



THE ASIAN
APPRENTICESHIP
AWARDS
2016

IN ASSOCIATION WITH



CareTech

10TH NOVEMBER 2016
@ HOLIDAY INN
BIRMINGHAM CITY CENTRE



CareTech

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of **everything** we do

Part of the CareTech Group

WELCOME

A WORD FROM THE FOUNDER & CHAIR



Safaraz Ali (Saf)

Founder & Chair of
The Asian Apprenticeship
Awards

 @SafarazAli
 /Safaraz

Welcome and thank you for your participation and contribution to the Asian Apprenticeship Awards. These awards aim to celebrate and showcase the best of British Asian Apprentices and the people that employ and train them. In doing this, we hope that we will encourage more young British Asians to consider apprenticeships and more employers to provide opportunities to benefit from the skills that apprentices bring.

Apprenticeships provide value for individuals, businesses and the economy. There is a universal commitment in the UK of being able to extend opportunities for everyone regardless of their race, gender or religion. In this respect, a number of government targets have been placed to improve the labour market chances for all. These include increasing the quantity of apprenticeships taken on by young people deriving from BME backgrounds by 20% and also increasing BME employment by another 20%, by the year 2020.

The Asian Apprenticeship Awards are all about doing something practical to make a positive difference. We believe at least in a small way that we have made a difference and will continue to do so by highlighting, recognising and celebrating apprenticeship success both with individuals, employers and learning providers that support them.

We all recognise that for the success of businesses and therefore the economy and the country as a whole, we have to be able to draw upon a skilled and motivated workforce.

It is also clear that our apprentices are vital to providing these skills. However, there are not enough of them and especially not enough from the British Asian communities. So the challenge for us is how to address this issue. Our aspiration is that the Asian Apprenticeship Awards will make an important contribution by raising awareness, celebrating success and inspiring others.

The Awards would not be possible without the vision and support of many people. This includes the core team, judges and ambassadors who have given their time and effort for the cause, as well our sponsors and partners who have backed us with this initiative. Most of all we need to thank the excellent apprentices that have taken part and also the businesses and organisations that employ and support them.

A big hearty congratulations to all the finalists and winners tonight, enjoy your special evening.

Thank you

A handwritten signature in black ink, appearing to read 'Safaraz Ali', written in a cursive style.

Safaraz Ali

ENDORSEMENTS

A WORD FROM OUR SUPPORTERS



**RT HON JUSTINE GREENING MP –
SECRETARY OF STATE FOR EDUCATION**

I was delighted to learn about the awards – it is great that you are bringing together BME Asian apprentices, businesses and providers to celebrate their successes.



DR NEIL BENTLEY CEO OF WORLDSKILLS UK

I strongly believe that more needs to be done to showcase the fantastic opportunities that an apprenticeship can offer all young people and that is why I am excited to be working with the Asian Apprenticeship Awards. I hope that by showcasing the Apprentice of the Year at The Skills Show we can unravel some of the myths that exist and inspire more young people, from all backgrounds, to consider an apprenticeship as a route to a successful and rewarding career.



ALOK SHARMA MP MINISTER FOR ASIA AND THE PACIFIC

The British Asian diaspora contributes immensely to British life, including across business, culture and the public services. I am delighted that tonight (The Asian Apprenticeship Awards) provides an opportunity to celebrate that talent and diversity in the British Asian community as well as to recognise those employees and businesses that are supporting this worthwhile initiative.



SHABANA MAHMOOD MP

I am pleased to support the Asian Apprenticeship Awards for the good work they are doing celebrating apprenticeships and economic and personal development. Thanks to the Awards, we can give due credit to those businesses, learning providers and apprentices who are leading the way in providing new opportunities and positive impacts. I look forward to hearing the results of the award ceremony and wish the best of luck to all those competing.



Pathway Group congratulates all winners at



Speak with us to request a free information pack on

**“Apprenticeships now and the proposed plans
going forward”**

You can also contact Safaraz Ali (Saf) for a meeting to discuss apprenticeships and their benefits further on 07974 650 751, or connect via LinkedIn on www.linkedin.com/in/safaraz

Call us on: 0121 707 0550

Email: info@pathwaygroup.co.uk

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Pathway Group
putting you first

ENDORSEMENTS

A WORD FROM OUR SUPPORTERS



SREERAM IYER COO OF ANZ BANK

I strongly support this initiative on Asian Apprenticeship Awards and I believe this is very timely in the context of overall growth challenges in the economies in The UK. Learning such life skills in a real life practical environment are not only complimentary to academics but can also standalone and provide huge opportunities to our youth over time. I also believe it significantly raises self assurance and self worth to be gainfully engaged from a relatively young age.



LORD DIGBY JONES - INTERNATIONAL BUSINESSMAN AND CROSS BENCH PEER AT THE HOUSE OF LORDS

These Awards are excellent! Young people with self-esteem, self respect and a ticket they know will set them on a path of realisation of aspiration, will be the immediate beneficiaries of the aura and esteem these Awards give the Asian Community, but our Country and our City will be the long-term beneficiary and that is a wonderful thing.



JAMES CAAN

Founder of
Recrutiment Guide

Apprenticeships have become more and more important to our economy. The need to rapidly upskill the next generation of industry leaders has proven to be a success delivering not only for the apprentices but for businesses and the economy. In the Asian Community sadly, there is a stigma attached to apprenticeships and it is seen as something lesser than a degree or getting into employment straight away.

The aim of the Asian Apprenticeship Awards is to remove this stigma attached to apprenticeships and promote apprenticeships in the Asian community. By doing this, we not only reduce unemployment within the Asian community but boost the economy with a diverse range of skills. This is why I support The Asian Apprenticeship Awards and would like to congratulate all the nominees and winners.

ENTERTAINMENT

A LOOK AT TONIGHT'S HOSTS & PERFORMERS



GUZ KHAN

Guz Khan is an Actor, Writer and Stand-up Comedian from Coventry coming to light through his comedic online videos which were performed in the guise of various characters including famously Guzzy Bear. Guz made his stand-up comedy debut opening for the internationally renowned Aamer Rahman, on his sell out tour The Truth Hurts in 2014. He has since then been featured in many programmes on the BBC, Channel 5 and UKTV.



SUZI MANN

Suzi is the current presenter for the BBC Asian Network's Official Asian Music Chart Show. She began presenting at Sunrise Radio in 1999. Her fun and friendly personality resonated with the listeners of the Bollywood Top 20 chart show. Suzi went on to present a number of shows including Breakfast, and hosted live events with Asian stars. During that time, Suzi also worked with ITN On – presenting weekly show 'Bollywood Insider'. She has a real verve for radio and believes music speaks everyone's language.



PATRICK MONAHAN

Audience favourite Patrick Monahan blends a high energy comedy style with hilarious and engaging topical and observational material.



ETERNAL TAAL

Eternal Taal are professional female Bhangra dancing and drumming group in the West Midlands, with a modern westernised twist!



PHILLIP TAYLOR

Phil Taylor will leave you amazed and intrigued with a unique and sophisticated form of magical entertainment, performed at the highest levels of technical skill.

GUEST SPEAKERS

A WORD FROM OUR GUEST SPEAKERS

KEYNOTE SPEAKER - MOE NAWAZ



From a Paperboy to The Leading Mentor to FTSE 100 Leaders.

Having left school at the age of 15 with only one year in my secondary school in Birmingham, I was offered a labours job operating a machine in a factor by my education careers advisor as I did not have any school qualifications. But I was determined to do a 5 year apprenticeship in Electrical Engineering, learn more about my story how I went from a news paper boy to becoming the UK's number one mentor to the FTSE 100 Leaders and much more by having confidence in myself regardless of the fact I had no formal school qualifications at all.

Confidence come from self belief and self esteem, if you have low self belief then you will see less opportunities and

if you see less opportunities the chances are you will take little or no action at all which leads to low or no bankable results and the circle continues of self belief being lowered once more.

But if you have a strong self belief and high self esteem, you will see much more opportunities than the average person and you will take much more action than the average person and as a result you will have a much higher bankable results each time and the circle once more repeats itself with confidence, self belief and self esteem going through the roof.

HONOURARY GUEST SPEAKER - DR RAMI RANGER CBE



It is an absolute pleasure and an honour to be supporting the Asian Apprenticeship Awards.

I started my business life with £2 and an old type writer in a shed back in 1987 and feel very humbled and privileged to be heading a business with an annual turnover of in excess of £200 million and operating in 130 countries.

I came to the UK in 1971 to study law

expecting the 'streets to be paved with gold' but when I found that I could not take forward my ambition I took the only job available which was cleaning cars.

My philosophy with that job like, everything else I have done, was to make sure I did it well in order to 'stand out from the rest.' My view is if you cannot do a small job well then how can you be trusted with a big one?

My other jobs followed including working for Kentucky Fried Chicken, the electrical retailer Dixons and running a family convenience store, off licence and Post Office. But the big change for me came in 1987 I started my business which has since gone from strength to strength and now we have been awarded five consecutive Queen's Awards for Enterprise as well as one for Exporting.

I'm still fortunate enough to work hard and with no plans to retire, I am now spending more time on community

based work including a leading role with the Princes Trust helping young people. I'm a Government Ambassador for Apprenticeships and I also advise the Prime Minister on this subject which is close to my heart.

I believe that Apprenticeships offer a great opportunity for people to earn and learn and there is a huge job to be done 'educating' young people, their parents and employers about the value of apprentices.

In particular I want to help to address the under representation of young Asians when it comes to apprenticeships. There is a view that apprentices only work in manufacturing and other blue collar trades and that it is in some way a second class qualification and this is totally wrong.

It is in order to help spread the word that I am supporting the Asian Apprenticeship Awards with this cause and assisting in any way I can.

EVENING PROGRAMME

TONIGHT'S INTINERY & MENU

PROGRAMME

Introduction & Welcome from Founder Safaraz Ali
Guest Speaker - Dr Rami Ranger CBE

Presentation of School or Academy of the Year Award

STARTERS

Comedy act by Patrick Monahan

Award Presentations (Apprentice & Employer) for :

Financial, Legal & Professional Services
Health, Medical & Social Care
Retail, Hospitality & Tourism
Charity, Voluntary Organisations and Public Services

Keynote Speaker - Moe Nawaz

MAINS

Messages from our supporters

Award presentations (Apprentice & Employer) for :

Construction
Engineering & Manufacturing
Creative & Digital
Small Medium Enterprise of the Year

DESSERTS

Award presentations for :

Learning Provider of the Year
Overall Contribution to Apprenticeships

Closing Speech

Presentation for Apprentice of the Year Award

MENU



CANAPES

Mini Punjabi Samosa
Vegetable Wantons
Stuffed Mushroom
Red & Green Chutney

STARTERS

Lamb Gilafi Kebabs
Kesoori Chicken Tikka
Amratsari Fish
Chilli Paneer
Red & Green Chutney

MAINS

Chicken Ra Ra
Lamb Rezala Achari
Baingan with Aloo
Daal Turka
Saag Paneer
Zeera Rice
Tandoori Naan
Kachumber Salad Raita

DESSERTS

Pre-Plated Trio of Desserts Tea
and Coffee - Buffet

OUR JUDGES

A LOOK AT OUR JUDGING PANEL



STEVE LAWRENCE (CHAIR OF JUDGING PANEL)

Steve has 37 years experience in training starting with Thorn EMI and then growing through training and development up to being Founder of East Essex Vocational Training Ltd for the past 16 years. He is Non-Executive Director in a number of training business and advises on growth & funding for the education and training sector.



LINDSAY MCCURDY

Lindsay is Founder & CEO of Apprenticeships4England where her mission is to celebrate and share the good work that is done to support businesses, training providers, awarding bodies, national bodies and young people into and through apprenticeships.



NAZIR AFZAL OBE

Nazir is Chief Executive of Police & Crime Commissioners and former Chief Crown Prosecutor of the Crown Prosecution Service. He's made regular appearances on TV including BBC and ITV, has spoke publicly nationally and internationally, and is described as "The authentic voice of British Justice" by the New York Times.



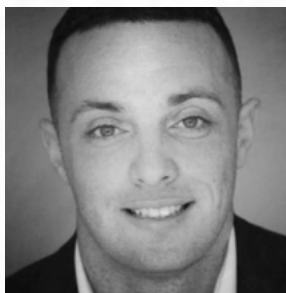
SAROSH ZAIWALLA

Sarosh has been involved in over 1200 International Energy, Maritime and Construction Arbitration's in London and worldwide either as a solicitor, Counsel, party-appointed Arbitrator or Sole Arbitrator. His prestigious clients include the President of India, the Government of the People's Republic of China (PRC) and the Iranian Government.



SHEIKH BILAL KHAN

Sheikh is Partner & Co-Chairman at Dome Advisory and holds various executive board positions, known for his strategic leadership and executive management skills. He's the recipient of multiple industry awards including being Freeman of the City of London and Religious Advocate of the Year in the British Muslim Awards.



HENRY JOSEPH-GRANT

Henry is the founder of PeaceTech, Angel Investor and co-owns The Entertainer in UK/Europe. He's also been a Judge for several high profile events such as Richard Branson's – VOOM Pitch to Rich and Get in The Ring European Final alongside the likes of Cocoon Networks and Mass Challenge. Mentor at Seedcamp and Pi Lab.



NINDER JOHAL

An entrepreneur at heart, Ninder is the founder and Chief Executive of Nachural Music Ltd, a highly successful SME based in the Midlands that includes a record label, a video production arm and a division which designs and manufactures loud speakers. Ninder is also the founder of the Signature Awards & the Nachural Summer Business Ball & Awards.



SHAZIA AWAN

Welsh born Shazia is a passionate campaigner, feminist, and former Conservative Parliamentary candidate. Having gained a Masters degree in International Relations from Cardiff University aged 21, she went on to forge a successful career in public relations and brand development after working at a high level advising on campaign strategy for a range of international brands.



SALLY EAVES

Director and Business Owner with 15+ years of cross-sector industry, entrepreneurship, start-up and academic experience, currently specialising in digital transformation, business development, professional coaching and leadership services. A leader in Academic and Industry Engagement in the British Academy of Management. Events speaker, editor and author of over 40 publications in the fields of business, technology and education.

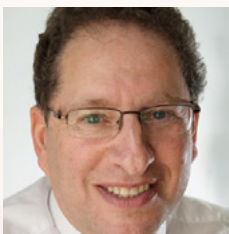


AJ JOSHI

Entrepreneur and founder of TSN, AJ Joshi shares evocative posts on subjects and issues that matter to him. AJ went it alone in the world of business at the tender age of 17 with nothing but a huge dream, a belief in his abilities, passion and a vision to succeed with a strong belief anyone can achieve anything!

OUR AMBASSADORS

A LOOK AT OUR AMBASSADORS



STEWART SEGAL

Director of Strategy and Policy at 3aaa – a leading training provider in England. Director (Previously CEO) of the Association of Employment and Learning Providers (AELP).



STEPHEN RAM KISSUN

Stephen Ram Kissun is the Head of Marketing & Membership at the Association of Employment and Learning Providers (AELP).



OLGA BOTTOMLEY

Olga is Managing Director of Straight4ward Solutions. She has 30 years' experience in the work based learning industry and is part of the Army Apprenticeship team that manages and quality assures the largest and most successfully employer national apprentice.



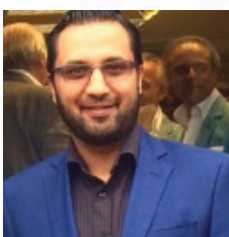
SHARON WALPOLE

Sharon Walpole is the CEO of the Walpole Media Group which focuses on the needs of young people and has created many resources to help them with careers and education advice; mental health issues; assistive technology; career opportunities; apprenticeship tracking; and disability support.



ROB GEORGE

Rob is Director of RGFE LTD and has 15 years' experience in the Further Education Industry. He is currently working with 10 training providers where he produces monthly detailed forecasts of funding revenues based on volume predictions across apprenticeships, QCF and employability delivery.



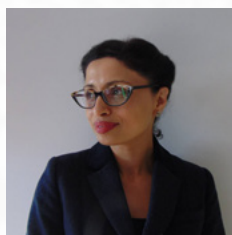
WAHEED SALEEM

Waheed currently works as a management consultant working in the public, private and voluntary sectors. He works with a range of organisations providing support and advice in strategic development, organisational change, business development.



SANJEEV OHRI

Having worked in Further Education since 1987 and Dudley College since 1999, Sanjeev Ohri became Dudley College's International Business Development Manager in 2008 and is now the Vice Principal of the College.



MUSHALL KHAN

Managing Director for CareTech's Learning Division, Mushall has over 18 years' in education, employment and regeneration, in the public, private and voluntary sector.



PETER LANGLEY

Peter Langley is a dedicated practitioner who believes in the quality of provision and the educational needs of both Learners and the wider educational community, working in Education for the last 31 years, gaining extensive experience as a Senior Manager in a number of Organisations.



MOUSUF CHOWDHURY

Mousuf set up the BYAE Association which is helping to build a community of young entrepreneurs. Creating a hub for creativity, innovation and outsourcing from across the globe.



SAJ RASHID BEM

Sajid Rashid BEM is a determined community champion/fundraiser from Burton-on-Trent who has been recognised in Her Majesty's New Year's Honours List 2016 in light of his services to the community as well as charitable fundraising.



ABDUL SHAKUR

Abdul Shakur is multi award & next generation entrepreneur. He thrives in supporting startups & small businesses to productise & sell their skills for consistent revenue.

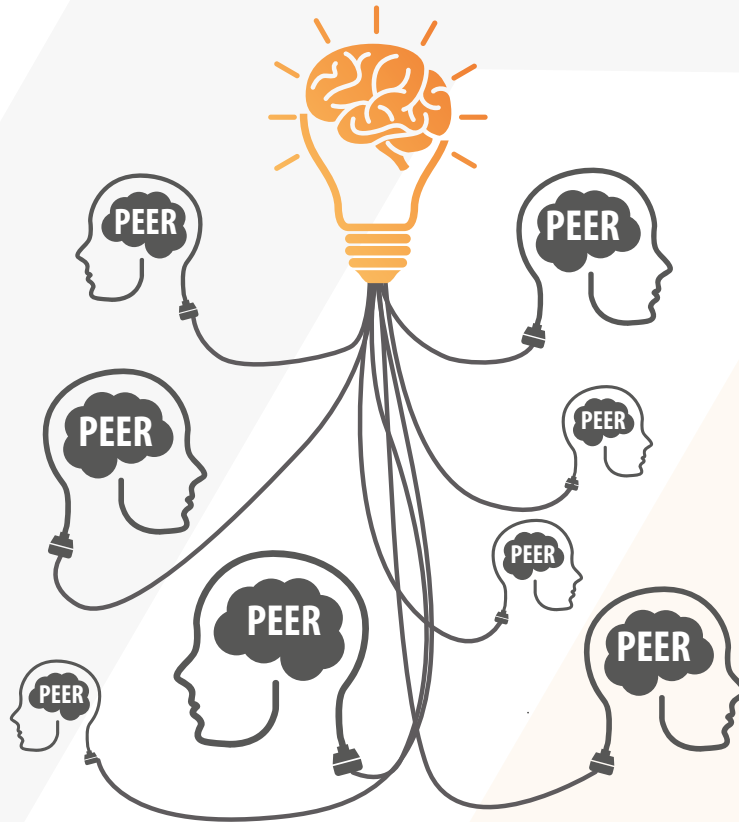


MARTIN CHANDLER

Over the past 10 years Martin Chandler has devoted himself to the Training and Education sector. Initially starting as a Tutor of Maths, English and ICT skills within a Classroom environment, he was given the opportunity to take on the management of programme structures and develop his skills further.



Apprenticeship Funding



The Apprenticeship Funding Forum is a hub for Apprenticeship Levy information, advice, guidance and support for employers and providers

Join Our Community Hub



AppLevyFunding



Apprenticeship Funding



Apprenticeship Funding Forum

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#ASIANAPPAWARDS



**REMEMBER
TO USE OUR
SNAPCHAT
FILTER**



OUR TEAM

A LOOK AT THE PEOPLE BEHIND THE AA AWARDS



SAFARAZ ALI

Founder & Chair



ISA MUTLIB

Project Director



KASIM CHOUDRHY

Event Director



KHALID KARIM

Communications
Director



ALAN HILL

Non-Executive Director



SUKHJINDER SINGH

Design & Marketing
Manager



TAREEN SADIQ

Marketing & Event
Co-ordinator



HIRA MALIK

Public Relations
Manager



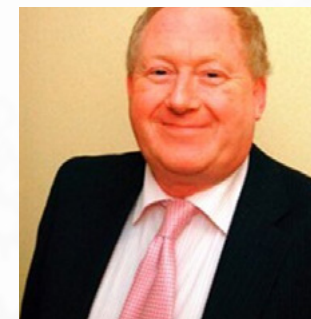
CATHY KUBIAK

Account Manager



SHAN GHOSHAL

Marketing Consultant



ADRIAN KIBBLER

External PR Consultant



KHORAM HEDAYATI

Visuals Manager



Why AELP Membership?

Here are a few comments from our members...



"I have found that being a member of AELP has really helped me understand the complexities that occur in the changing world of work based learning. The key messages are delivered in ways that make clear business sense and really supports me to assimilate the facts and processes so that I can ensure that our Apprenticeship offers is right for our colleagues and our business."

Ruth Jennings | Qualifications Manager | Learning & Development | Sainsbury's



"A strong interest in what is going on in the industry."

Nick Williams | Director | Sportwise Education & Training Ltd



"AELP has been one of the best resources purchased by Be Totally You. They have provided invaluable support, advice and help. I would be happy to recommend all training providers take up membership. AELP has been such an incredibly powerful ally, a marvellous source of up to the minute information on contracts and all the issues affecting providers."

Beverley Ejimofe | Director | Be Totally You

Call AELP Membership today on 0117 947 2090
or email membership@aelp.org.uk about becoming an AELP Member.

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Our Apprentices are the technical and engineering experts of the future. We need over 50 ambitious self-starters to help us become the most trusted water services company in the UK.

We've got Apprentice schemes that cover every aspect of our business. From water production to wildlife conservation and from designing a new treatment plant to building an app. Join Severn Trent and you'll help shape the future of a vital industry that's experiencing unprecedented change.

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Apprenticeships

The Telegraph

APPRENTICESHIPS

A LOOK AT THE MYTHS AND FACTS SURROUNDING APPRENTICESHIPS

Apprenticeships are structured, work based training programmes that develop the skills and experience of employees and provide qualification in a range of fields. They offer practical solution for recruiting, retaining and developing motivated employees.

An Apprenticeship often suits young people who do not want to go into full-time further or higher education, but still want to gain extra qualifications that are work related. However 41% of Apprentices are now over 24 years of age with many of these already being in employment.

THIS ALLOWS INDIVIDUALS TO:

GAIN INVALUABLE WORK EXPERIENCE

Employers tend to favour candidates with a year or two of experience, as well as qualifications.

EARN WHILE THEY LEARN

Start building up your savings while you learn without the need to take on debt.

APPRENTICESHIP MYTHS



Apprenticeships are only for...

“Blue-collar’ jobs”
“Unqualified young people”
“New inexperienced’ staff”

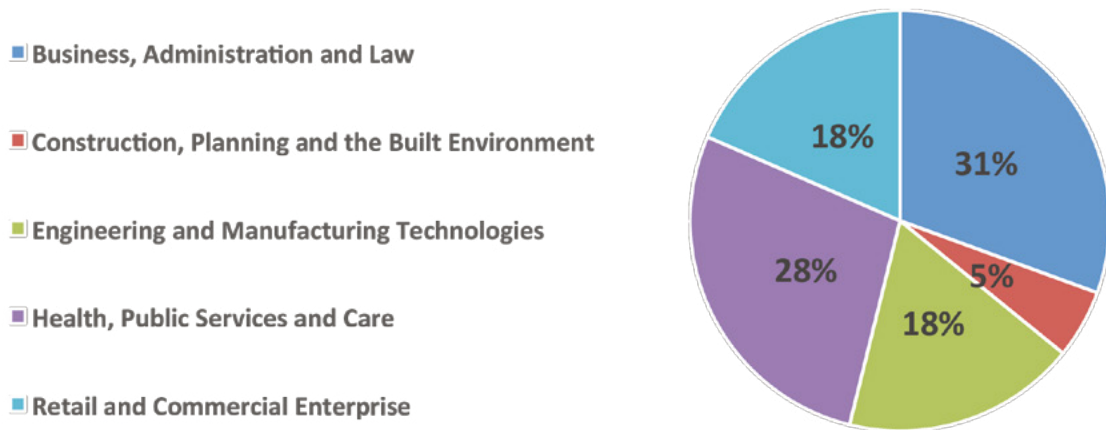
Apprenticeships ...

- Are delivered in a classroom
- Are mostly delivered by colleges
- Don't provide opportunities to progress

APPRENTICESHIP FACTS



APPRENTICESHIP PROGRAMME STARTS BY SECTOR SUBJECT AREA



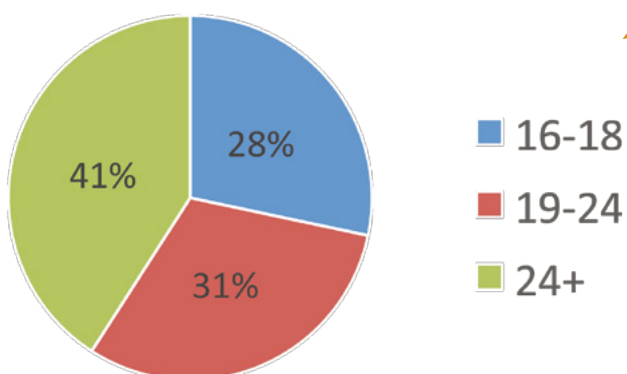
Apprenticeship Programme Starts by Sector Subject Area, Level and Age (2002/03 to 2015/16 - Reported to Date) August – April 2015/16

An apprenticeship is a work-based programme of study, which means that all of the training and assessment for the apprenticeship will be completed in the workplace.

Learners will develop an apprenticeship portfolio of evidence.

Regular workplace visits will take place to observe and guide learners on which pieces of work-based evidence are suitable for their portfolio.

APPRENTICES BY AGE



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NOMINATION SHORTLIST

ALL OF OUR AWARD CATEGORIES AND SHORTLISTED NOMINEES

FINANCIAL, LEGAL AND PROFESSIONAL SERVICES

SPONSORED BY :

APPRENTICE

EMPLOYER

Kam Penglin (Babington)

Barclays Plc

Naveed Mahmood (B4U Telecom)

KPMG

Sairah Nawaz (North Lancashire)

NA Accountants



Greater Birmingham
Professional Services
Academy



CONSTRUCTION

SPONSORED BY :

APPRENTICE

EMPLOYER

Muzamal Ishfaq
(Ash's Plumbing & Heating)

AH Building Home Service

Rupinder Kooner
(WSP Pasrons Brinckerhoff)

NG Bailey

WSP – Parsons Brinckerhoff

Zaeem Farooqi (NG Bailey)



City Training
Services

Bradford College

HEALTH, MEDICAL & SOCIAL CARE

SPONSORED BY :

APPRENTICE

EMPLOYER

Alisha Tariq (Gordon Franks Training)

CareTech

Modi Nossack (CareTech)

Linnaeus Group Ltd

Nazneen Shah (CareTech)

Park View Care Home



Learning Curve Group

ENGINEERING AND MANUFACTURING

SPONSORED BY :

APPRENTICE

EMPLOYER

Aamir Adam (Siemens)

Hammerton Auto's

Heeran Basi (Severn Trent Water)

Siemens

Sanna Shabir (Atkins Global)

Severn Trent Water



CHARITY, VOLUNTARY ORGANISATIONS & PUBLIC SERVICES

APPRENTICE

EMPLOYER

Laila Batool (Barnados)	Barnados
Saeed Amin (Sheffield City Council)	ELDS Blackburn
Shamima Miah (St Wilfrid's Academy)	Sheffield Council

SPONSORED BY :



CREATIVE & DIGITAL

APPRENTICE

EMPLOYER

Divya Hansora (CSL DualCom)	Asian World Media Group
Liam Patel (Pet XI)	CSL DualCom
Lubna Suleman (Creative Alliance)	Expressive Design

SPONSORED BY :



RETAIL, HOSPITALITY & TOURISM

APPRENTICE

EMPLOYER

Jessica Mehta (Chop & Wok Limited)	Al Murad
Mohammed Fahad (Middlesex County Cricket)	Chaudhry Travel
Omar Zamir (ELDS Blackburn)	Aztec Interiors

SPONSORED BY :



APPRENTICE OF THE YEAR

SPONSORED BY :



ALL finalist apprentices are shortlisted for this award. The winner will be announced on the night and will be showcased at The Skills Show being held at the NEC Birmingham on Saturday 19th November 2016.



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ALL OF OUR AWARD CATEGORIES AND SHORTLISTED NOMINEES

LARGE BUSINESS OF THE YEAR

AH Building Home Services LTD	Severn Trent	Brinckerhoff
Barclays	Siemens	NG Bailey
CareTech	Sulzer	CAE
KPMG	WSP – Parsons	

SPONSORED BY :

world of
learning

SMALL MEDIUM ENTERPRISE OF THE YEAR

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DELEGATES

A LIST OF OUR GUESTS

JUDGES - TABLE 1

Lindsay McCurdy
Ninder Johal
Narinder Johal (Nachural)
Sarosh Zaiwallah
Henry Joseph-Grant
Sally Eaves
Steve Lawrence
Lisa Caley (EEVT)
Alan Hill (NED Pathway Group)

JUDGES - TABLE 2

Sheikh Bilal Khan
Shazia Awan
Helen Walbey (FSB)
Nazir Afzal OBE
Mrs Afzal
Ziauddin Yousafzai (Malala Fund)

WEST NOTTS COLLEGE - TABLE 2

Andrew Martin

BKSB - TABLE 2

Harvinder Atwal
Jai Atwal

TATA CAPITAL - TABLE 2

Zarir Cama

AELP GUESTS - TABLE 3

Stephen Ram Kissun (AELP)
Stewart Segal (3aaa)

CARETECH - TABLE 4

Mushall Khan
Barry Rotherham
John Ivers
Nicola Harris
Rachel White
Lorraine Macleod
Donna Mountain
Trish John
Angela Brown
Thomas Neal

LEARNING CURVE GROUP - 5

Tom Aust
Jac Ingram
Chris Stoker
John Adams
Kristian Henderson
Sharon Isaacs

GUESTS - TABLE 6

Moe Nawaz
Hamait Ali (Dir. Pathway Group)
Cllr Waseem Zaffar (Cabinet BCC)
Muhammad Ayyub MBE (OSA)
Safaraz Ali (CEO Pathway Group)

WORLD OF LEARNING- TABLE 6

Tom Hill
Ekaterina Dmitrieva

HIT TRAINING - TABLE 6

Marianne Fletcher
Kate Gamble

SEMTA - TABLE 6

Christian Warden

RECRUITING TIMES - TABLE 6

Azmat Mohammed
Ian Shephard

SPEARHEAD - TABLE 7

John Loveday
Beth Rees
Paul Carden
Matt Kind
Isa Mutlib (Pathway Group)

SEVERN TRENT - TABLE 7

Heeran Basi
Amy Barber
Adam Stevens
Lawrence Cooke

BMET - TABLE 7

Rebecca Hayes
Caren Alderwick
Tina Dalzell

MB LEGAL & GUESTS - TABLE 8

Masood Butt
Debbie Walsh (RIBA)
Carol Coombes (Cracking Ldrship)
Jas Sidhu (OOLU Insurance)
Adrian Summers
(Summers Poultry)
John Summers (Summers Poultry)
Mohammed Saleem (ANSA)
Rana Nazir
Helen Pearson
Kashif Latif (Latifs)

GUESTS - TABLE 9

Raj Somaiya (Payal Events /
Silver Fox Events)
Khalid Mahmood MP (Guest)
Shaheed Ladak (Pathway Group)

PEARSON - TABLE 9

Amy Ammar
Leanne Poole

SKILLS FIRST - TABLE 9

Ashi Sattar

ICQ - TABLE 9

Paul Paice
Sue Cawdron

Ian Smith - OFSTED

AWAN INT. GUESTS - TABLE 10

Nazir Awan
 Abid Khan (Dir. Chutney & Chat)
 Ash Ahmed (ASL Solicitors)
 Waheed Saleem (Ambassador)
 Rasib Hussain
 Ishtiaq Latif (Latifs)
 Zoe Bennett (Training Personified)
 Iftikhar Awan

AMBASSADORS - TABLE 11

Olga Bottomley
 Major Tindale (British Army)
 Martin Chandler
 Peter Langley
 Jilly Langley (YETI Partnership)

RETHINK RESOURCES - TABLE 11

Gail Wood

WALPOLE MEDIA - TABLE 11

Sharon Walpole

BRADFORD COLLEGE - TABLE 11

Richard Hincliff
 Davor Butkovic

AMBASSADORS - TABLE 12

Sajid Rashid BEM
 Haji Rashid
 Mousuf Chowdhury
 AJ Joshi (Judge)
 Khalid Karim (Pathway Group)
 Abdul Shakur

OFFER MOMENTS - TABLE 12

Abdul Alim (Ambassador)

SAJ CO - TABLE 12

Saj Hussain

PHARMANUTRICALS - TABLE 12

Khuram Choudhry

KINGSWOOD SOLS - TABLE 12

Fauzia Zaf

THE ASIAN TODAY GUESTS - 13

Ifraz Ahmed
 Anita Chumber
 Gary Poulton
 Mike Hopkins (SCCB)
 Latifa Facer (SCCB)
 Adrian Packer (CORE Ed. Trust)
 Joanne Tyler (CORE Ed. Trust)
 David Ley (Birmingham Awards)
 Sanjeev Gill (BCU)
 Jas Rohel (Solihull College)
 Qasim Majid
 Shaun Hindle (Solihull College)

SIEMENS - TABLE 14

Aamir Adam
 Jim Harris
 David Wheeler
 Jason Phin
 Emma Worthington

NULC - TABLE 14

Shamima Mia
 Nichola Warburton

ASH'S PLUMBING - TABLE 14

Muzamal Ishfaq
 Asad Hussain

NA ACCOUNTANTS - TABLE 15

Nafeesah Abid
 Abid Zaman
 Niagara Abid
 Shahida Abid
 Haseeb Khan
 Sarfraz Abid
 Aisha Zahid
 Humaira Abid
 Adnan Abid
 Junaid Abid

PET XI - TABLE 16

Liam Patel
 Simon Fitzgerald
 Nasir Lakhanpal
 Dave Lewis
 Lynn Watson
 Steve Clapham

BYSA (CHARITY PARTNER) - 17

Anwar Khattak BEM
 Majid Salim
 Amer Awan
 Hazrat Islam
 Omar Quelch
 Bakthyar Hussain
 Niaz Khel
 Riaz Khan
 Waheed Ayoub
 Shakeel Hussain

NOVA TRAINING - TABLE 18

Julie Fearn + Nova Team

BARCLAYS - TABLE 18

Sarah Riches
 Laura Webber
 Baljit Tatter

DIGITAL GLUE - TABLE 18

Javan Bramhall
 Greta Geoghegan

WHITEHAT - TABLE 18

Ash Ahmed

NORTH LANCS TR. - TABLE 19

Sairah Nawaz
 Omar Zamir
 ELDS
 Chriss Sherratt

EXPRESSIVE DESIGN - TABLE 19

Chris Walker
 Rachel Walker
 Barry Allaway
 Hazel Allaway
 Helen Yu
 Simon Wang

DELEGATES CONTINUED

A LIST OF OUR GUESTS

JABS B8 AND GUESTS - TABLE 20

Mohammed Ali
Majid Hussain
Najabat Hussain
Inty Ashraf (City Express Travel)
Kas Shariff
Khalid Hussain (Pak Supermarket)
Babar Saddiq (Big John's)
Habib Rehman BEM
Cllr Majid Mahmood (Cabinet BCC)
Esa Suliman (AVFC)

CREATIVE ALLIANCE - TABLE 21

Lubna Suleman
Noel Dunne
Sarah Whitehouse
Denise Harrison
Nasrin Shah

DMV COMMS. - TABLE 21

Tanweer Ali
Fred Sidhu
Majid Waris
Shukeel Chohan
Khalid Ali (Ambassador)

ASIAN WORLD MEDIA - TABLE 22

Sajad Hussain
Aneesa Malik
Salma Ilyas
Kabir Uddin
Zaima Khaliq

NA ACCOUNTANTS - TABLE 22

Liam Spiers
Ahmed Zaman
Aymen Ferej
Salman Sheikh

EMFEC - TABLE 22

Paul Eeles

ETHIKA LEARNING - TABLE 23

Eyad Hanash

PM TRAINING - TABLE 23

Tim Edwards

PATHWAY GUESTS - TABLE 23

Eddie Cottis (Pathway Group)
Francesca Jones
Graham Arnold

PLATINUM GROUP - TABLE 23

Georgina Mendez

REMPLOY - TABLE 23

Clive Thomas

PROSPECTS - TABLE 23

Jenny Stokes

SERCO - TABLE 23

Kim Smith

BCC - TABLE 23

Paul Cornick

PATHWAY GUESTS - TABLE 24

Stuart Pyle (Non Exec - Pathway)
Claire Pyle
Lisa Calder (BCTG)
Sarah Matthews (BCTG)
Lyn Drinkald
Carol Hill
Allan Kleynhans
Sarah Yates
Mike Ashley (Pathway Associate)
Saj Ali (Pathway Group)

PEOPLEPLUS - TABLE 24

Ben Hansford

WASHWOOD HEATH ACADEMY - 25

Nusrat Sadiq + Team

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Claire Baxendale
Samantha Wilson

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Saeed Amin
Mohammed Amin
Rafiza Amin
Bashir Khan

LIEA - TABLE 26

Jag Sandhu
Bal Sandhu

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Mike Gardener (Dir Coffee & Natter)
Wendy Gardener

INTUITIVE MARKETING - TABLE 26

Mark Linton

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APM - TABLE 26

David Ward

LEARNDIRECT - TABLE 26

Andy Brown

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Jolade Azzan

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Harry Ghalib

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Zaeem Farooqi
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Sarah Brady
Lee Smith
Isaac Nazar
Farida Tasneem
Ibrahim Farooqi
Ifrahim Farooqi
Hamaela Jamil

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Kizito Anyan

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Sylvia Gharu
Alan Lewis
Maisie Whitticase

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Imtiaz Begum

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Clare Whittingham

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Adam Glynn
Terri Simpson

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Adam Bradford

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Kam Penglin
Sam Mitchell

WSP - TABLE 30

Rupinder Kooner
Paul Thomas

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Naveed Mahmood

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William Shaw
Shirley Etheridge
Caroline Taylor
Rosalind Ray
Karin Clifford (DWP)
Paul Powell (Barnado's)
Jayne Wainwright
Ceri Allen
Firoza Kasujee (Job Centre Plus)
Lee Horley (Salvation Army)
Satty Moore (5 Care Services)
Parminder Moore (5 Care Services)

BURNLEY TELEMATICS - TABLE 32

Ejaz Hussain
Itrat Hussain

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Nicola Clement

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Aftab Ahmed

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DELEGATES CONTINUED

A LIST OF OUR GUESTS

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Peter Masters

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Danyal Raja

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Zeena Akbar (Seek For Change)

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Andrew Kibbler

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Stephen Wallis
Sara Wallis

BOSLEY & CO - TABLE 37

Peter Bosley
Lorna Bosley

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Brij Chanchal

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Shazana Rajah

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DR Muhammad Rehman

ANGLO SKILLS - TABLE 38

Farooq Mir

WORK GATEWAY - TABLE 38

Taz Khan

MHOI - TABLE 38

DR Dharmanand Mortha

BUSINESS BOARDROOM - 38

Garry Setterfield

CARETECH - TABLE 38

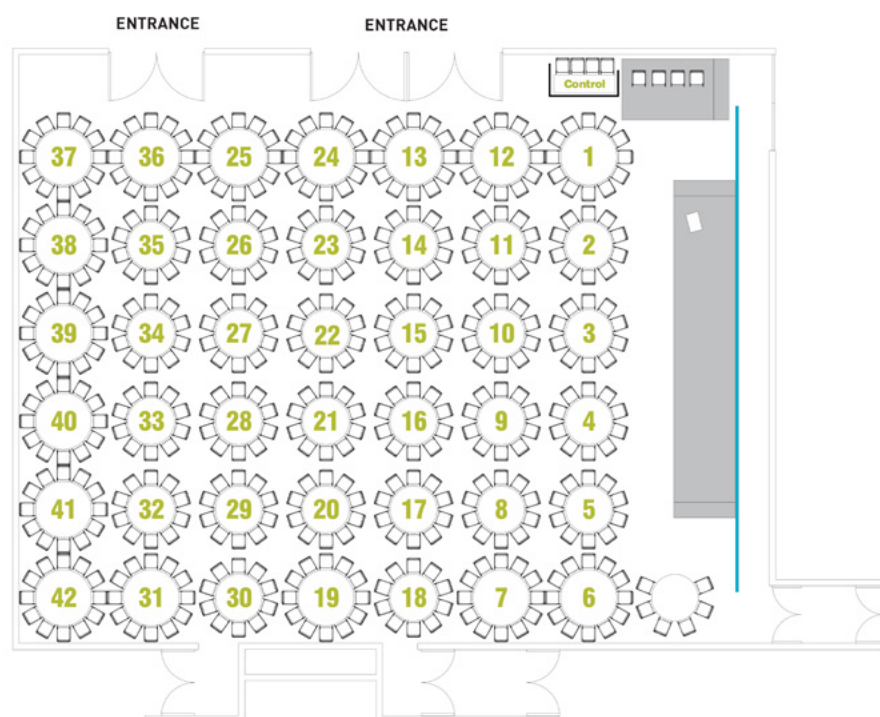
Modi Nossack

ARTIS LEGAL - TABLE 38

Noor Saddiqi

FRASER RUSSELL - TABLE 38

Shokat Zaman

SKILLED UK - TABLE 38Adeel Kayani
Muhammed Asim**PATHWAY CLEANING - 39**Phill Eggington
Murial Eggington
Ian Diamond
Danny Masters**HOSPITALITY TRAINING - 39**Eddie Irfan
Devia Surti (Zaika Catering)
Safraz Khan (Zaika Catering)**NATIONWIDE CARE - 40 & 41**Waheed Azam
Adil Iftikar
Ali Bin Mujahid
Ali Iftikar
Zaher Younis
Umar Iqbal
Mohammed Moidul Islam
Khurram Ahmed
Salma Rehman
Ahmed Quahil
Manbir Singh
Priya Mann
Haleema Navid
Farah Ahmed
Neelam Navid**PATHWAY GROUP - 41 & 42**Cathy Kubiak
Salim Ravat
Aisha Murad
Tareen Sadiq
Sonia Younas
Sukhjinder Singh
Schnell Hanson
Brad Edwards
Hasnat Sajid
Raheel Khan
Danyella Feeley
Ahsan Hussain
Dahalia Lewis
Mohammed Arfan
Kevin Ly
Declan Bachelor
Marie Cheetam
Mohammed Patel
Tracy Evans

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The CareTech family of companies provides high quality care and support across the whole social care spectrum for children and adults below retirement age. For over 20 years, person centered support & care has been core to the values of Caretech. We're exceptionally proud of our BME apprentices and employees; most definitely they are the 'personalisation' within our personalisation strategy, delivering 'extraordinary days, everyday'.

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with similar minded companies who share our belief to deliver outstanding apprenticeship and employment opportunities and enable BME talent to simply grow!

Within the Health and Social Care sector we're exceptionally proud of our reputation and we're delighted that 25% of our apprentices in this sector are within the BME group. At CareTech we will continue to be driven by our responsibility to our communities and our embedded strategies will continue in 2017 as we look forward to staying ahead of the Governments 2020 projected BME apprenticeship and employment targets. The BME talent within our communities is the key to a bright and successful future!

This evening we're extremely proud to have two of our very own Asian apprentices here being recognised and we sincerely hope they and everyone in attendance this evening enjoys the celebrations.



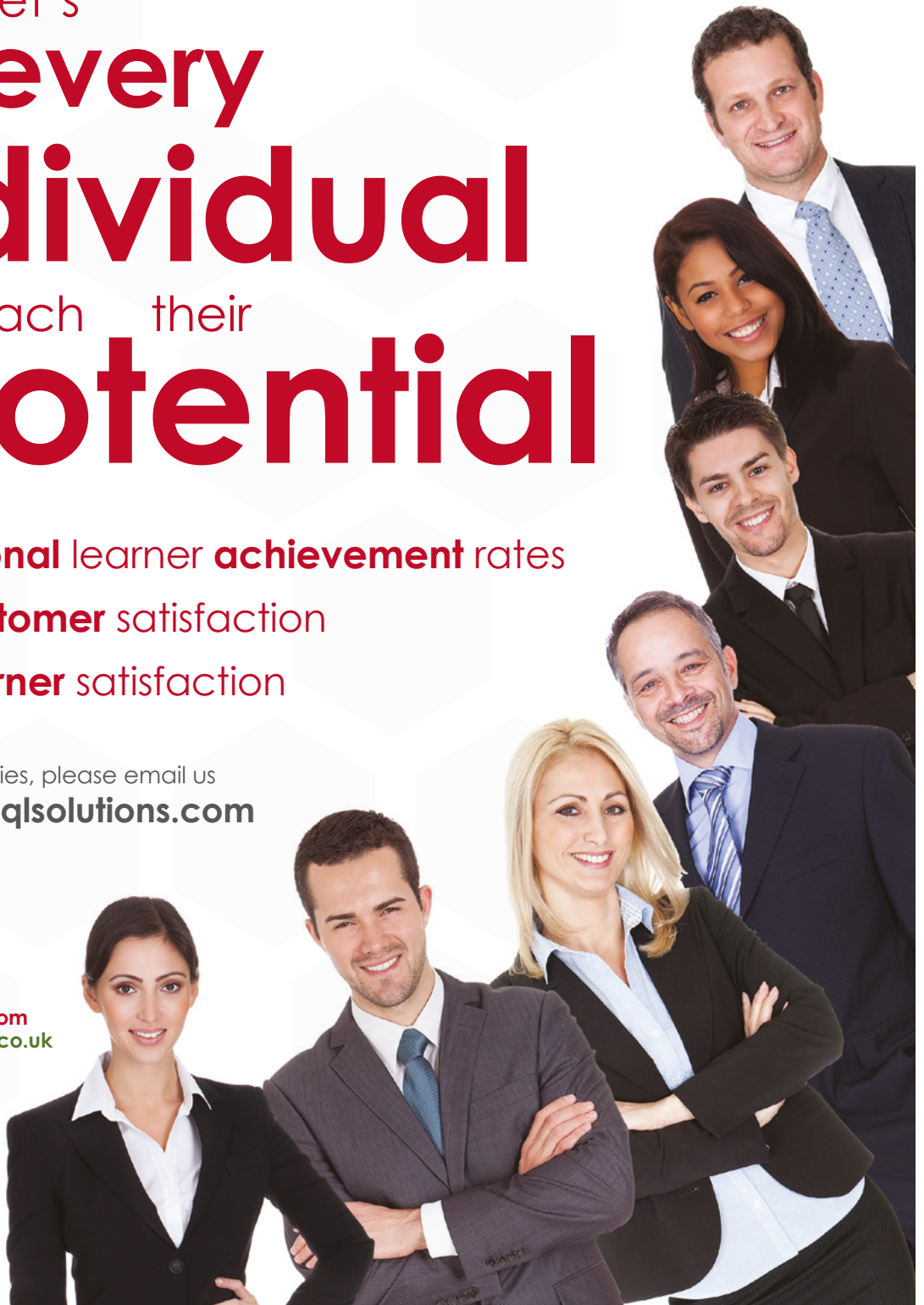
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APPRENTICESHIP LEVY

WRITTEN BY THE HEAD OF OUR JUDGING PANEL : STEVE LAWRENCE



The Apprenticeship Levy comes after many years and several governments' wish to engage employers in to both the need for training and development and that they should indeed invest in it.

The New Year will come soon and with it a new way of funding for employers and training providers. The start point in March 2017 grows ever nearer. The Apprentice model was an ideal way to make this happen. We may or may not like it but we have to make the very best situation with the rules and process. I think the government's idea to have a consultation has been good and brought some changes but I believe others will be required as we all go through the learning process.

I see many of the changes will indeed bring more inclusions both in terms of age, also the ability to have pathways from Level 2 to Degree Level, with many young people who would wish to both earn and learn. This will also move items like educational start positions, Culture, Diversity all bring items which can bring a rich mix of learning, skills and ability to the

British workforce which we perhaps used to not have. As the divide between on the job learning as the Higher Education institution's now being more an expectation the whole landscape of training and development will change over the next eighteen months. In conclusion,

I think there will be more changes as we start the use of the levy system, the people who will gain from it are the Employers be they levy or non-levy that embrace the change, and look for good quality providers. The training companies that go that extra mile for the Apprentices and employers.

For more information on the Apprenticeship Levy and the full policy paper visit :

gov.co.uk

and search

"Apprenticeship Levy"

You can find out about :

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- Policy objective
- Background to the measure
- Detailed proposal
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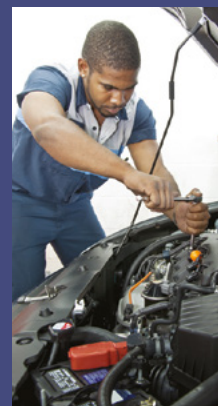
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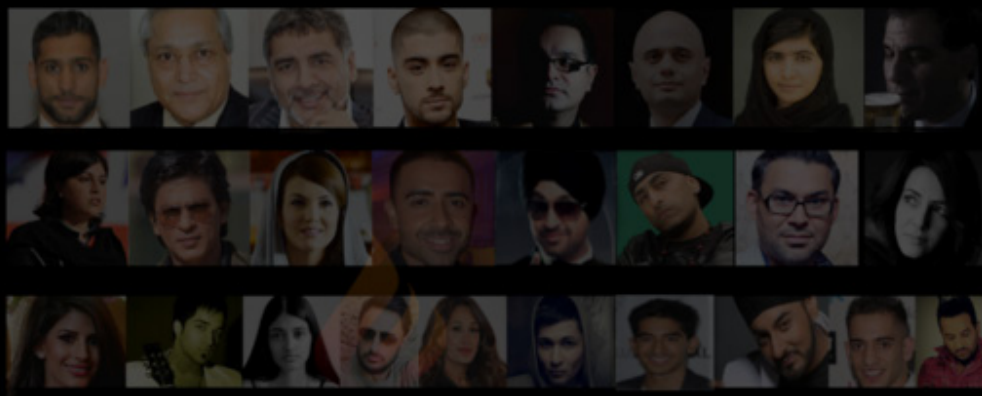
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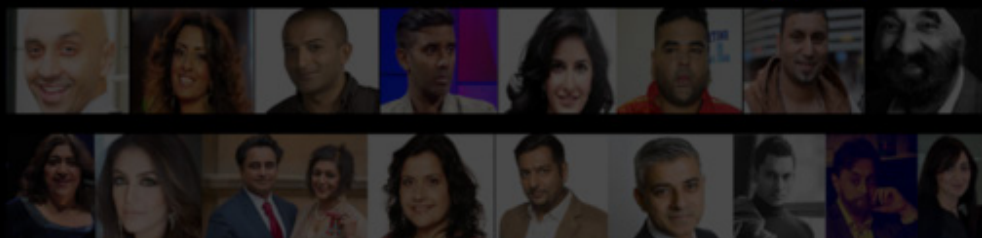
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