



THE BAME
APPRENTICESHIPTM
AWARDS 2021

CELEBRATING TALENT AND DIVERSITY

IN ASSOCIATION WITH



ORGANISED BY



FOREWORD



Claire Rogers

**Acting SVP of BTEC and
Apprenticeships at
Pearson**

Apprenticeships have always provided access to a diverse number of learners in our economy - providing both young people and adults opportunities for careers in key industries where there are significant skills gaps, such as healthcare, construction, infrastructure and engineering, to name but a few.

Since 2017 Pearson has been accessing the apprenticeship levy in the UK to support our own talent pipeline – with over 200 colleagues taking up courses at Advanced, Higher or Degree/ Master Levels. It's been a pleasure to see first-hand the positive impact apprenticeships have in developing the career aspirations, confidence and skills of many of our colleagues across all areas of the business.

But we know there is currently an under-representation of BAME apprentices across all levels and sectors in our economy, and that's why these Awards are so important and why we're so proud to support them. We must continue to highlight the importance of apprenticeships and a diverse talent pool in helping individuals, businesses and our economy thrive. These Awards do just that – putting a spotlight on exceptional BAME talent and employers who are committed to creating an inclusive environment where people of all ethnicities can make a valuable contribution, have a sense of belonging and flourish.

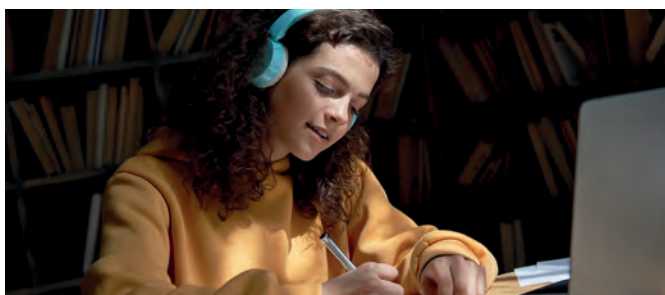
I would like to thank the expert panel of judges who dedicated their time and expertise to this important initiative, and say a huge congratulations to all the winners and nominees – we look forward to hearing about the exciting next steps you'll be taking on your career paths.

***Best wishes
Claire Rogers***

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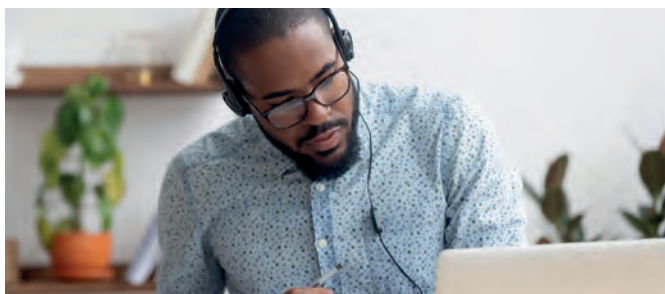
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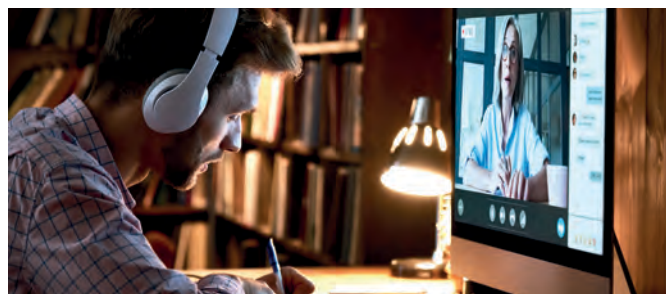
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EVENING PROGRAMME

Opening

Andy Street CBE – Mayor of the West Midlands

Introduction & Welcome

Kasim Choudhry – Managing Director of BAME Apprentice Network

Keynote Speech

David Neita

STARTERS

Award Presentations (Apprentice & Employer) for:

*Accounting & Finance
Management, Legal & Professional Services
Charity, Voluntary Organisations & Public Services
Health, Medical & Social Care
Retail, Hospitality & Tourism
Construction Services
Engineering & Manufacturing
Creative, Media & Marketing
Digital & Technology
Transport & Logistics
Judges' Choice*

MAINS

After Dinner Speech

Anna Morrison CBE – Amazing Apprenticeships

Award Presentations for:

*Small Medium Employer of the Year
Large Business of the Year
Learning Provider of the Year*

Closing Speech

*Safaraz Ali – Awards Founder
Olga Bottomley – Awards Head Judge*

Apprentice of the Year Presentation

Event catered by

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Please check your tables for tonight's menu

HOSTS & ENTERTAINMENT



JASMINE KUNDRA

@JasmineKundra

Jasmine Kundra burst onto our screens during the 2018 series of BBC's *The Apprentice*, and has enjoyed a career in Learning & Development on and off screen for almost 20 years. A qualified training professional with a track record of successfully steering and managing organisational change within organisations such as Citibank, the Civil Aviation Authority, BAE Nuclear Systems and Jaguar Land Rover, Jasmine's professional roots and vision for the future sit firmly within workplace learning. Currently leading Cursim, a digital learning design agency of a market-leading elearning company Omniplex, Jasmine's transformation programme has achieved significant growth, responsible for growing a professional learning services division and re-establishing a commercial training business. Jasmine's contribution to the learning sector includes pioneering the recruitment of young talent to the industry via internship programmes, and she sits on the committee for new Apprenticeship Standards in digital learning.



KAYODE DAMALI

@KayodeDamali

Favourite Reality TV Star of the Year Winner, for his standout performance on BBC *The Apprentice*, Kayode Damali (BSc, MPSA) is a Professional Speaker and Entrepreneur, where he has achieved the accolade of being listed in the Top 10 of the "Top 100 Most Powerful Young Entrepreneurs in World". Enjoying over 10 years' experience presenting on stages and having spoken to audiences in the thousands, Kayode is known for his energy and enthusiasm, where Lord Alan Sugar himself describes as being "great in front of an audience" and "a great presenter". With his name meaning "he brings us joy," Kayode has previously been described as the "Smoothest Talker on TV" after appearing with Victoria Derbyshire, he has enjoyed an earful being yelled at by Piers Morgan on *Good Morning Britain*, and he was also Channel 4 demonstrating his questionable cooking skills on *Come Dine With Me*!

KEYNOTE SPEAKER



DAVE NEITA

@PoetryLawyer

Dave Neita is a lawyer, published poet, lecturer and international public speaker specialising in law, cultural leadership, social change and the arts. An advocate for human rights and an expert in organisational development and mental health, Dave has worked with NASA, HSBC and Oxford University, to name a few institutions. He has delivered a sermon at St Paul's Cathedral and continues to speak widely in churches in the UK and abroad, promoting a redemptive and inclusive message and promoting reconciliation and harmony.



Onwards. Upwards Repeat

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BAME Apprenticeship Awards 2021.

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LEADERSHIP TEAM



Cindy Rampersaud  [@RampersaudCindy](#)
Chair of The BAME Apprenticeship Network

Cindy is passionate about the vital role learning, skills and EdTech can play in promoting access, progression, and inclusion for all, but also in driving economic growth and productivity. She has been a strong advocate in the sector for all things vocational including Apprenticeships as a route for both young people and adults to access a career-focused education, realise their aspirations and potential. Most recently Cindy was Senior Vice President at Pearson Plc where she was responsible for the BTEC & Apprenticeships business, supporting circa one million learners a year in over 60 markets. Over the last 2 years she oversaw the delivery of the BTEC exam series during unprecedented times, working with stakeholders and government to ensure the fairest possible outcomes for learners.



Safaraz Ali  [@SafarazAli](#)
Founder of The Bame Apprenticeship Awards

Safaraz (Saf) Ali is a social entrepreneur focusing his efforts on business for the greater good. He is a Co-Founder & Head of Pathway Group that has been operating in the skills sector for 20 years, in addition to being a Director of Nationwide Care Services a Health and Social Care business employing over 800 people across the Midlands. Safaraz has been instrumental in Pathway delivering a very wide range of programmes over a period of 20 years now starting off as an ESOL provider as well as delivering Train to Gain, Adult Community Learning, Youth Contract, Troubled families, Innovation Fund, various ESF activities such as Skills Support for Workforce, Skills Support for Unemployed, Skills Support for Redundancy, Skills Support for Work Programme and also English and Maths Qualifications just to name a few.



Kasim Choudhry  [@Choudhry_Kasim](#)
Managing Director of BAME Apprentice Network

Kasim is a self-start DEI Entrepreneur with experience in Business Events, Law, and Finance. As someone who has witnessed inequality and discrimination his whole life, Kasim has a keen focus on empowering underrepresented groups as well as promoting DEI in organisations, entrepreneurship, and apprenticeships. As the director of Thinkfest, Kasim runs and manages several varied projects and events from small networking affairs to large scale live events. These include Pathway2grow business networking, the BAME Apprentice Network and Awards, The Festival of Apprenticeships, The Business Book Awards, The Thought Leaders Collective, NeuroInclusion and many more.



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DKR Chartered Accountants and Tax Consultants

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CONNECT

JUDGES



OLGA BOTTOMLEY (CHAIR OF JUDGING PANEL)

Olga is Managing Director of Straight4ward Solutions. She has over 30 years' experience in the work based learning industry, and is part of the Army Apprenticeship team that manages and quality assures one of the largest and most successful national employers apprenticeship scheme. She is also a trustee of CVQO which support young nationally using the cadets and other youth movements to achieve a range of competence based qualifications to achieve their potential.



DAN HOWARD

Dan has worked in the employability and skills sector for over 10 years. Passionate about the life-changing power of education, he actively collaborates with key influencers in the skills and employability industry to ensure Skills Forward and NCFE offer the best curriculum, products and services to promote and advance learning for all. As Managing Director at Skills Forward, Dan has led the repositioning of the business in the sector, shaping and growing it to become a market leader in education and skills resources.



JULIE ASHER-SMITH

Julie joined JTL's Human Resources function in 2004, becoming Director in 2015. Previously, she worked in the banking, healthcare and HR software sectors. Julie is responsible for JTL's staff journey and performance management, welfare, remuneration and development – plus equality and diversity, safeguarding, health & safety, and head office support teams.



LOUISE ALLEN

NOCN Group Director of Sales and Business Development, Louise has over 20 years experience in strategic business development. She has extensive knowledge establishing new sales channels, creating new partnerships and negotiating high value contracts. For the past 10 years Louise has worked in senior positions throughout the education sector managing and developing sales teams of various sizes.



DAMIEN CORNEAL

Damian is an IBM Partner with over 20 years' experience helping clients with large scale transformational programmes. He is Vice Chair of the London Apprenticeship Ambassador Network and Co-founder of iCompassUK.org.



JAMES ADELEKE

Nigerian Born, Dyslexic Social entrepreneur, James Adeleke is on a mission to change the world (at least to make it fairer). He is CEO and Founder of Generation Success, an award-winning social enterprise that works with 70 employers in the UK and the Republic of Ireland to tackle the social inequalities in society and connect diverse talent to their dream careers.



DR. AAYESHA HASSAN

Dr Aayesha Hassan is committed to influencing transformational change that not only benefits but also protects vulnerable communities, which led her to co-found the Failforward Hub. Her portfolio includes coordinating the end-to-end process of research management, vaccine preventable disease campaigns, vaccine strategy implementation, emergency relief work and senior programme management in the UK and horn of Africa.



KAREN HANDLEY

Karen is Head of Future Careers at Virgin Media, where she provides leadership to attract and nurture diverse talent to keep the UK and Europe connected. She leads on organisational capability for entry level talent strategy & delivery; covering talent acquisition and development of apprenticeship, internship and graduate programmes. Karen is a Board member for the Institute of Student Employers and their lead for Apprenticeship strategy for UK employers, suppliers and education.



LUCY HUNTE

Lucy has worked in the training and education sector for over 20 years, and for the past 8 years she has been working in the Apprenticeship arena. First leading the business development teams at 2 London FE colleges and for the past 4 years working for Health Education England offering strategic support to the NHS on all aspects of apprenticeship development, delivery, and implementation. She is passionate about apprenticeships as a great tool to recruit new talent to the NHS but also as a way to upskill the existing workforce.



SHAKIRA MARTIN

Shakira is currently the Head of Student Experience at Rose Bruford College and former National President of the National Union of Students UK (2017-2019), representing 7 million students across Further and Higher Education. She is known for pioneering NUS' Poverty Commission, shining a light on the barriers still facing working class people accessing FE and HE, and the recent founder of The Class of 2020 Ltd. Shakira is one of only a handful of people to hold the post from an FE background, and the first black women to have held the role in NUS' 96 year history.



LESLEY MCCORMACK

Lesley is the Managing Director of multi award-winning Michaeljohn Training School Manchester. Lesley's responsibilities include strategic leadership and management, with specialist responsibilities in equality, safeguarding, prevent and COVID-19. For over 39 years she has ensured that MJTS embraces the ethos of welcoming people from all and walks of life and backgrounds and inspiring learners to achieve their aspirations, high success rates and job outcomes.



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MARK MCKENNA

Mark set up Mindful Education with the aim of making media-rich professional courses and apprenticeships that would allow students to choose how, when and where they want to study. Prior to setting-up Mindful, Mark trained and qualified as a Chartered Accountant with Deloitte LLP, going on to become a Senior Manager at the firm. After 7 years of advising and working with clients at Deloitte in London, he studied for a full-time MBA with Melbourne Business School.



MAJOR NAVEED MUHAMMAD MBE

Major Muhammad MBE joined the Royal Corps of Signals Army Reserve in December 1987. Trained as a Communications Systems Operator and commissioned in 2007, he embarked on the first of his Full Time appointments as Second in Command of the Birmingham Group of recruiting offices enlisting some of the highest numbers of recruits into the Regular Army. He was awarded an MBE in 2016. In addition, he is at the forefront of engaging with BAME communities across the UK specifically focused around the role of the Armed Forces.



CHILUFYA MULENGA

Chilufya is a qualified accountant who has experience with working with high growth technology companies. In her previous role, she led the finance function through a Series A fundraising, which brought in \$7.2 million.



STEPHEN RAM KISSUN

Stephen is a Senior Business Development and Account Manager for the London Progression Collaboration, a levy apprenticeship transfer project, supporting SMEs and Londoners. The project is currently being incubated by the Institute of Public Policy Research.



SHARON WALPOLE

Sharon is a Director at Careermap and is seen as a thought leader in the apprenticeship and career space. Careermap is the leading provider of apprenticeship opportunities for all ages supported by quality, independent career information. As Editor of Careermap's family of Careermag publications, Sharon regularly engages with employers, learning providers and education organisations to form positive partnerships to inform about careers and qualifications in all sectors.

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AMBASSADORS



DAME ASHA KHEMKA OBE, DBE, DL

Dame Asha is International Educationalist, Change Maker & Leader, Speaker, Non Exec Director & Deputy Lieutenant. In 2006 she was appointed Principal and CEO of West Nottinghamshire College. Over a decade at the helm she led the College with a deep conviction and created an institution that is an example of learning and bedrock of communities in North Nottinghamshire. In 2008, she founded the Inspire and Achieve Foundation. After receiving an OBE 2009 she was made a Dame Commander in 2014 for her services to Education. She is also a member of the Education Honours Committee and Diversity Committee.



DR NEIL BENTLEY-GOCKMANN OBE

Neil is Chief Executive of WorldSkills UK, which is a partnership between governments, employers and education to help accelerate young people's career development. This is done through experiential careers events and national and international skills competitions.



EUAN BLAIR

Euan is the Founder & CEO at Multiverse. Founded in 2016, their mission is to create a diverse group of future leaders, by providing high-quality apprenticeship programmes that combine work, training and community.



PAUL EELES

Paul is the Chief Executive of Skills and Education Group, consisting of ABC Awards, emfec and Certa. He has over 30 years' experience in the post-16 skills sector, including seven years as a lecturer and 13 years managing work based learning with colleges and independent providers. Previously, Paul has worked at the Association of Employment and Learning Providers (AELP) as Director of Sector Reforms and 14 to 19.



SUE FIELDING

Sue is the Managing Director of Gordon Franks Training having started off there as a retail assessor in 1991. Sue has overhauled and strengthened Gordon Franks Training delivery moving the business forward. Sue has a personal focus on targeting learners from central Birmingham and neighbouring areas with significant levels of deprivation and high numbers of young people not in education, employment or training.

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Jane Hickie, CEO, AELP



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my.aelp.org.uk

AELP BROCHURE - WHO WE ARE

MEMBERSHIP BENEFITS CHART

AELP BENEFITS HANDBOOK

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STEVE LAWRENCE

Steve is Managing Director of East Essex Vocational Training Ltd, which was established 22 years ago. Steve has been involved in Training and Development for 39 Years first starting with Thorn EMI. He now sits as a non-Executive Director on five organisations Board of Directors.



SUSANNA LAWSON

Susanna is the Co-founder and Director of OneFile - a leading e-portfolio software in the educational sector. Susanna started her career as a psychology graduate and went on to work with adults with learning difficulties. Susanna then had to complete an NVQ in Care to prove her practical competencies – and her involvement in vocational training began. Susanna prominently speaks about the need for diversity and inclusion in apprenticeships.



SANJEEV OHRI

Sanjeev is the Deputy Chief Executive Officer and Chief Officer Business Development at LEAD - LEMA. He is responsible for LEAD's employer engagement activities nationally and plays a key role in the success of LEAD's wider strategic objectives. Having worked in the further education sector for over 30 years, he has previously held roles in the private training sector and Chambers of Commerce and Dudley College.



PROFESSOR PAUL CADMAN

Paul is a serial entrepreneur and considers himself a 'Son of Birmingham'. He has a portfolio of companies wholly owned or partly with others. Paul is currently the co-founder of Cyber Risk Score, a cost-effective cyber security solution for every business, organisation and supply chain owner. Previously, Paul was the Managing Director of Futura Group, delivering £42 million of business growth in 4 years in the automotive sector against a £50 million 10 year target.



STEWART SEGAL

Stewart was the previous CEO of the Association of Employment and Learning Providers (AELP). Stewart has worked in the funded work based learning sector for over 20 years, and in particular has supported AELP since its formation.



JILL WHITTAKER

Jill is an award-winning Managing Director of HIT Training. HIT employs over 500 people, supports over 10,000 apprentices and 3,300 employers a year. In 2014, 2015 and 2018, HIT Training was listed in the Times Top 100 Best Companies to Work For. On a personal level Jill was named Institute of Directors' Director of the Year for the South East & London and was listed in the Shine Awards 100 Most Influential Women in Hospitality.

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JTL Apprentice Faisal Khan, working on the Nightingale Hospital at the NEC in Birmingham.

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ENDORSEMENTS



SIR MARTIN SORRELL - EXECUTIVE CHAIRMAN OF S4 CAPITAL

Diversity and inclusion are fundamental to stimulate the growth of any successful company. Apprenticeships are a very valuable entry point for fresh, young, diverse talent and a good tool for improving social mobility. Apprenticeships can create career paths, as we saw with the WPP Fellowship programme, and strengthen the talent pipeline from Apprentice to the top levels of any company. These (BAME Apprenticeship Awards) identify strong role models in the industry and showcase great talent from all backgrounds. Congratulations to all the finalists and winners.



JAMES CAAN - FOUNDER OF RECRUITMENT GUIDE

Apprenticeships have become more and more important to our economy. The need to rapidly up-skill the next generation of industry leaders has proven to be a success delivering not only for the apprentices but for businesses and the economy. In the BAME Community sadly, there is a stigma attached to apprenticeships and it is seen as something lesser than a degree or getting into employment straight away.



CHARLIE MULLINS - CEO OF PIMLICO PLUMBERS

I'm honoured to support the BAME Apprenticeship Awards. I started off my career as an Apprentice and know the real value they can bring. A good quality apprenticeship can change lives. We do need more role models from diverse backgrounds to promote apprenticeships and these awards are a perfect opportunity to do so.



ANNE MILTON - FORMER MINISTER OF STATE FOR SKILLS & APPRENTICESHIPS

I was delighted to read about the continued success of the BAME Apprenticeship Awards since their launch in 2016, and to read about the background to the project and your achievements in 2017. I applaud your commitment to recognising, highlighting and celebrating apprenticeship successes, and in addressing the challenge of encouraging British Asian communities to participate in apprenticeship schemes. Celebrating the best of BAME apprentices, as well as their employers and trainers, will inspire others and raise the profile of apprenticeships, which in turn will help achieve an increase in Black, Asian and ethnic minority apprentices.



HELEN GRANT MP - FORMER CHAIR OF THE APPRENTICESHIP DIVERSITY CHAMPIONS NETWORK

The BAME Apprenticeship Awards are about giving recognition to top employers, and shining a light on those who are delivering exceptional programmes. The Apprenticeship Diversity Champions Network is about doing just that. The ADCN is a Network of employers who are going above and beyond to make positive changes for apprenticeship diversity amongst employers and encourages more people from under-represented groups, including those with disabilities, women and members of the black, Asian and minority ethnic (BAME) communities, to consider apprenticeships.



CAROLYN FAIRBAIRN - DIRECTOR GENERAL OF CBI

The BAME Apprenticeship Awards, now in their fourth year, are a great way to celebrate the talent and diversity of learners in our country. With diversity increasingly seen as a key driver of high performance in businesses, it is vitally important that the great careers that apprenticeships offer are available to every community and seen as important. The awards help us to celebrate success and build the reputation of apprenticeships as a fantastic option for any young person.

NCFE



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smarter
learning



RT HON JUSTINE GREENING MP - FORMER SECRETARY OF STATE FOR EDUCATION

I was delighted to learn about the awards – it is great that you are bringing together BAME apprentices, businesses and providers to celebrate their successes.



ANDY STREET - METRO MAYOR FOR WEST MIDLANDS

We are keen to increase the number of high-quality apprenticeships available across the West Midlands and ensure that all our communities are aware of, and have access to, the fantastic opportunities available. Across the West Midlands, we want more degree and higher level apprenticeships and more apprenticeships in key growth sectors like engineering, design and digital.



DR. NEIL BENTLEY - GOCKMANN OBE - CEO OF WORLDSKILLS UK

I strongly believe that more needs to be done to showcase the fantastic opportunities that an apprenticeship can offer all young people, and that is why I am excited to be working with the BAME Apprenticeship Awards. I hope that by showcasing the Apprentice of the Year at The Skills Show, we can unravel some of the myths that exist and inspire more young people, from all backgrounds, to consider an apprenticeship as a route to a successful and rewarding career.



LORD DIGBY JONES - INTERNATIONAL BUSINESSMAN & CROSS BENCH PEER AT THE HOUSE OF LORDS

These Awards are excellent! Young people with self-esteem, self-respect and a ticket they know will set them on a path of realisation of aspiration, will be the immediate beneficiaries of the aura and esteem these Awards give the BAME Community, but our country and our city will be the long-term beneficiary and that is a wonderful thing.



STEPHEN MARTIN - FORMER DIRECTOR GENERAL OF THE INSTITUTE OF DIRECTORS

Apprenticeships offer an invaluable path to a successful career. The BAME Apprenticeship Awards are an acknowledgement of the success and achievement of apprentices and a celebration of the diversity of the UK workforce. It is crucial to the future success of our economy that we remain open to every community and provide high-quality training opportunities for people of all backgrounds. The learners who have benefited from apprenticeship training and whose achievements are being recognised by these awards are a marker for the value of vocational training and the talent within the BAME community.



NEIL CARBERRY - CHIEF EXECUTIVE OF RECRUITMENT & EMPLOYMENT CONFEDERATION

For too long, generally as well as in BAME communities, technical learning delivered through an Apprenticeship has been seen as the second choice. Yet we know now that many Apprenticeships deliver better career outcomes than degrees from the best universities. And I am always impressed by how many former apprentices make up the leadership groups of some of the UK's largest firms. Apprenticeships have the added bonus of being much greater engines of social mobility than other forms of learning – often taking young people at 16 or 18 from less well-off backgrounds and propelling them into a career with a sense of purpose, and a good income. For all these reasons, it is vital we celebrate the success stories, inspire firms to do more and sell Apprenticeships to more young people. In a short period of time, the Asian Apprenticeship Awards have done all three, with increasing effects.

SHOWCASING THE BEST OF APPRENTICESHIPS TO FUTURE APPRENTICES



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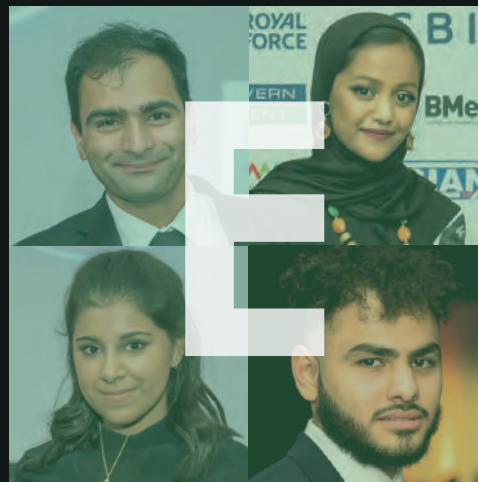
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MEET THE TEAM



CINDY RAMPERSAUD

Chair

 @RampersaudCindy



SAFARAZ ALI

Founder & Vice Chair

 @SafarazAli



ALAN HILL

Non-Executive Director

 @PathwayGroup



KASIM CHOUDHRY

Managing Director

 @Choudhry_Kasim



BRAD EDWARDS

Media & Communications
Director

 @BradCEdwards



MARTIN CHANDLER

Marketing & Social
Media Assistant

 @PathwayGroup



HANNAH PATEL

Graphics & Media
Manager

 @Hannahkp10



KHORAM HEDAYATI

Visuals
Manager

 @KHedayati



EDWIN LADD

Official
Photographer

 @MrLaddMedia

2020 WINNERS

ACCOUNTING & FINANCE

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Apprentice Winner: Haider Ali | *Rolls Royce*
Highly Commended: Eljeet Khurana | *SYSTEMIQ Ltd*
Safwan Chowdhury | *Grant Thornton*

MANAGEMENT, LEGAL & PROFESSIONAL SERVICES

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education

Apprentice Winner: Kimmy Kimani | *Milton Keynes College*
Highly Commended: Danielle Ariyo-Francis | *IBM*
Sana Kauser | *EY*
Employee Winner: EY

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HEALTH, MEDICAL & SOCIAL CARE

Apprentice Winner: Pal Kaur | *Walsall Council*
Highly Commended: Oluchi Ogbonna | *Liverpool CCG*
Tasmin Ali | *Surrey & Borders NHS Foundation Trust*
Employee Winner: PJ Care Ltd

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CARER'S AWARD

Apprentice Winner: Chipo Parirenyatwa | *Mitchell's Care Homes*
Highly Commended: Raquel Valentine | *Solent NHS Trust*
Aderonke Salawu | *PJ Care*

CHARITY, VOLUNTARY & PUBLIC SERVICES

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Apprentice Winner: Chantel Fry | *EMH Group*
Highly Commended: Syeda Tasmia Tahia | *UK Export Finance*
Hema Ghale | *West Midlands Combined Authority*
Employee Winner: HMRC

RETAIL, HOSPITALITY & TOURISM

Apprentice Winner: Raginee Scudamore | *University of Buckingham*
Highly Commended: Natasha Smith | *Compass Group*
Marianna Peet | *Benchmark*
Employee Winner: Travis Perkins Plc

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SPONSORED BY :

Pathway Group

Apprentice Winner: Romario Cazaubon | *Mace Group*
Highly Commended: Dionne Alder | *Southwark Council*
Pritam Bhojani | *Atkins Global*
Employee Winner: JS Wright & Co Ltd

ENGINEERING & MANUFACTURING

SPONSORED BY :

JTL
Training People

Apprentice Winner: Ashaan Grewal | *Royal Mail*
Highly Commended: Natalie Asimeng-Gyan | *GlaxoSmithKline*
Raisa Matadar | *Jaguar Land Rover*
Employee Winner: Bombardier



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2020 WINNERS

DIGITAL & TECHNOLOGY

SPONSORED BY :



Apprentice Winner: Hammad Shah | *Suez Recycling and Recovery*
Highly Commended: Jaspreet Panesar | *Severn Trent Water*
Tasmia Niazi | *Lloyds Banking Group*
Employee Winner: IBM

CREATIVE, MEDIA & MARKETING

SPONSORED BY :



Apprentice Winner: Sofia Mumtaz | *Google*
Highly Commended: Jaya Dodla-Bhemah | *The Telegraph*
Prisha Bathia | *Google*

TRANSPORT & LOGISTICS

SPONSORED BY :



Apprentice Winner: Hiba Abo Slo | *Arup*
Highly Commended: Shaan Bhogal | *HS2*
Paige Thomas | *Transport for London*
Employee Winner: Transport for London

JUDGES' CHOICE

SPONSORED BY :



Apprentice Winner: Samah Rafiq | *Coca-Cola European Partners*
Highly Commended: Fred Lawrence | *JP Morgan*
Hafsa Ali | *Morrisons*

LEARNING PROVIDER OF THE YEAR

SPONSORED BY :



Winner: The JGA Group
Highly Commended: Whitehat
Umbrella Training

SMALL MEDIUM EMPLOYER OF THE YEAR

SPONSORED BY :



Winner: Thrive Law

LARGE EMPLOYER OF THE YEAR

SPONSORED BY :



Winner: Great Ormond Street Hospital

APPRENTICE OF THE YEAR 2020

SPONSORED BY :



Winner: Kimmy Kimani | *Milton Keynes College*

Congratulations!

**Good luck to everyone at the BAME
Apprenticeship Awards 2021**



NOMINATION SHORTLIST

SPONSORED BY :



ACCOUNTING & FINANCE

APPRENTICE

Andisiwe Ndlovu | EY (ICAEW)
Ann-Ferne Haye | Lloyds Banking Group (Firebrand)
Harvey Reid | Barclays Bank Plc (Manchester Metropolitan University)
Melissa Boadu | Jigsaw Business Solutions Ltd (Kaplan)
Omolade Ojo | Lloyds Banking Group (Kaplan)
Prem Manimaran | PwC (Kaplan)
Shazia Patel | EY (EY)
Tianna Oti | RSA (Kaplan)

EMPLOYER

Barclays Bank Plc
Lloyds Banking Group
NatWest Group
Visa

SPONSORED BY :



MANAGEMENT, LEGAL & PROFESSIONAL SERVICES

APPRENTICE

Alexander Charalambous | Visa (QA)
Alika Lee | Leigh Day (University of Law)
Ammarah Patel | BAE Systems (University of Central Lancashire)
Hossam Rashid | Severn Trent (The University of Law)
Pia Read Crawford | Willis Towers Watson Limited (Firebrand)
Shumailla Dar | Harrow Council (University of Exeter)
Teagan Williams | Severn Trent (University of Law)
Tina Satta | Unilever (Multiverse)

EMPLOYER

EY
Jigsaw Business Solutions Ltd
Leigh Day
Willis Towers Watson Limited

SPONSORED BY :



CHARITY, VOLUNTARY & PUBLIC SERVICES

APPRENTICE

Aaminah Ahmed | Achieve Training (Achieve Training)
Komal Akhtar | Kirklees Council (National Business College Ltd)
Marya Abo Jeish | North Yorkshire County Council (Impact Futures)
Priya Sambath | Suffolk County Council (Learning Curve Group)
Radhaa Ramdonee Bevan | Devonport High School for Boys (Achievement Training LTD)
Taiwo Pereira | Southwark Council (Dutton Fisher)
Victoria Burris | New Cross Hospital Wolverhampton (PTP Training Ltd)
Zara Khan | Walsall Council (Performance Through People)

EMPLOYER

Above n Beyond
LEYF Nurseries
Southwark Council
Walsall Council

NOMINATION SHORTLIST

SPONSORED BY :



HEALTH, MEDICAL & SOCIAL CARE

APPRENTICE

Adla Rodrigues | *PJ Care Ltd (Derwentside College)*
Champika Liyana Atukoralalage Dona | *Yeovil District Hospital Trust (University of Exeter Business School)*
Marie Jean Louis | *Surrey and Sussex Healthcare NHS Trust (THE LIGHTBULB)*
Rebekah Charles | *Millwater School (Exeter College)*
Ricardo Tabosa Santos | *Great Ormond Street Hospital (BPP University)*
Safa Ahmed | *Catherine House Nursery (Aspiration Training)*
Shakuntala Devi Gaddu | *William Murdoch School (Performance Through People)*
Zahra Arefa – *Great Ormond Street Hospital, Chemical Pathology (Dynamic Training)*

EMPLOYER

Great Ormond Street Hospital
Jewish Care
PJ Care Ltd
Regional Care

RETAIL, HOSPITALITY & TOURISM

APPRENTICE

Adil Akhtar | *Wickes (LEAP – Travis Perkins)*
Azhar Allahdad | *Asda (Manchester Metropolitan University)*
Brigid O'Loughlin | *House of Evelyn (Michaeljohn Training School (Manchester))*
Charlene Troth | *Greene King (Lifetime Training)*
Lisa Williams | *Royal Navy (Royal Navy)*
Malik Miah | *Travis Perkins (Travis Perkins)*
Rudy De-Beck Nkansah-Adjei | *ODEON / United Cinema Group (Manchester Metropolitan University)*
Tasnim Siddeka | *McDonald's Restaurants LTD (Lifetime Training)*

EMPLOYER

Compass Group
House of Evelyn
McDonald's Restaurants LTD
Travis Perkins Plc

CONSTRUCTION SERVICES

SPONSORED BY :



Pathway Group

APPRENTICE

Areej Mowhob | *Weston Williamson + Partners (Oxford Brookes University)*
Arran Gill | *Mace (LSBU)*
Elliott Webb | *Sandwell Metropolitan Borough Council (JTL)*
Jaspal Shergill | *Balfour Beatty (JTL)*
Muhammad Farhan | *SPV Group (Juniper Training)*
Nicole Kawondera | *Mace (University of College Estate Management)*
Richard Brown | *Gercon Construction (London South East Colleges)*
Shaquille Sargeant | *Tesco Maintenance (Dudley College of Technology)*

EMPLOYER

Balfour Beatty
Mace Group
SPV Group
Weston Williamson + Partners

NOMINATION SHORTLIST

SPONSORED BY :



ENGINEERING & MANUFACTURING

APPRENTICE

Ali E Osman | *United Utilities (Fuel Learning Limited)*
Halimah Ershad | *Dyson Ltd. (Warwick WMG)*
Hamzah Ahmed | *Airbus UK (Bristol City College and the University West of England)*
Kale Shokar | *Devon County Council (South Devon College)*
Krupesh Chudasama | *Sky (Seetec)*
Morgan Kasiera | *GSK (Anglia Ruskin University)*
Talia Mavri | *Alstom (NTAR)*
Tyler Mckeown | *Sterling Pharma Solutions (TDR Training & Trust)*

EMPLOYER

AE Aerospace
Alstom
Dyson
Severn Trent
United Utilities

SPONSORED BY :



DIGITAL & TECHNOLOGY

APPRENTICE

Desire Agyemang | *NatWest Ventures, NatWest Group (BPP)*
Dilani Selvanathan | *BBC (Queen Mary University of London)*
Manisha Kaur | *Infor (UK) Limited (The Development Manager)*
Maryam Akram | *MOD Royal Air Force (MOD Royal Air Force)*
Priyal Bhandari | *Capgemini (Aston University)*
Shaan Aucharagram | *Santander UK (Multiverse/Nottingham Trent University)*
Tara Suran | *IBM (IBM)*
Umayr Tanveer | *BT (Ravensbourne University London)*
Veronica Wadhwa | *Accenture (University of East London)*
Zaman Ahmad | *Lloyds Banking Group (Manchester Metropolitan University)*

EMPLOYER

Capgemini
IBM UK Ltd
Sky
Virgin Media

SPONSORED BY :



CREATIVE, MEDIA & MARKETING

APPRENTICE

Ayesha Fatima | *Wilderness Agency (The Opportunity Group)*
Bethel Moyo | *Vextrix (Baltic Apprenticeships)*
Eshan Arya | *Coca-Cola European Partners (Remit)*
Gurdas Singh | *OnLogistics Ltd (The JGA Group)*
Ira Israel | *UKTV (Multiverse)*
Jamie Painter | *AE Aerospace (Creative Alliance)*
Joseph Grove | *Global Counsel (Multiverse)*
Krushma Bosamia | *Aston Martin Lagonda (Coventry University)*
Preeti Kaur | *Google (Multiverse)*

EMPLOYER

BBC
Google
Wilderness Agency

NOMINATION SHORTLIST

SPONSORED BY :



TRANSPORT & LOGISTICS

APPRENTICE

Bintou Keita | *HS2 Ltd (National College of Advanced Transport and Infrastructure)*

Charlemagne Chikaviro | *Cox (Automotive Lifetime Training)*

Gurjit Natt | *Kautex Textron (UK) Ltd (Kirklees College)*

Kojo Botsio | *British Army (Leah Carter)*

Lakan Brown | *Amazon (MTC Apprenticeships)*

Ryan Brown | *Tesco Maintenance (Dudley College of Technology)*

Sampson Dapaah | *Army (Pearson TQ)*

Shermena Reid | *London Underground (EAL)*

EMPLOYER

High Speed 2

OnLogistics

The Royal Logistic Corps (The RLC)

SPONSORED BY :



JUDGES CHOICE

Brian Kasanda | *EY (Kaplan)*

Deboshree Purkastha | *Housemark (Baltic Apprenticeships)*

Ezra Cunningham | *Jaguar Land Rover (Warwickshire College Group & University of Warwick)*

Fatma Jeilani | *Google UK (Multiverse)*

Joy Oluwole | *ATOS (QA Learning)*

Justina Blair | *NatWest Group (BPP)*

Lauren Alie | *PwC (University of Birmingham)*

Mervin Daley | *Bentley Motors (Cheshire College (South and West))*

Sephora Varatharasan | *Goldman Sachs (Queen Mary University, London)*

Theodore Braimah | *Lloyds Banking Group (Hart Learning & Development)*

SPONSORED BY :



LEARNING PROVIDER OF THE YEAR

Access Skills Limited

Aston University

Davies Group

JTL

JUST IT

Learning Curve Group

Michaeljohn Training School

Multiverse

Skills Training UK

The Growth Company

SMALL MEDIUM EMPLOYER OF THE YEAR

Above n Beyond

AE Aerospace

House of Evelyn

Jewish Care

Jigsaw Business Solutions Ltd

LEYF Nurseries

OnLogistics

PJ Care Ltd

Regional Care

SPV Group

Weston Williamson + Partners

Wilderness Agency

SPONSORED BY :



NOMINATION SHORTLIST

LARGE EMPLOYER OF THE YEAR

Alstom

Balfour Beatty

Barclays Bank Plc

BBC

Capgemini

Compass Group

Dyson

EY

Google

Great Ormond Street Hospital

High Speed 2

IBM UK Ltd

Leigh Day

Lloyds Banking Group

London Borough of Southwark

Mace Group

McDonald's Restaurants LTD

NatWest Group

Severn Trent

Sky

The Royal Logistic Corps (The RLC)

Travis Perkins Plc

United Utilities

Virgin Media

Visa

Walsall Council

Willis Towers Watson Limited

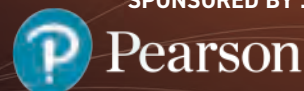
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APPRENTICE OF THE YEAR

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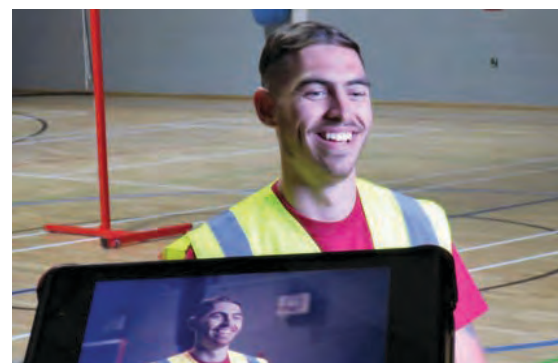
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GAV'S STORY



BACKGROUND

- 1986** Born in Newport, South Wales
2005 Joined the Royal Navy

QUALIFICATIONS

- 2006** Level 2 NVQ in Aeronautical Engineering
2008 CMI Level 3 Certificate in 1st Line Management
2010 Certificate of Higher Education in Aeronautical Engineering
Avionics accredited by Kingston University
2015 CMI Level 5 Certificate in Management and Leadership
2016 Avionics Engineering Foundation Degree accredited by Kingston University
2018 First Class BEng (Hons) Degree Apprenticeship in Electronic Engineering with the University of Portsmouth

PROMOTIONS

- 2009** Leading Hand
2015 Petty Officer
2017 Selected for Commission to Officer

AWARDS

- 2018** British Maritime Technology Award for Performance by Design
2019 Winner of the Naval Service Higher Apprenticeship Award 2019

"Being in the Royal Navy means getting stuck in from the start, gaining qualifications you never thought possible, and getting paid for it from day one of the training".

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- Top achievement rate in the UK for apprenticeship providers with over 1000 apprentices
- Ranked 3rd in the Top 100 Apprenticeship Employers of 2020
- Learning Organisation: over 12% of all sailors on an Apprenticeship Standard



DELEGATES

TABLE 1 - NCFE

Dan Howard	NCFE
Dawn Baker	NCFE
Leo Webster	NCFE
Antony Gardner	NCFE
Leanne Poole	NCFE
Mushall Khan	Learning Curve Group
Nicola Collins	Learning Curve Group
Callum Foley	NCFE
Chantel Fry	Apprentice Winner 2020
Laurence Moore	

TABLE 5 - BAME APPRENTICE NETWORK

Safaraz Ali	Pathway Group
Cindy Rampersaud	BAME Apprentice Network
Dame Asha Khemka	
Dr Shankar Khemka	
Dr Nasir Awan MBE DL	Awan Marketing PLC
David Neita	Dave Neita Consultancy
Navin Kundra	
Jasmine Kundra	Omniplex
Masood Butt	Pathway Group
Andy Street	WMCA Mayor

TABLE 2 - AELP

Jane Hickie	AELP
Martin Dunford	Skills Training UK
Nicki Hay	Estio
Mark Dawe	The Skills Network Ltd
Alex Khan	Lifetime Training Group Ltd
Dom Gill	The IT Skills Management Co.
Rob Foulston	Remit Training
James Norris	Walsall College
Shane Mann	FE Week & LSCET
Dave Phillips	City & Guilds

TABLE 6 - BRITISH ARMY

Col Jon West	British Army
Cdr Stuart Manning	British Army
Lt Col Stuart Allen	British Army
Lt Col Ruth Littlejohns	British Army
Major Felicity Taylor	British Army
Sue Thain	British Army
Amber Henshaw	British Army
W02 Abdou Boye	British Army
Kojo Botsio	British Army
Major Naveed Muhammad MBE	

TABLE 3 - NOCN

Graham Hasting-Evans	NOCN
Maggie Hasting-Evans	NOCN
Fabienne Bailey	NOCN
Thomas Burton	NOCN
Lisa Hibbard	NOCN
Karley-Jade Eggleton	NOCN
Shelley Van Kooten	NOCN
NOCN Guest	
NOCN Guest	
NOCN Guest	

TABLE 7 - ROYAL NAVY

AB Lisa Williams	Royal Navy
Cdr Sara Balls	Royal Navy
L Cdr Norma Muyambo	Royal Navy
Warrant Officer Mark Thomas	Royal Navy
Chief Petty Officer Richard Adey	Royal Navy
Chief Petty Officer Terry Hutchins	Royal Navy
LET Kwesie Harewood	Royal Navy
Mrs Harewood	
ET Simon Jomoken	Royal Navy
Mrs Sarah Porter	

TABLE 4 - AMAZING APPRENTICESHIPS

Anna Morrison	Amazing Apprenticeships
Lucy Springett	Amazing Apprenticeships
Steve Jenkins	ESFA
Simeon Powell	Babington
Louise Ward	WMCA
Negat Lodhi	Open University
Alicia Pascall	Amazing Apprenticeships
Charlie Batt	Amazing Apprenticeships
Sophie Mason	Amazing Apprenticeships
Fran Green	Amazing Apprenticeships
Jodie Hill	Thrive Law
Paul Porter	Thrive Law

TABLE 8 - LLOYDS BANKING GROUP

Anne-Fernee Hays	Lloyds Banking Group
Theodore Braimah	Lloyds Banking Group
Zaman Ahmad	Lloyds Banking Group
Tasmia Niazi	Lloyds Banking Group
Kathryn Marshall	Lloyds Banking Group
Kim Dee	Lloyds Banking Group
John Banks	Lloyds Banking Group
Richard Clayton	Lloyds Banking Group
Samantha Owo	Lloyds Banking Group
Sarah Chowdhury	Lloyds Banking Group
Roheel Islam	Lloyds Banking Group
Jamie Bowron	Lloyds Banking Group



TABLE 9 - JTL

Elliott Webb	Sandwell Council
Julie Asher-Smith	JTL
Rachel Jagger-Thomas	JTL
Lloyd Williams	JTL
JTL Tutor (Name TBC)	JTL
Jack Cooper	JTL
Tyrone Fowles	Unite
Tracey Shelley	BCECA
Winston Asher-Smith	
Olivia Bate	

TABLE 10 - JTL

Shaun Donaldson	JS Wright & Co
Paul Millingotn	JS Wright & Co
John Stevenson	JS Wright & Co
Judi Wheeler	JTL
Rachel Robinson	JTL
Martin Hick	JTL
Joel Dalhouse	JTL
Jenny Khanom	JTL
Andrew Eldred	ECA
John Salmon (Shaun's guest)	

TABLE 11 - MINDFUL EDUCATION

Mark McKenna	Mindful Education
Liz Bromley	NCG
David Higham	Nottingham College
Jo Styles	South Essex College
Jayne Sheehan	South Essex College
Dario Alvarez	Mindful Education
Neil Coates	London South East Colleges
Peter Sherry	Stoke-on-Trent College
Jan Myatt	B'ham Metropolitan College
Lindsey Sherring	Hart Learning & Development

TABLE 12 - MINDFUL EDUCATION

Raj Kumaran	Mindful Education
Richard Harris	City of Bristol College
Debra McDermott	London South East Colleges
Guest	
Holly Saunders	City of Portsmouth College
Jonathan Ward	Mindful Education
Tanya Baney	Hart Learning & Development
Guest	
Denise Brown	Stoke-on-Trent College
Anna Jackson	B'ham Metropolitan College

TABLE 13 - KAPLAN FINANCIAL

Surju Kanani	Kaplan
Richard Marsh	Kaplan
Andrew Wade	Kaplan
Matthew Rawlins	Kaplan
Jenny Pelling	Kaplan
Sarah Powell	Kaplan
Spencer Bliss	Kaplan
Alice Granger	RSM
Tam Choudhury	PwC
Kaplan Guest	
Haider Ali	Rolls-Royce
Shakeel Ahmed	

TABLE 14 - VIRGIN MEDIA

Natalia Swieca	Virgin Media
Dan Warling	Virgin Media
Mel Davis	Virgin Media
Mickey Robson	Virgin Media
Karen Handley	Virgin Media
Marc Nicoue	Virgin Media
Leanna Edwards	Virgin Media
Robert Mccann	Virgin Media
Vickie Roberts (Mottram) OBE	Cabinet Office
Sue McVeigh	HMRC
Lauren Desmond	Home Office
Mark Smith	BBC

TABLE 15 - SEVERN TRENT

Hossam Rashid	Severn Trent
Teagan Williams	Severn Trent
Jazz Panesar	Severn Trent
Nick Williams	Severn Trent
Richard Grier	Severn Trent
Shazadi Stinton	Severn Trent
Jade Pearson	Severn Trent
James Williams	Severn Trent
Antonia Sandford	Severn Trent
Harpreet Marok	Severn Trent
Ebony Rashid	Guest
Melanie Williams	Guest

TABLE 16 - EY

Shazia Patel	EY
Sana Kauser	EY
Andisiwe Ndlovu	EY
Brian Kasanda	EY
Mandy Chana	EY
Nisha Darbhanga	EY
Najeeb Patel	
Michelle Warren	
Cuthbert Ndlovu	
Megan Roper	
Safwan Chowdhury	Grant Thornton
Nazia Begum	Grant Thornton

TABLE 17 - PATHWAY GROUP

Alan Hill	Pathway Group
Graham Clarke	Skills Training UK
Foysal Ahmed	Serco
Nicki Lewis-Downing	Serco
Jason Lancaster	Stoke-on-Trent College
Kevin Davis	The Vine Trust Group
Sharon Welch	Bid Writer Consultancy
Jillian Davis	Bid Writer Consultancy
Ann Biddle	Pathway Group
Steve O'Hare	Pathway Group
Stewart Segal	Aegis Management Service Ltd
Paul Eeles	Skills and Education Group

TABLE 18 - PERFORMANCE THROUGH PEOPLE

Michaela Hadley	Performance Through People
Maureen Begum	Performance Through People
Ana Axten	Performance Through People
Shakuntala Devi Guddu	William Murdoch School
Chinda Gaddu	
Hema Ghale	WMCA
Su Ghale	
Zara Khan	Walsall Council
Paul Gordon	Walsall Council
Irena Hergottova	Walsall Council
Fezile Mhlanga	Above n Beyond
Camille Gray	Above n Beyond

TABLE 19 - RAF/ROYAL MAIL

Maryam Hussain	RAF
Amir Khan	RAF
Balbir Flora	RAF
Sqn Ldr Gary Walling	RAF
RAF	RAF
RAF	RAF
Ashaan Grewal	Royal Mail
Barren Dorthwick	Royal Mail
James Baker	Royal Mail
Manoj Vadher	Royal Mail
Hiba Abo Slo	Arup
Dishad Sheikh	Arden University

TABLE 20 - MACE GROUP

Nicole Kawonde	Mace Group
Arran Gill	Mace Group
Romario Cazaubon	Mace Group
Alex Tatarczuk	Mace Group
Gavin Seager	Mace Group
Danny Martin	Mace Group
Colin Knowler	Mace Group
Katie Pinder	Mace Group
Katie Pinder	Mace Group
Katie Pinder	Mace Group
Jasmine King	Flagship Group
James Adeleke	Generation Success

TABLE 21 - JUDGES & AMBASSADORS

Martin Chandler	Pathway Group
Lindsay McCurdy	app4eng
Susanna Lawson	OneFile
Sharon Walpole	Careermap Ltd
Rachael Taylor	Ivy House
Chilufya Mulenga	Tivian
Aayesha Hassan	The Failforward Hub
Yumna Hussen	The Failforward Hub
Ruhul Amin	Lean Education & Development
Humzar Nazir	Lean Education & Development
Adrian Kibler	AKPR
Paul Cadman	BCU

TABLE 22 - BAME APPRENTICE NETWORK

Olga Bottomley	BAME Apprenticeship Awards
Lesley Davies OBE	Hull College
Lynette Leith	Hull College
Zahid Nawaz	BSA
Jeff Greenidge	AoC / ETF
Anita Davenport-Brooks	West Mids AAN
Jill Whittaker	HIT Training Ltd
James Wingerath	Youth Employment UK
Sanjeev Ohri	Lean Education & Development
Vikki Sylvester	Acacia Training Limited
Conor Cotton	Not Going to Uni
Paul Sobers	Amazon

TABLE 23 - GREAT ORMOND STREET HOSPITAL

Ricardo Tabosa Santos	Great Ormond Street Hospital
Zahra Arefa	Great Ormond Street Hospital
Lauren Porter	Great Ormond Street Hospital
Clare Paul	Great Ormond Street Hospital
Laurence O'Sullivan-Whiting	Great Ormond Street Hospital
Shakira Moise	Great Ormond Street Hospital
Alice Knight	Great Ormond Street Hospital
Victoria Burris	NHS New Cross Hospital
Lynn Morris	NHS New Cross Hospital
Daniel Harrison	
Lucy Hunte	NHS
Cathy Kubiak	F5 Fostercare

TABLE 24 - MMU

Azar Allahad	Asda
Rudy Adjei	Odeon
Harvey Reid	Barclays
Jo Carney	MMU
Amie Bentley	MMU
Liam Waddington	MMU
Lynsey Taylor	Asda
Sophie Buckle	Odeon
Linda Mackenzie	Barclays
Lewis Zinzan	
Areej Mowhab	Weston Williamson + Partners
Carlotta Jansen	Weston Williamson + Partners

TABLE 25 - MAKE UK / HS2

Raisa Matadar	Jaguar Land Rover
Ezra Cunningham	Jaguar Land Rover
Charlotte Last	Make UK
Stephen Phipson CBE	Make UK
Fiona McGarry	Make UK
David Wallace	Make UK
Shaan Bhogal	HS2
Bintou Keita	HS2
Noshin Islam	HS2
Isabella Whitworth	HS2
Charlotte Chilman	HS2
Karen Davis	HS2

TABLE 26 - COMPASS GROUP

Natasha Smith	Compass Group
Jonathan Foot	Compass Group
Chloe Jones	Compass Group
Ash Austin	Collab Group
Cosria Ali	Collab Group
Tom Lowe	Collab Group
Louise Flear	Umbrella Training
Marc Brown	Umbrella Training
Asghair Sattar	GBSLEP
Amy Barber	Meggitt
Marie Smart	Meggitt
Meggitt Apprentice	Meggitt

TABLE 27 - DUDLEY COLLEGE / TESCO

Ryan Brown	Tesco Maintenance
Shaquille Sargeant	Tesco Maintenance
Ellie Brayne	Tesco Maintenance
Harriet Bone	Tesco Maintenance
Sandra Best	Tesco Maintenance
John Mochan	Tesco Maintenance
Jordan Stuart	Tesco Maintenance
Nigel Sidwell	Dudley College
Susan Curry-Drummond	Dudley College
Talia Mavri	Alstom
Nerdeep Mann	Alstom
James Gray	Alstom

TABLE 28 - ACCESS SKILLS

Neil Crawford	Access Skills
Celia Moulton	Access Skills
Adam Crawford	Access Skills
Tina Lavery	Access Skills
Ann Moulder	Access Skills
Murphy Cole	Regional Care
Daniel Cardinal	Regional Care
Alika Lee	Leigh Day
Frances Swaine	Leigh Day
Gene Matthews	Leigh Day
Ammaarah Patel	BAE Systems
Rabiya Patel	BAE Systems

TABLE 29 - ASTON UNIVERSITY

Sapreena Kumari	Aston University
Monder Ram	Aston University
Gurdeep Chima	Aston University
Paul Basil	Aston University
Louise Teboul	Common Purpose
Mike Hopkins MBE	South & City College B'ham
Suzie Branch-Haddow	B'ham Metropolitan College
Tom Bower	Stripe Homes
Asha Khela	Ambience Arts
Miya Khela	Maze Tuition
Zabida Choudhry	Birmingham City Council
Khaliq Choudhry	Options Health Care

TABLE 30 - EXETER COLLEGE / UNI OF EXETER

Rebekah Charles	Millwater School
Gill Bassett	Exeter College
Liz Shin	Exeter College
Shumailla Dar	Harrow Council
Shohaab Dar	
Champika Dona	Yeovil District Hospital Trust
Kapila Alagiyawanna	
Kavindu Alagiyawanna	
Oliver Young	University Of Exeter
Novlette Balela	GC Education & Skills

TABLE 31 - NATWEST / IBM

Justina Blair	Natwest
Desire Agyemang	Natwest
Rachel Metge	Natwest
Debbie Bradbury	Natwest
Renee Adjei	
Veronica Wadhwa	Accenture
Pooja Wadhwa	
Tara Suran	IBM
John Griffin	IBM
Sabat Suran	IBM
Damian Corneal	IBM
Dilani Selvanathan	Herotech8

TABLE 32 - TDM

Manisha Kaur	Infor
Gurpreet Kaur	
Derrin Kent	TDM
Tommy McDonnell	TDM
Emma Bean	TDM
Jessica Dallard	TDM
Ayesha Fatima	Wilderness Agency
Katie Nicols	Wilderness Agency
Radhaa Bevan	Devonport High School for Boys
Michael Bevan	
Kathy Barnes	Achievement training
Teresa Barnes	Achievement training

TABLE 33 - SK KNIGHTS

Sak Awan	SK Knights
Naz Ali	SK Knights
Riza Aparici	SK Knights
Omairah Farhan	SK Knights
Mark Rose	SK Knights
Bethel Moyo	Vextrix
Louise Ashton	Vextrix
Lacey Collins	Baltic
Adrien James	Baltic
Krupesh Chudasama	Sky
Bejal Chudasama	Sky
Kunjesh Chudasama	Sky

TABLE 34 - TRAVIS PERKINS

Adil Akhtar	Wickes
Megan Watson	Wickes
Marianna Peet	Travis Perkins
Ben Barber	Travis Perkins
Jogita Govind	Travis Perkins
Janette Capehorn	Travis Perkins
Malik Miah	Travis Perkins
Melissa Boadu	Jigsaw Business
Marlyne Boadu	Jigsaw Business
Ryan Powell-Cullingford	Jigsaw Business
Priyal Bhanderi	Capgemini
Bhavna Bhanderi	Capgemini

TABLE 38 - KIRKLEES

Gurjit Natt	Kautex Textron
Satveer Natt	Kautex Textron
Jaspreet Shergill	Kautex Textron
Jaypreet Shergill	Kautex Textron
Komal Akhtar	Kirklees Council
Sarah Cheena	Kirklees Council
Carl Tinson	Kirklees Council
Marya Abo Jeish	North Yorkshire Council
Keeley Metcalfe	North Yorkshire Council
Hammad Shah	Suez
Fawwaz Shah	Suez
Mansur Shah	Suez

TABLE 35 - CREATIVE ALLIANCE

Jamie Painter	AE Aerospace
Peter Bruch	AE Aerospace
David Bamber	Creative Alliance
Noel Dunne	Creative Alliance
Sammy Shumo	LSBU
Eshan Arya	Coca Cola Europacific Partners
Samah Rafiq	Coca Cola Europacific Partners
Sharon Blyfield	Coca Cola Europacific Partners
Donna Pisani	Coca Cola Europacific Partners
Halimah Ershad	Dyson
Muhsina Kamal	Dyson
Joe Sebastine	Dyson

TABLE 39 - GSK / PWC / JGA GROUP

Morgan Kasiera	GSK
Natalie Asimeng Gyan	GSK
Stephen Messham	GSK
Laurianne Griffiths	GSK
Prem Manimaran	PwC
Lauren Alie	PwC
Issi Peters	PwC
Leigh Torrance	The JGA Group
Jason Torrance	The JGA Group
Gurdas Singh	On Logistics
Nick Bennett	On Logistics
Joseph Madden	On Logistics

TABLE 36 - WILLIS TOWERS WATSON / BENTLEY

Pia Read Crawford	Willis Towers Watson
Andrea Read	Willis Towers Watson
Simon Crawford	Willis Towers Watson
Stuart Wright	Willis Towers Watson
Karen McDonagh Reynolds	Willis Towers Watson
Ade Hipkin	Willis Towers Watson
Ryan Smyth	Willis Towers Watson
Linsey Cranfield	Willis Towers Watson
Shelina McAlees	Willis Towers Watson
Mervin Daley	Bentley
Roena Robinson	Bentley
Shajahan Janally	Bentley

TABLE 40 - GSK / PWC / JGA GROUP

Ali Osman	United Utilities
Janna Hamid	United Utilities
Jacqueline Kawczak	United Utilities
Katie Moffatt	United Utilities
Muhammad Farhaan	SPV Group
Ammarah raheel	SPV Group
Kulli Khossa	Juniper Training
Samantha Broomhall	Juniper Training
Umayr Tanveer	BT
Zain Nazar	BT
Hafsa Ali	Morrisons
Ibraheem Ali	Morrisons

TABLE 37 - LIFETIME TRAINING

Charlemagne Chikaviro	Cox Automotive
Katie Briggs	Cox Automotive
Charlene Troth	Greene King
Tallulah Murphy Fogden	Lifetime Training
Matthew Summerbell	Lifetime Training
Phil Prior	Lifetime Training
Sian Gardner	Lifetime Training
Amanda Bruce	Lifetime Training
Adla Rodrigues	PJ Care
Stephanie Kuma	PJ Care
Lyn Arnull	PJ Care
Alex Balicki	PJ Care

TABLE 41 - MITCHELL CARE HOME

Chipo Parirenyatwa	Mitchell Care Home
Sarah Bayisai	Mitchell Care Home
Rashiwe Bayisai	Mitchell Care Home
Florence Mirembe	Mitchell Care Home
Priya Sambath	Suffolk County Council
Sowrirajan Kalyanaraman	Suffolk County Council
Syeda Tasmia Tahia	UK EA
Tasnia Tahsin	UK EA
Marie Jean-Louis	Surrey & Sussex NHS Trust
Ricardo Powell	Surrey & Sussex NHS Trust
Aaminah Ahmed	Achieve Training
Aaminah Ahmed Guest	Achieve Training

TABLE 42 - MULTIVERSE

Joseph Grove	Global Counsel
Rebekah Grove	Global Counsel
Tina Satta	Unilever
Katie Bird	Unilever
Eljeet Khurana	SYSTEMIQ
Bajinder Madan	SYSTEMIQ
Fatma Jeilani	Google
Preeti Kaur	Google
Paige Thomas	Transport for London
Sade Thomas	KPMG
Isra Jawaid	PwC
Lewis Gaynor	Cappgemini

TABLE 45 - PATHWAY GROUP

Chris Spithray	Pathway Group
Chris Jobson	Pathway Group
Elizabeth Halpin	Pathway Group
Ellen Merricks	Pathway Group
James Terry	Pathway Group
Kathleen Baker	Pathway Group
Nicholas Bolton	Pathway Group
Kevin Ly	Pathway Group
Hannah Patel	Sainsbury's
Medwyn Roberts	University of Salford
Rhiannon Davies	Birmingham City Council
Miguel Andrade	

TABLE 43 - FINALIST APPRENTICES

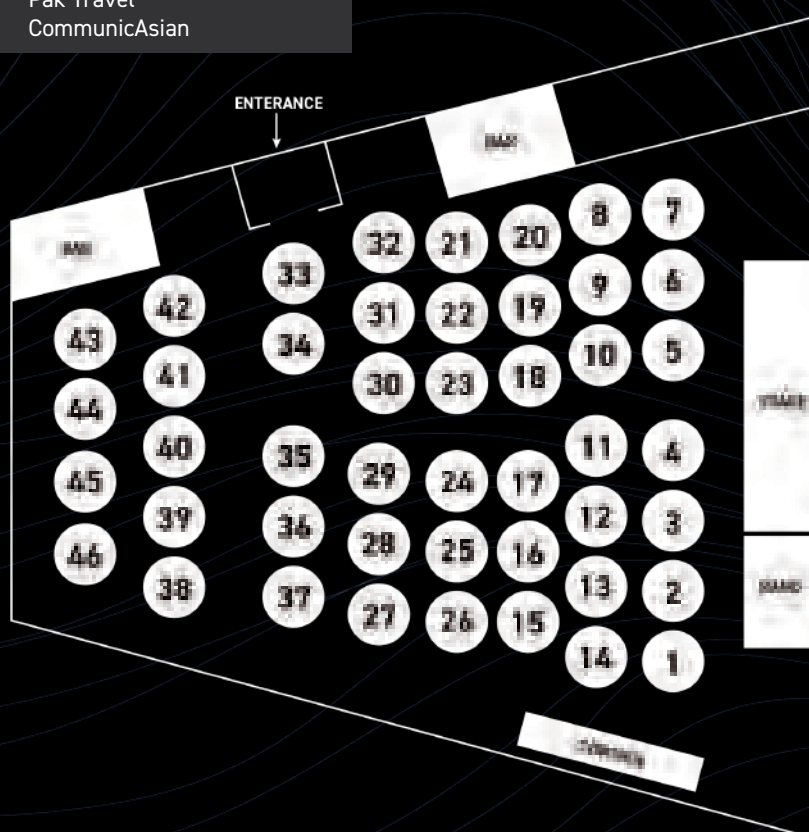
Hamzah Ahmed	Airbus UK
Krushmas Bosamia	Aston Martin
Joy Oluwole	Atos
Kale Shokar	Devon County Council
Tianna Oti	RSA
Taiwo Pareira	Southwark Council
Sabah Hussain	Correla
Angel Ferreira	Leigh Day
Chenelle Shury	Leigh Day
Joanna Mbugua	Leigh Day
Josephine Ijgbai	Leigh Day
Tracy Osei-Berko	Leigh Day

TABLE 46 - PATHWAY GROUP

Aasma Amehd	Pathway Group
Ahsan Husain	Pathway Group
Ayesha Ali	Pathway Group
Hassan Somani	Pathway Group
Janzeb Ali	Pathway Group
Moshin Moosa	Pathway Group
Raheel Khan	Pathway Group
Sajad Ali	Pathway Group
Shaheed Ladak	Pathway Group
Hadi Obeid	Pathway Group
Waheed Azam	Nationwide Care

TABLE 44 - PATHWAY 2 GROW

Anita Chumber	Birmingham Events
Ifraz Amed	The Asian Today
Jamil Shabir	Bootcamp Media
Indi Deol	Desi Blitz
Harriet Giles	Dishoom
Moe Nawaz	Duke Brothers
Anwar Khattak	BYSA
Mohammed Ali	JABS Academy
Tan Ali	DMV Communications
Majid Hussain	JABS Academy
Bobby Waris	Pak Travel
Mohammed Jamil	CommunicAsian



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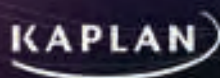
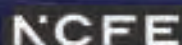
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