHS Trust
Swizel Cardozo	Guy's & St Thomas NHS Trust
Patricia Sellers	Guy's & St Thomas NHS Trust
Ian Sellers	Guy's & St Thomas NHS Trust
Rajkiran Kaur	Guy's & St Thomas NHS Trust
Keemat Singh	Guy's & St Thomas NHS Trust
Rajendra Kaur	Guy's & St Thomas NHS Trust
Courtney Sherwell	Guy's & St Thomas NHS Trust
Wira Gitonga	Hawk Training
Chris Thomas	Hawk Training
Rumana Chaudhury	Sage UK
Jallal Uddin	Sage UK

TABLE 33 - FINALISTS

Muryim Bi	Well Springs Nursing Home
Sue Walsh	Well Springs Nursing Home
Ben Redhead	Well Springs Nursing Home
Sally Jordan-Tymon	Well Springs Nursing Home
Claire Baxendale	Well Springs Nursing Home
Janaid Hussain	Well Springs Nursing Home
Divya Shah	Wellcome Trust
Anoop Shah	Wellcome Trust
Mike Turner	Wellcome Trust
Tahyeen Ahmed	Dentons
Thanushan Thavarasa	Volkswagen

TABLE 34 - STRAPLAN

Stuart Pyle	Straplan
Claire Pyle	Straplan
Katie Carter	Straplan Guest
John Smith	Straplan Guest
Marios Chrysostomou	Talented Training
Ashok Kumar	Total Training
Baasit Siddiqui	C4 Gogglebox
Sid Siddiqui	C4 Gogglebox
Umar Siddiqui	C4 Gogglebox
Raza Siddiqui	C4 Gogglebox

TABLE 35 - BBC

Marjana Uddin	BBC
Foriza Uddin	BBC
Islam Uddin	BBC
Sabera Khatun	BBC
Maria Kell	BBC
Peter Farrell	BBC
John Bray	BBC
Martin Harkness	Evolve Academy
Nicola Steinbach	Evolve Academy
Ruksana Kavde	Walsall Council
Lorraine Thompson	Walsall Council
Muhammad Yousuf Baloch	Walsall Council

DELEGATES

TABLE 36 - FINALISTS

Maitham Rashid	Morrisons
Shekha Mohamed	Morrisons
Rima Patel	Admiral Recruitment
Bharti Patel	Admiral Recruitment
Thomas Rose	Admiral Recruitment
Hammad Shah	Suez
Mansur Shah	Suez
Samina Shah	Suez
Imran Lulat	Jaguar Land Rover (JLR)
Ian Eva	Jaguar Land Rover (JLR)
Francisco Fernandes	British Telecom (BT)
Ben Rogers	British Telecom (BT)

TABLE 40 - BYSA

Amer Awan	BYSA
Abid Khan	BYSA
Hazrat Islam	BYSA
Riaz Ul-Haq-Khan	BYSA
Waheed Ayooob	BYSA
Omer Shireen	BYSA
Amina Begum	BYSA
Azar Ayoub	BYSA
Bakthyar Hussain	BYSA
Naeem Arif	BYSA
Shakeel Hussain	BYSA
Moe Nawaz	BYSA

TABLE 37 - FINALISTS

Monsur Siddique	Liquid Print
Arshul Siddique	Liquid Print
Jhorna Begum	Liquid Print
Samiul Siddique	Liquid Print
Anil Kararra	Gowling WLG
Amar Adatia	Gowling WLG
Saeed Afzal	IG Group
Michael Sanders	IG Group
Maathumai Vipulanathan	Flieshman Hillard Fishburn
Sian Hogarty	Flieshman Hillard Fishburn
Stevie Wray-Mariott	CT Skills
Debbie Harris	CT Skills

TABLE 41 - JABS B8

Mohammed Ali	Jabs B8
Tan Ali	Jabs B8
Majid Majeed	Jabs B8
Inty Ashraf	Jabs B8
Haleem Majahid	A1 Assessors
Babar Saddiq	Big Johns
Ghaffar Hussain	Wildings Solicitors
Neelam Afzal	Wildings Solicitors
Khuram Cheema	Vision Print
Darnish Amraz	Youth Parliament UK
Waheed Azam	Nationwide Care
Hamait Ali	Nationwide Care

TABLE 38 - FINALISTS

Naheed Akhtar	Fairway HomeCare
Mr Akhtar	Fairway HomeCare
Mr Akhtar Jr	Fairway HomeCare
Mr Akhtar Snr	Fairway HomeCare
Mrs Akhtar Snr	Fairway HomeCare
Libby Beavon	Fairway HomeCare
Tina Dalzell	Fairway HomeCare
Aqsa Hafiz	Pendle Council
Hafsaah Nawaaz	Pendle Council
Jane Watson	Pendle Council
Abdul Hafeez	Nelson College
Deborah Howard	Nelson College

TABLE 42 - IXION HOLDING GROUP

Nick Bell	Shaw Trust
Victoria Blakeman	Shaw Trust
Brenda Cabras	Shaw Trust
Jacqueline Oughton	Ixion Holding Group
Dan Howard	Ixion Holding Group
Paul Willis	Ixion Holding Group
Muhammad Ali	Morgan Sindall
Mr Ali	Morgan Sindall
Mrs Ali	Morgan Sindall
Amy Ross	Morgan Sindall
Joan Blaney CBE	Barquer Training & Consultancy
Shindo Barquer	Barquer Training & Consultancy

TABLE 39 - FINALISTS

Ravina Kaur	Midcounties Co-operative
Narinderjit Kaur	Midcounties Co-operative
Sharon Bradburn	Midcounties Co-operative
Charmaine Robertson	Midcounties Co-operative
Emma Hassan	Perinatal Institute
Samantha Slimm	Perinatal Institute
Amanda Williams	Perinatal Institute
Parveen Hassan	Perinatal Institute
Ali Naqvi	Ayming
Lucile Franchet	Ayming

TABLE 43 - GUESTS

Javan Bramhall	Digital Glue
Greta Geoghegan	Digital Glue
Sakib Awan	S Knights Recruitment
Hamzah Awan	S Knights Recruitment
Scott Ellis	Partner Performance
Peter Langley	Yeti Partnership
Peter Langley Guest	Yeti Partnership
Mohammed Jamil	Communicasians
Jenny Proctor	Bondfield Marketing
Majid Waris	Waris Consulting
Hannah Patel	Pathway Group
Rhiannon Davies	Pathway Group

TABLE 44 - PATHWAY GROUP

Ahsan Hussain	Pathway Group
Robert Clarke	Pathway Group
Keeley Shuttleworth	Pathway Group
Shaheed Ladak	Pathway Group
Phil Egginton	Pathway Group
Katy Walsh	Pathway Group
Eby Hussain	Pathway Group
Cathy Kubiak	F5 Foster Care
Masood Butt	MB Legal
Salim Ravat	Eden Boys School
Firoza Kasujee	Walsall Job Centre
Balbinder Pahal	Walsall Job Centre

TABLE 45 - PATHWAY GROUP

Martin Chandler	Pathway Group
Steve Hewitt - FEA	Pathway Group
Clare Stewart	Pathway Group
Karen Everall	Pathway Group
Michelle Hogg	Pathway Group
Tracey Smith	Pathway Group
Jill Sheard	Pathway Group
Rachel Wild	Pathway Group
Marie Cheetham	Pathway Group
Ross Biddle	Pathway Group
Michelle Roberts	Pathway Group
Sam Davis	Pathway Group

TABLE 46 - PATHWAY GROUP

Hira Malik	Pathway Group
Mubeen Ahmad	Pathway Group
Abdul-Basit Ali	Pathway Group
Dahalia Lewis	Pathway Group
Humaira Ali	Pathway Group
Kevin Ly	Pathway Group
Moshin Moosa	Pathway Group
Raheel Khan	Pathway Group
Sajad Ali	Pathway Group
Sohail Sabir	Pathway Group
Ibrahim Ali	Pathway Group
Ramiz Rafiyev	Pathway Group



Congratulations!
To all the winners
and finalists at



Pathway Group

Changing lives through skills and work

Big changes in apprenticeships are now in place. This is the time to start thinking about the opportunities available through Apprenticeship Levy Funding!



Visit www.pathwaygroup.co.uk
or call 0121 707 0550



NOCN Group is a proud sponsor of the **Asian Apprenticeship Awards 2018**

NOCN is a leading not-for-profit, international organisation and educational charity dedicated to creating opportunities through learning and development. An accredited Leader in Diversity and Investor in People, NOCN Group incorporates:



NOCN - the UK's market leading Apprentice End Point Assessment Organisation and Ofqual regulated Awarding Organisation with a wide range of qualifications and apprenticeship frameworks



Cskills Awards - the name for NOCN Construction Qualifications. NOCN delivers construction products and services through the well-recognised and respected brand Cskills Awards.



One Awards - a leading Access Validating Agency (AVA) offering Access to Higher Education Diplomas, Accreditation services and training to learning providers

For further information:

CLICK www.nocn.org.uk

CALL 0300 999 1177

CONNECT   



Leaders in Diversity





Attracting and retaining talent in your business.

Are you looking to recruit and train new staff?
Do you want to develop and retain your existing staff?
Would you like to know more about the apprenticeship levy?

Then talk to the BMet Business Development Team. We are passionate about working with businesses to meet their skills needs and support strong, sustainable economic growth.

As an experienced training provider, BMet has a proven track record of providing high quality training and development to businesses nationally and regionally. We are a not-for-profit training provider and are able to provide our clients with a significant return on investment for their training budgets.

From skills needs analysis and advice, to recruitment and skills delivery, our team of specialists can support you.

**Contact a member of the team today
about your business development needs:
t: 0121 362 2101 e: training@bmet.ac.uk**

Our Credentials:

- ✓ Approved by the government's Register of Apprenticeship Training Providers (RoATP)
- ✓ Ofsted rated 'Good' for apprenticeship provision 2017
- ✓ Over 40 training programmes, apprenticeship pathways and trailblazers
- ✓ Large client portfolio of over 700 clients including national and international brands, as well as local SMEs
- ✓ World class facilities in engineering and manufacturing, business and professional services, construction, creative and digital, health and social care, food and retail

We are proud to sponsor
the Asian Apprenticeship Awards and
wish all of the finalists the best of luck.

Why partner with Dudley College of Technology?




**OFSTED RATED 2017
OUTSTANDING**


4,000
apprentices on programme 2016/17

83.7%

overall Apprenticeship
success rate in 2016/17
(well above national rates)

Established since
1862

**ONE OF THE TOP
COLLEGES NATIONALLY**

For the number of apprentices that successfully
achieve their qualifications

Annual turnover over in 2016/17

**£41
MILLION**

Dudley College of Technology
is one of the UK's major colleges
for Further Education



**DUDLEY COLLEGE OF TECHNOLOGY ALSO OFFERS ENTRY LEVEL, INTERMEDIATE AND
ADVANCED APPRENTICESHIPS FOR ALL BUSINESSES COVERING:**

Accountancy	Facilities Management
Barbering	Hairdressing
Beauty Therapy	Health and Social Care
Business Administration	Hospitality and Catering
Business Improvement Techniques	IT
Construction, Trades and The Built Environment	Leadership and Management
Customer Service	Legal
Early Years, Children and Education	Motor Vehicle Maintenance and Repair
Engineering and Manufacturing	Sports and Leisure
	Warehousing and Logistics.

Our employers



KUKA



Environmental Resource Group
transforming hazardous waste into sustainable resource



For more information, get in touch with our business manager:

 **employerservices@dudleycol.ac.uk**

2017 HIGHLIGHTS







SOCIAL MEDIA HIGHLIGHTS 2017



James Caan CBE

@jamescaan

My very best wishes to all attending tonight's Asian Apprenticeship Awards.

[#AsianAppAwards](#)

10:04 AM - 2 Nov 2017



Charlie Mullins OBE

@primorhumbert

What a night at the @asianappawards #asianappawards!



4:29 AM - 3 Nov 2017



Nova Training

@novatraining

GUESS WHAT! WE DID IT AGAIN!!!!!! We just won Learner Provider Of The Year again!!!! Another fantastic achievement.

[#asianappawards](#)



4:41 PM - 2 Nov 2017



Sue Cawdron

@SueCawdron

A great night at [#AsianAppAwards](#)



4:55 PM - 2 Nov 2017 from Birmingham, England



JTL Training

Congratulations to JTL apprentice Deve Shokar for winning the Construction Apprentice of the Year Award at the #AsianAppAwards



9:00 AM - 3 Nov 2017



Apprenticeships

@Apprenticeships

Sue Husband, director of NAS & winner 'Overall Contribution to Apprenticeships' [asianapprenticeshipawards.co.uk](#) (1/2) [#AsianAppAwards](#)



5:30 AM - 3 Nov 2017



Barnardo's ETS Yorks

@ETSYorkshire

What a fantastic event [@asianappawards](#), we are very proud of our award for Charity employer of year [@barnardos](#) [#asianappawards](#)



6:06 PM - 3 Nov 2017



Tim Edwards

@Edwards_TJE

Wow @weare_aspire Naila Bibi Apprentice of the yr Financial, Legal & Professional Services fantastic! #asianappawards

2:09 PM - 2 Nov 2017 from Birmingham, England



Asif Rahman

@asifrahman151

A complete honour to be presented this award. Thank you a @asianappawards you have given me the opportunity to network with brilliant people and hopefully, inspire young people from all over the UK very soon

#apprenticeships #Awards #asianappawards



3:11 PM - 9 Nov 2017



Sue Cawdron

@SueCawdron

A great night at #AsianAppAwards



4:55 PM - 2 Nov 2017 from Birmingham, England

K10 Apprenticeships

@K10socialimpact

Some more amazing photos from the #AsianAppAwards of the #K10Team. Still feeling so great after winning #Construction Employer of the Year! #Construction #Apprenticeships



3:54 AM - 7 Nov 2017



Smita Jamdar

@smitajamdar

#Asianappawards really rousing and passionate advocacy for apprenticeships from the ever impressive Dame Asha Khemka



4:25 PM - 2 Nov 2017



Total Training

@Total_Training_

#ThrowbackThursday when we had a great night at the #Asianappawards #totaltraining #apprenticeships #apprenticeship



11:00 AM - 6 Nov 2017



London SE Colleges

@LSEColleges

Well done to our business #apprentice student, Mohammed who was a finalist at the @asianappawards last week! A great event #AsianAppAwards



3:50 AM - 7 Nov 2017



Peter Bentley

@peterbentley34

#AsianAppAwards Great night at the Asian apprenticeship awards

5:36 AM - 6 Nov 2017

PRESS SCREENSHOTS 2017

FEWEEK.CO.UK

EDITION 224

FRIDAY, NOVEMBER 10, 2017 21

CAMPUS ROUND-UP *with Samantha King*

FEATURED
CAMPUS
ROUND-UP

Asian Apprenticeship Awards bring out the best of British

More than 500 people descended on Birmingham's Edgbaston Cricket Ground for an annual awards ceremony celebrating the best apprentices from the British Asian community and their employers, reports Samantha King.

Now in their second year, the Asian Apprenticeship Awards brought together apprentices, employers and representatives from across the FE sector to raise the profile of apprenticeships among those from a British Asian background.

Eight apprentices from sectors including medical, social care, construction and retail were presented with awards, with the overall 'apprentice of the year award' given to Naila Bibi, an apprentice at Aspire Housing.

The winning apprentices were judged on their ability to demonstrate how much they had learned from taking on an apprenticeship, as well as their overall enthusiasm and work ethic, with the apprentice of the year selected by judges on the night.

Founder Safaraz Ali explained in a recent piece for *FE Week* that the awards were started because "low apprenticeship take-up is more significant among British Asians than in other



Comedian Hardeep Singh Kohli performs for delegates



The trophies



Sue Husband

BAME communities".

It wasn't all about the apprentices however, and awards were on offer for 'small' and 'large employer of the year', 'learning provider of the year', 'school or academy of the year' and 'overall contribution to apprenticeships'.

Sue Husband, director of the National Apprenticeship Service and a former

head of education for McDonald's UK, was presented the prize for overall contribution for her role as a leader and influencer in the sector.

"To be recognised for the contribution I have made to apprenticeships in England is humbling. Making a difference to the lives of apprentices, of all ages and from all backgrounds, is something I love being part of," she said.

A team of apprentices from Midlands-based engineering company Salop Design and Engineering Ltd was commissioned to design and manufacture the glass trophies that were presented to winners.

Alongside the winners, guests of honour included broadcaster and journalist Suzi Mann, comedian Hardeep Singh Kohli and keynote speaker Charlie Mullins, who became Britain's first millionaire plumber after taking up an apprenticeship after leaving school aged 15.

Do you want to be in Campus Round-up?

If you have a story you'd like to see featured in campus round-up, get in touch by emailing samantha.king@feweek.co.uk



Naila Bibi

HOSPITALITY & CATERING NEWS

A winner for Admiral Recruitment at The Asian Apprenticeship Awards 2017

10 November 2017



Meheen Ayub, Admiral Recruitment

Meheen Ayub, a former apprentice and now a junior consultant with Admiral Recruitment, has won the Retail, Hospitality & Tourism Apprentice category of The Asian Apprenticeship Awards 2017.

The awards recognise and celebrate the superb level of talent within the British Asian community and the support they receive from their employers and learning providers.

FIRST EVER DEDICATED 'MENTO' LAUNCHED



EMAIL NEWSLETTER
Subscribe to our email newsletter
Informed with H&C News
[SUBSCRIBE](#)

VIDEO FEATURE



Telegraph & Argus

News

27th October 2017

Bradford apprentice up for national honour

By David Jagger | [David J. Taha](#)
Reporter



Breakdown cover for £4.50 per month



*Single vehicle based. Roadside only as a monthly maintenance basis. Read conditions only.

Most read

Comments

1 Body found in graveyard

2 Murder conviction fight goes to Appeal Court

3 New pub and cafe nearly ready to open

Quality training you can trust

Take on a JTL
apprentice and
upgrade your
business potential

JTL have been training apprentices for over 25 years. Offering mentoring and support to both the apprentice and employer. With over 100 training centres' in England and Wales we are your national, local provider.

Find out more

call: **0800 085 2308**, email: **info@jtltraining.com**
or visit **www.jtltraining.com**



The average successful
apprentice increases
business productivity by

£214

per week, with gains
including increased
profits, lower prices
and better products

National Apprenticeships
Week 2017 - Toolkit

“

Having
APM as our
apprenticeship provider
has been brilliant, both us and our
apprentice have been well supported
by expert and knowledgeable staff
throughout.”

Lisa Hart, Director & General Manager at Quality Homecare Ltd

▶ Expert solutions ▶ Flexible approach ▶ Committed to you

With more than 20 years of experience advancing careers, we're more than just experts at skills and training for work, we're experts in people at work, helping individuals and companies to be the best they can be.

If you want to increase your business productivity
with an apprentice, let us support you today:

Call: 0330 414 2525

Email: apprenticeships@apm-uk.co.uk

Visit: apm-uk.co.uk

APPRENTICESHIPS
by **APM**

NOCN is delighted to be sponsoring the Large Business of the Year category at the **Asian Apprenticeship Awards 2018**

NOCN is the only Apprentice End Point Assessment Organisation to be accredited as Leaders in Diversity with the National Centre for Diversity and it's 'Valuing All' programme ensures its business and ways of working incorporate equality, diversity and inclusivity.

“ We're very proud to be supporting the 2018 Asian Apprenticeship Awards, recognising the exceptional talent of British Asian apprentices as well as their employers and trainers. As a business NOCN incorporates FREDIE (Fairness, Respect, Equality, Diversity, Inclusion and Engagement) into everything that we do and we're pleased to be celebrating other employers who are doing the same.

I'd like to take this opportunity to congratulate all the finalists and winners of this year's awards. ”

Graham Hasting-Evans
NOCN Group Managing Director

For further information:

CLICK www.nocn.org.uk

CALL 0300 999 1177

CONNECT   



Leaders in Diversity





More than an Awarding Organisation

Offering nearly 200 regulated vocational qualifications and apprenticeship components, iCQ was the first to offer all customers a fully-intergrated learner management system (iLearner).

iLearner includes the tools you need to manage apprentices -

- e-portfolio that can be assessed by learners, assessors, work-based managers and IQAs
- Learner reviews, contact logs and learning plans
- Multiple choice question tools
- ILR and funding management

Apprenticeship Standards

iLearner provides the tools you need to deliver apprenticeship standards - from managing the learner journey and recording gateway meetings to conducting end-point assessments and grading.

iCQ also offer an end-point assessment service, we are an approved Apprenticeship Assessment Organisation.



West Midlands Apprenticeship
Ambassador Network



East Midlands
Apprenticeships
Ambassador Network

The Apprenticeship Ambassadors are employers who recruit apprentices as part of their workforce.

We celebrate and promote apprenticeships to other employers and potential new apprentices by:

- Pro-actively championing apprenticeships to customers, supply chain and Trade & Bodies.

- Sharing experience, knowledge and skills. Talking positively and honestly about the impact an apprentice has made within our organisations.



- Promoting apprenticeships at job fairs, skills shows and events. Speaking about our experience as an advocate of apprenticeships.

- Acting as role models to promote and encourage the breadth and diversity within apprenticeships.



If you're passionate about apprenticeships why not join your region's network.

wmaan.org.uk @WMAANNetwork info@wmaan.co.uk
emaan.org @emaanetwork



F5 Foster Care

CHOOSE TO MAKE A DIFFERENCE

**Join us as a Foster Carer and
make a difference.**

We know that people think about Fostering because they want to have a positive impact on the life of vulnerable children and young people.

That's what we are here for, to do everything we can to empower and support you to be able to do just that. We are in this together, our agency and our Foster Carers.

**Could you be an F5 Foster Carer?
Let's chat!**

Feel free to pop
over and chat to
Cathy, our Business
Manager at Table
44

0121 271 0555

www.f5fostercare.co.uk
team@f5fostercare.co.uk



@F5 Foster Care



simply mahirs

ORDER • RECEIVE • ENJOY

simply mahirs

ORDER • RECEIVE • ENJOY

A 'simple' way of enjoying delicious authentic food from the 'Award Winning' Mahirs Experience, in the comfort of your own home or workplace.

With a wide range of menu options available from 'snacky food' to full on 'hearty' dishes, we are sure that if you love authentic Indian food you will absolutely love Simply Mahirs.

- ✓ Quick, easy & convenient
- ✓ Great for entertaining whatever the occasion.
- ✓ Freshly made to order
- ✓ Delivered direct to your door
- ✓ Ideal for all those occasions when you do not have the time to cook
- ✓ Perfect for home or the workplace
- ✓ Variety of 'catering pack' sizes available
- ✓ Choose from a variety of menu options including tandoori, street food, indo-fusion & classic punjabi.
- ✓ Great range of vegetarian & healthy options

For more information or
to place an order

**Get in
touch!**

simply mahirs

www.simplymahirs.co.uk

0121 580 0300





**BIRMINGHAM
HIPPODROME**

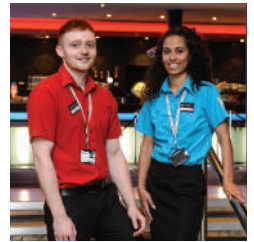
**Join our fabulous
team** who bring
the stage to life...

Birmingham Hippodrome is one of the world's finest theatres and it's also a fantastic place to work.

We're a big local employer with full-time, part-time and casual paid posts as well as opportunities to volunteer.

We can only excel by having the right people on board.
Do you have what it takes to join the team?

Find out more at birminghamhippodrome.com/workwithus



**QUEEN'S AWARD FOR
VOLUNTARY SERVICE**



**THE ASIAN
APPRENTICESHIP
AWARDS
2018**

**OFFICIAL
CHARITY
PARTNER**



**BYSA is proud to be the Official Charity Partner of
The Asian Apprenticeship Awards for the third year running.**

**BYSA aims to keep the young people safe, active, socialised, healthy,
happy and most of all setting/helping them achieve their targets and
goals no matter if it's through sports or education.**

**CONGRATULATIONS & GOOD LUCK TO ALL OF THE
SHORTLISTED NOMINEES**

**For more info visit: BYSA.co.uk
or contact Anwar Khattak on: 07890695284**



Step up on to the ladder today with Apprenticeships and Business to help Greater Birmingham prosper!



After great success with the Ladder for the Black Country and Ladder for Staffordshire this superb initiative has now expanded into Greater Birmingham.

The wonderful aspect of this initiative is that it not only encourages businesses to take on new employees who are just starting their career, it's also an investment into their future and the future of the area.

Birmingham companies now have an opportunity to step up and help give local people the opportunity to prosper in their organisations.

A £1000 incentive payment is available for employers who take on an apprentice aged 16-18, or an apprentice aged 19-24 who has been in care or has Local Authority Education, Health and Care Plan. Employers with fewer than 50 staff may be able to have training for an apprentice aged 16-18 (or an apprentice aged 19-24 who meets the conditions above) fully funded by government funding, with no employer contribution. For more information:

CALL 03332 409 699



www.ladderforbirmingham.co.uk

Nationwide Care congratulates all winners at



Great things come in Nationwide Care Packages

Nationwide Care Services is dedicated to providing consistently safe, high quality, reliable care and support to people whether they are living in their own homes using our localised Domiciliary Care branches.

Our offices in the East and West Midlands provide a wide range of care and support services, tailored to each individual's requirements.

- Fully registered with the Care Quality Commission
- Members of UK Home Care Association
- Local Authority Care providers
- Nationally recognised

Call us 7 days a week on 0121 707 0121



 **nationwide**
careservices
empowering people to live their lives
www.nationwidecare.org



Promoting Apprenticeship Diversity



The BAME Apprenticeship Alliance is an organisation aiming to promote the diversity of apprenticeships. Join the nationwide community of organisations and learn about how we're working to increase diversity of apprenticeships.

Our Patrons



**CHANGE
MAKER**



**BAME
Apprenticeship
Alliance**

Become a Change Maker
Visit: www.bameaa.co.uk/changemaker



www.bameaa.co.uk

FIND YOUR ROLE

TECHNICAL AND ENGINEERING

- Engineer Officer
- Aircraft Technician (Avionics)
- Aircraft Technician (Mechanical)
- Electrician
- Survival Equipment Specialist
- Vehicle & Mech Equipment Technician
- General Technician Workshop
- Weapon Technician
- Comms Infra Technician
- Cyberspace Communications Specialist

FORCE PROTECTION

- RAF Regiment Officer
- RAF Police Officer
- Firefighter
- RAF Regiment Gunner
- RAF Police

COMMUNICATIONS AND INTELLIGENCE

- Intelligence Officer
- Intelligence Analyst (Linguist)
- Intelligence Analyst
- Photographer

MEDICAL AND MEDICAL SUPPORT

- Dental Officer
- Medical Officer (Doctor)
- Medical Support Officer (Physio)
- Medical Support Officer
- Nursing Officer
- Registered Nurse (Mental Health)
- Registered Nurse (Adult)
- Student Nurse (Adult)
- Environmental Health Technician
- Biomedical Scientist
- Pharmacy Technician
- Dental Nurse
- Radiographer
- Operating Dept Practitioner
- RAF Medic
- Paramedic*

PERSONNEL SUPPORT

- Personnel Support Officer
- Personnel Training Officer
- Legal Officer
- Chaplain
- Musician
- Physical Training Instructor
- Human Resources
- Media Operations*

LOGISTICS

- Logistics Officer
- Catering & Hospitality Specialist
- Chef
- Mover
- Driver
- Supply, Storage and Distribution Specialist

AIRCREW

- Pilot
- Weapon Systems Operator
- Weapon Systems Operator (Linguist)
- Remotely Piloted Aircraft System (RPAS) Pilot

AIR OPERATIONS SUPPORT

- Air Operations Officer (Control)
- Air Operations Officer (Systems)
- Non-Commissioned Controller
- Aerospace Systems Operator
- Flight Operations Manager*
- Flight Operations Assistant
- Air Cartographer





THE ASIAN APPRENTICESHIP AWARDS 2018

IN ASSOCIATION WITH
 **ROYAL
AIR FORCE**

OUR SPONSORS



MEDIA PARTNERS



CHARITY PARTNER



EVENT SUPPORTERS



AN EVENT BY
THiNKFEST
Simply great events



Asian Apprenticeship Awards



Asian Apprenticeship Awards



asianappawards



asianappawards

CONTACT US FOR SPONSORSHIP & PARTNERSHIP OPPORTUNITIES : [INFO@ASIANAPPRENTICESHIPAWARDS.CO.UK](mailto:info@asianapprenticeshipawards.co.uk)