



MULTICULTURAL APPRENTICESHIP AWARDS 2023

a Pathway Group initiative

CELEBRATING TALENT AND DIVERSITY IN APPRENTICESHIPS

IN PARTNERSHIP WITH



Pearson



**MULTICULTURAL
APPRENTICESHIP
AWARDS 2023**
a Pathway Group initiative



IN PARTNERSHIP WITH

Pearson

GET SOCIAL!

**FOLLOW US
FOR THE LATEST
UPDATES**



**DON'T FORGET TO TAG US
AND USE #MCAPPAWARDS**

FOUNDER'S FOREWORD

SAFARAZ ALI

**Founder of the Multicultural
Apprenticeship Awards & Alliance,
CEO of Pathway Group**



Welcome once again to our annual celebration. I'm delighted to extend a heartfelt greeting to each one of you and hope this evening fills your hearts with joy and pride as we come together to honour our brilliant apprentices, learning providers, and employers from every sector who continue to support and uplift the impact of apprenticeship programmes.

This year, our awards have witnessed unparalleled growth, with over 400 exceptional nominations and 130 remarkable apprentices shortlisted, not to mention the 40 outstanding employers, 14 innovative learning providers, and 6 esteemed universities also in the running. Seeing such a wealth of dedication and talent gathered here is both inspiring and exciting. A warm thank you to everyone who has contributed to making this event an extraordinary success.

A cascade of thanks flows to the dedicated group that is—our sponsors, partners, ambassadors, and, of course, our respected judges—who have bestowed their time and support generously. Their collective endeavours allow us to stand here today to applaud and commemorate the incredible achievements of all those shortlisted and our winners. The Multicultural Apprenticeship Alliance and our Apprenticeship Diversity & Social Mobility Forum (ADSFM) persist in our mission to foster social mobility, diversity, inclusion, and equity in apprenticeships & employability, expanding our circle of patrons, strategic partners, and advocates this year.

In 2023, we've also expanded our flagship event, The Festival of Apprenticeships. It serves as a dynamic platform for showcasing and advocating all dimensions of apprenticeships, blending roadshows with online showcases. I extend my deepest gratitude to the committed team and to everyone who's contributed, in myriad ways, to the fruition and expansion of all our initiatives.

While the awards' have evolved since they were originally formed 8 years ago, our unwavering commitment to their purpose remains steadfast – celebrating the wealth of talent and diversity within the realm of apprenticeships. To everyone present here, I say: revel in this moment, for you have truly earned it.

With heartfelt gratitude,

Safaraz Ali

Founder & Chair Multicultural Apprenticeship Awards & Alliance

PEARSON FOREWORD



FREYA THOMAS MONK

Managing Director for Vocational Qualifications & Training at Pearson

As the world's leading learning company, Pearson is delighted to be the lead sponsor of the Multicultural Apprenticeship Awards for the fourth year. These important awards highlight the impact of apprenticeship programmes and acknowledge and celebrate the diverse range of learners entering the workforce and the employers who champion diversity and inclusion.

As the world of work continues to advance, apprenticeships provide learners with access to careers in industries with significant skills gaps, such as healthcare, engineering, infrastructure and construction, as well as opportunities in new and emerging sectors such as green energy, information technology and AI. All industries benefit from apprenticeships and the diverse range of learners entering the workplace or making progress through upskilling and reskilling.

It is so important, with awards such as these, to highlight employers investing in an inclusive environment where people of all ethnicities flourish and can make a valuable contribution with a sense of belonging.

Since 2017, we at Pearson have accessed the apprenticeship levy for our own talent pipeline, with over 300 colleagues taking apprenticeships across all levels. It's a pleasure to see first-hand the impact apprenticeships have in developing the careers of our colleagues across all business areas.

Finally, I'd like to congratulate all the winners and nominees, and convey my thanks to the expert panel of judges who have dedicated their time and expertise to this important initiative.

I hope you all have a wonderful evening.

With my best wishes,

Freya Thomas Monk

Managing Director for Vocational Qualifications & Training at Pearson

Driving apprentice success together

Give your learners the skills and knowledge to succeed now and in the future with Pearson Apprenticeships.

Using a blend of products, training and resources, our fully supported apprenticeship solutions create a flexible and engaging learning experience for apprentices in a changing world of work.

We offer an expanding range of qualifications across a range of sectors that focus on developing work-based skills and behaviours, designed to give your apprentices the best opportunity to achieve their full potential.

Find out more >>



ORDER OF EVENTS

INTRODUCTION & WELCOME

Martyn Leader - VP at Pearson TQ
Kasim Choudhry - ThinkFest
Steve Lawrence Commitment to Apprentices Award

STARTERS

Apprentice and Employer Sector Category Award Presentations

Accounting & Finance - presented by Kaplan
Management, Legal & Professional Services - presented by Mindful Education
Charity, Voluntary Public Services - presented by NCFE
Health, Medical & Social Care - presented by Royal Navy
Construction Services - presented by Severn Trent
Engineering & Manufacturing - presented by JTL
Digital & Technology - presented by BT Group
Creative, Media & Marketing - presented by Occupational Awards Limited
Retail, Hospitality & Tourism - presented by Lifetime Training
Transport & Logistics - presented by British Army
Intermediate Apprentice of the Year - presented by Skills & Education Group
Judges' Choice - presented by Lloyds Banking Group

MAINS

After Dinner Speech

Safaraz Ali - Awards Founder
Overall Contribution to Apprenticeships - presented by Pathway Group

DESSERTS

Employer and Learning Provider Awards

Small, Medium Employer of the Year - presented by Amazing Apprenticeships
Large Employer of the Year - presented by NOCN Group
University of the Year - presented by UCAS
Learning Provider of the Year - presented by AELP

APPRENTICE OF THE YEAR 2023 PRESENTATION

Event catered by:



Please check your tables for tonight's menu



FESTIVAL OF APPRENTICESHIPS

Powered by Pathway Group

in partnership with

BT Group

Showcasing Opportunities to Future Talent

NAW 2024 ONLINE SHOWCASE

5TH - 11TH FEBRUARY 2024

20,000+ STUDENTS REACHED ONLINE

APPRENTICESHIP CAREERS ROADSHOW

10,000+ ATTENDEES

100+ EMPLOYERS & LEARNING PROVIDERS EXHIBITING

500+ SCHOOLS & COLLEGES ENGAGED



festivalofapprenticeships.com

HOSTS



TOMMY SANDHU

Hailing from the East end of London, Tommy is a British DJ, Producer and Presenter who shot to fame after appearing on the dating game show Blind Date with Cilla Black. He is a former BBC Breakfast radio host as well a presenter for the One Show. Tommy now travels the world hosting events, TV and Radio shows and will be doing his debut solo stand up comedy tour next year.



PARRIS SMALL

Parris was the proud recipient of last year's Apprentice of the Year Award. Parris has recently completed her Software Engineering apprenticeship with JLR, attaining a First Class Degree in Digital and Technology Solutions. Operating under the brand "Parris in STEM", Parris shares her personal experiences, insights, and milestones. Through this platform, her objective is to inspire and guide aspiring apprentices and STEM enthusiasts by providing a glimpse into her own journey.

ENTERTAINMENT



@VAKHRI_TOHR

Vakhri Tohr are a traditional female Bhangra dance group who perform at various events and run dance classes.



@BIGWUZZAMILLY

Raza Hussain aka 'Wuzzamill' is a writer, rapper, poet, presenter and an all round source of charisma.



@MARSHONDANCE

Based in Birmingham, Marshon Dance Company specialise in street dance styles and choreography.



MULTICULTURAL APPRENTICESHIP

A L L I A N C E

Powered by Pathway Group

**Good luck to everyone
at the Multicultural
Apprenticeship Awards!**

**Everyone's involvement raises
awareness of workplace Multicultural
representation and inspires others
to explore apprenticeships.**

**Let's connect and promote social
mobility, diversity, inclusion and
equity in apprenticeships &
employability, together!**

Jagdeep Soor, Head of Strategic Partnerships
07942 496786 | jagdeep.soor@pathwaygroup.co.uk



Good Luck!

To **everyone** at the
Multicultural Apprenticeship
Awards 2023



JUDGES

SUNEAL RAM KISSUN - HEAD JUDGE

A vocational education professional with experience in the UK and the overseas market skills systems. Suneal is the UK Social Value Partnership Manager for 2U, an American EdTech company. Collaborating with stakeholders and universities to build, deliver and support online degree and non-degree programs.



AMIR KHAN

Throughout his 35-year career in the RAF, Amir has travelled all over the world - from Norway to Bosnia to Iraq to Turkey to Afghanistan - learning something new from each place he visited. Amir currently works for the RAF's Ethnic Minorities Recruiting Strategy and is a proud representative for the Armed Forces Muslim Association.



ANNE ASHWORTH

Anne is the Head of Early Talent and Apprenticeships at Pearson and has been a champion of apprenticeships in the FE and Skills Sector for over 30 years. This experience has positively impacted on many employers, providers, colleges and local authorities and in turn several thousand learners and apprentices.



AYESHA HASSAN

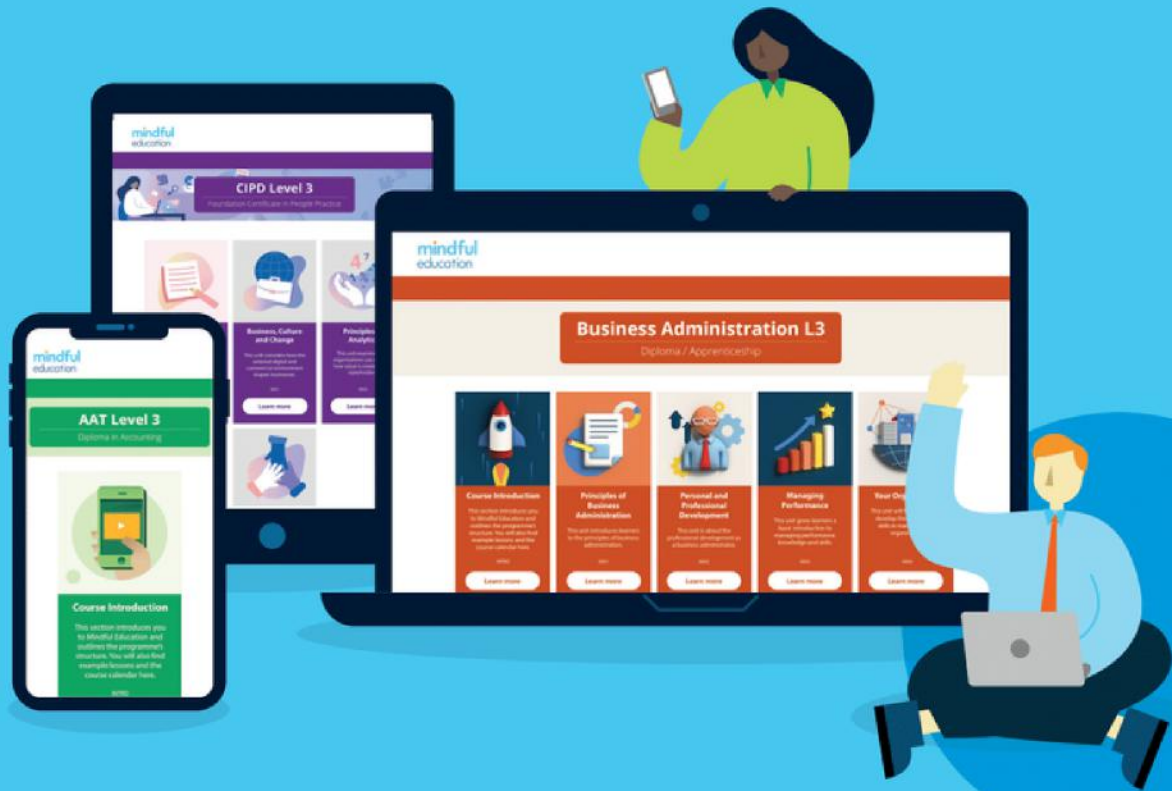
Dr Aayesha Hassan is the Education Funding Reform Programme Manager, leading on the delivery of NHS England workforce funding priorities. Her portfolio to date includes delivering high-performing education planning and commissioning functions nationwide to secure the future supply of workforce to the NHS.



DAMIAN CORNEAL

Damian is a PwC Partner who specialises in helping clients deliver value on their Digital Transformation Programmes. Outside of his professional services career, Damian has co-founded two social enterprises, is a Trustee and Board Director for a multi-academy trust and is the vice chair of the London Apprenticeship Ambassador Network.





Media-rich Professional Courses and Apprenticeships

Accounting | Management | Law | Business | Human Resources

"Alex's training with Mindful Education has been brilliant. Unlike more traditional apprenticeships, it means she is only in college once a fortnight, which is easier for her and fantastic for us as an employer."

Khuram Javed,
DKR Chartered Accountants and Tax Consultants

Find out more:

 mindful-education.co.uk
 @Mindful_Edu_UK



JUDGES



DAN HOWARD

Dan has worked in the education and skills sector for over 13 years. Passionate about the life-changing and transformational power of education, Dan actively collaborates with key influencers in the sector to ensure everyone has access to the best curriculum, products and services to give equal access to learning for all.



DURDANA ANSARI OBE

Durdana is an entrepreneur, public speaker and activist for female empowerment. She is a former charity director, journalist, presenter and producer at the BBC World Service. Durdana was awarded 'Order of the British Empire' (OBE) in 2012 for creating an economic development program for Muslim women and in 2018 was honoured with 'Honorary Commander Royal Navy', becoming the first Muslim to reach the rank.



JAMES ADELEKE

James is the CEO and Founder of Generation Success, an award-winning social enterprise that works with more than 70 employers in the UK and the Republic of Ireland to tackle the social inequalities in society and connect diverse talent to careers through mentoring, training and early careers recruitment services.



JASMINE KUNDRA

Jasmine Kundra is a learning and development professional with over 17 years' experience of steering and managing training in corporate business at senior executive level, having implemented technology-driven learning within organisations such as Citibank, The Civil Aviation Authority, Eurostar and BskyB.



JENNY PELLING

Having started her own career as a teacher, and then working in Brussels and London as a solicitor, Jenny couldn't resist the pull of education and is now the Director of Apprenticeship Development and Diversity at Kaplan UK for banking & finance, accountancy & tax and data apprenticeships. She leads Kaplan's 'Brighter Futures' projects in providing opportunities for broadening access to the professions.



Widen Your World with a Royal Navy Apprenticeship

SCAN FOR MORE
INFORMATION



The Royal Navy, Royal Marines and Royal Fleet Auxiliary offer 26 different Apprenticeships across 6 Sectors. As one of the largest UK Employer – Providers, there is a role to suit all aspirations including Engineering, Hospitality and Digital.
www.royalnavy.mod.uk/careers/apprenticeships

- Get hands-on and learn new skills from day one
- Gain life-changing qualifications while you work
- Get paid to travel all over the world
- Meet new people and make new friends for life



PRINCESS ROYAL
TRAINING AWARD
2021

JUDGES



JOANNA HUGHES

Joanna is a Director at Joanna Hughes Solicitor Apprenticeships; a company she set up to promote this route into the legal profession following a 25-year career as a city solicitor. Joanna advises law firms and in-house legal teams on the advantages of solicitor apprenticeships and assists employers to set them up.



JULIE ASHER-SMITH

Julie joined JTL's Human Resources function in 2004, becoming Director in 2015. Previously, she worked in the banking, healthcare and HR software sectors. Julie is responsible for JTL's staff journey and performance management, welfare, remuneration and development – plus equality and diversity, safeguarding, health & safety, and head office support teams.



LESLEY MCCORMACK

Lesley is the Managing Director of multi-award-winning Michaeljohn Training School in Manchester. Lesley's responsibilities include strategic leadership and management, with specialist responsibilities in equality, safeguarding, and prevent. For over 39 years she has ensured that MJTS embraces the ethos of welcoming people from all and walks of life.



LOUISE ALLEN

Louise is the Group Director of Global Business Development and Marketing at NOCN Group. Working with training providers across the world, to support access to education and upskilling opportunities for everyone, Louise is a huge advocate for the promotion of apprenticeships.



LUCY HUNTE

Lucy is the National Programme Manager for Apprenticeships at the NHS, offering strategic support to the NHS on all aspects of apprenticeship development, delivery, and implementation. Lucy has worked in the apprenticeship arena for 10 years and is very passionate about utilising apprenticeships to increase the diversity of the NHS workforce.

Transform your people. Shape your future.

At Lifetime we work to deliver apprenticeship training solutions that unlock bright futures for people and businesses. Established in 1995, we have grown to become one of the largest providers in the UK.

Programmes for all



Customer Support
and Administration



Leadership and
Management



HR and Learning
& Development

Industry relevant programmes



Hospitality



Active Leisure



Retail and
Logistics



NHS



Health &
Social Care



Civil Service



Early Years
and Education



Digital and IT

Wherever
you are on your
apprenticeship
journey, we're
here to help.

Get in touch

lifetimetraining.co.uk | hello@lifetimetraining.co.uk

Our Partners

Iceland



Mitchells
& Butlers



WHITBREAD

care UK

NHS

Nuffield Health

Hilton

MARSTONS



DX



Reasons to choose Lifetime



Trusted

We've built robust longstanding partnerships with leading employers



Progressive

Industry leading skills training that will reshape the future of business



Collaborative

Together, we build skills training for the only business that matters. Yours.



High Impact

Visible results meet life-changing benefits.

JUDGES



MARK MCKENNA

Mark is the Founder and Managing Director of Mindful Education, the multi-award-winning EdTech company specialising in professional courses and apprenticeships. Mindful Education partners with 70+ colleges and training providers around the UK, delivering flexible blended courses and apprenticeships to over 3,500 learners each year.



NAVEED MUHAMMAD MBE

Major Naveed Muhammad joined the Army Reserve in 1987. In addition to operational deployments, he has been in a full-time role since 2008, with roles in Recruitment, Career Management and leading on the nuanced efforts to improve mutual understanding between Britain's diverse communities and the British Army.



PAUL EELES

Paul is the Chief Executive of Skills & Education Group. He has been on the Board of and Chaired the Federation of Awarding Bodies (FAB), representing awarding organisations across the UK. He has over 35 years' experience in the post-16 skills sector, including seven years as a lecturer and 13 years managing work-based learning with colleges and independent providers.



SHARON WALPOLE

Sharon is the Head of Partnerships at Careermap, leading the apprenticeship recruitment market for 10 years. Careermap are the publishers of Careermap guides and provide quality, independent information on careers, the labour market and in-depth details on sectors across the spectrum.



SUZANNE SLATER

Suzanne is the Director of Apprenticeships at NCFE; an awarding/end point assessment organisation and educational charity and leader in vocational and technical learning. Suzanne started her career in sales, however now working in FE has a passion for transforming lives and closing the skills gap.



Initial assessment
and diagnostics

Functional Skills
registration

Teaching and
learning resources

Achieve apprentice excellence with FAST

Our **all-in-one solution** for your English and maths delivery. With a comprehensive suite of tools and resources, **FAST** will support in streamlining your on-programme journey.

Benefit from:

- a single 30-minute assessment covering both English and maths
- full access to our subject specialists to support your tutors and assessors - proven to improve attainment by up to 5%
- Functional Skills results in 5 working days.

Scan the code to take the FAST challenge today and see how much you could save!



ncfe.org.uk/fast

AMBASSADORS



DAME ASHA KHEMKA OBE, DBE, DL

Dame Asha is an international educationalist, change maker, speaker, Non-Exec Director & Deputy Lieutenant. In 2008, she founded the Inspire and Achieve Foundation. After receiving an OBE 2009, she was made a Dame Commander in 2014 for her services to education. She is the author of "India Made Me, Britain Enabled Me".



LORD RAMI RANGER CBE

Lord Ranger is a British Peer and a successful businessman honoured by Queen Elizabeth II on eight occasions; six times for business and twice personally for community services. He was made a Member of the British Empire in 2005, Commander of the British Empire in 2016, and a Lord in 2019. Rami believes in supporting education and helping to provide better facilities for students.



EUAN BLAIR MBE

Euan is the CEO and co-founder of Multiverse; a tech startup on a mission to create a diverse group of future leaders by building an outstanding alternative to university and corporate training. Multiverse works with over 300 businesses, helping them embrace digital transformation, close skills gaps and develop a diverse talent pipeline.



JILL WHITTAKER OBE

Jill is the award-winning Managing Director of HIT Training. HIT employs over 500 people, supports over 10,000 apprentices and 3,300 employers a year. In 2014, 2015 and 2018, HIT Training was listed in the Times' Top 100 Best Companies to Work For. On a personal level, Jill was named Institute of Directors' Director of the Year for the South East & London and was listed in the Shine Awards 100 Most Influential Women in Hospitality.



SUSANNA LAWSON

Having founded, scaled and exited EdTech OneFile in October 2021, Susanna has now founded a new technology business with co-founder Tracy Johnson. The first of its kind, the Circle of Trust is a revolutionary digital word-of-mouth platform that instantly connects businesses with a vibrant community of users who are actively sharing and seeking trusted recommendations.



I CHOSE AN
APPRENTICESHIP,
BECAUSE I WANTED TO
**LEARN ON
THE JOB.**



Meet Serena, Project Engineer.

Not only does she play a part in bringing wonderful water to millions of people, she gets to do more for her community and the environment.

At Severn Trent we do more, because we care.

Explore more at: severntrent.com/careers

WONDERFUL ON TAP

**SEVERN
TRENT**

AMBASSADORS



PROFESSOR PAUL CADMAN

Chair of Steps to Work Board of Trustees, Prof. Paul Cadman is a Professor in Entrepreneurship at Birmingham City University Business School, as well as a regional business leader and a charity ambassador. He is involved in numerous charities both regionally and internationally, sitting as a trustee, director and holding several honorary positions.



STUART SEGAL

Stewart was the former Chief Executive Officer of AELP from April 2013 until March 2016. Stewart currently holds a number of Non-Executive positions in the sector including Chair of the social enterprise Youth Employment UK. Stewart has worked in the funded work-based learning sector for over 20 years and in particular has supported AELP since its formation.



GRAHAM HASTING- EVANS

Graham is the Chief Executive of NOCN Group. He worked closely with the Government on apprenticeship reforms, including the Apprenticeship Levy and have driven NOCN to become a top-two, Government-approved Apprentice Assessment Organisation (AAO). NOCN recently acquired CSkills from CITB, making it the second largest awarding organisation in the construction sector.



KATHRYN MARSHALL

Kathryn leads on apprenticeship strategy and delivery at Lloyds Banking Group. She is an active member of the Apprenticeship Ambassador Network in Yorkshire & Humber and is also a member of a number of trailblazer groups supporting the development and enhancement of apprenticeship standards and T Levels.



SHARON BLYFIELD OBE

Sharon is Head of Early Careers and Apprenticeships at Coca-Cola Europacific Partners (CCEP). Having spent the majority of her career developing young talent at the start of their careers, she joined the HR team 16 years ago. She now heads up the CCEP early careers agenda for the UK.



YOUR FUTURE, OUR PLANET

Build a brighter future in a sustainable trade.



JTL Electrical and Plumbing & Heating Apprenticeships

Play your part in reaching a net zero future and tackling climate change.

At JTL, we fully embrace the net zero challenge. Our electrical and plumbing & heating apprenticeships now include training in the latest green technologies. So, as well as getting the skills for a career in an in-demand trade, you'll be helping to challenge global warming on the UK economy's path to net zero. Your future matters, and so does our planet. Choose a career that empowers you to make a lasting impact on both.



GOLD-STANDARD GREEN APPRENTICESHIP

We deliver the Installation and Maintenance Electrician Apprenticeship, handpicked by the Department for Education (DfE) as one of six 'gold-standard' green apprenticeships to mark the King's coronation.



jtltraining.com

SCAN ME TO LEARN MORE

SHORTLIST

ACCOUNTING & FINANCE

FINALIST APPRENTICES

Amaan Baig – EY (Kaplan)
Cristina Budden – Atalian Servest (Kaplan)
Iqra Metlo – BP (BPP)
Irsa Hussain – Vialto Partners (Kaplan)
Joseph Lennox – HMRC (Capita Learning)
Juwon Davies – UBS (University of Exeter)
Muhammad Ehsan Fida – EY (Kaplan)
Niamh Clarke – PwC (Kaplan)
Rukhsar Shaikh – BT Group (Kaplan)
Sunny Yang – EY (ICAEW)

FINALIST EMPLOYERS

HSBC
Lloyds Banking Group
NatWest Group

Sponsored by:



MANAGEMENT, LEGAL & PROFESSIONAL SERVICES

FINALIST APPRENTICES

Alisha Falknor – Severn Trent Water (CIPS)
Alisha Kasobya – MBDA (University of Hertfordshire)
Hamza Yusuf Islam – Norton Rose Fulbright (BPP)
Haseeb Irfan – BT Group (QA)
Kristina Williams – Halo Staffing (Hit Training)
Muaadh Tanveer – Department for Energy Security and Net Zero (University of Kent)
Ravinder Sethi – Lloyds Banking Group
(Hart Learning & Development)
Tobias Desouza – Weil, Gotshal & Manges LLP
(RHG Consult)
Umar Ahmed – BT Group (QA)
Zara Haleem – Wilson Solicitors LLP (University of Law)

FINALIST EMPLOYERS

EY
KPMG
WTW

Sponsored by:



CHARITY, VOLUNTARY & PUBLIC SERVICES

FINALIST APPRENTICES

AAriti Anand – Department for Energy Security and Net Zero
(University of Kent)
Aymen Belkacemi – UCL (Multiverse)
Gabrielle Reid – England Boxing (Coach Core)
Heena Rana – Walsall Council (PTP Training)
James Kilobo – England Boxing (Coach Core / Lifetime Training)
Jamie Kavanagh – Oxfordshire County Council (Cambridge Spark)
Josh Jones – England Boxing (Coach Core / Lifetime Training)
Parimjit Ram – Birmingham City Council (Learning Curve Group)
Terry Lindsay – Manchester City Council (MMU)
Zubeda Miah – Wyre Forest District Council (Kidderminster College)

FINALIST EMPLOYERS

Bolton at Home
London Borough of Hackney
London Early Years Foundationp

Sponsored by:



The Apprentice

I'm

who's driving awareness for
D&I and making an impact
on our culture



Huseyin
Chartered Manager
Degree Apprentice

SHORTLIST

HEALTH, MEDICAL & SOCIAL CARE

FINALIST APPRENTICES

Alfred Williams – Whittington Health NHS Trust (UOEL)
Christina Dumitriu Jackson – AstraZeneca (MMU)
Christopher Ademola – Wigan Council (Salford City College)
Dhimple Patel – Great Ormond Street Hospital (BPP University)
Hans Sewpersadsing-Chetty – AstraZeneca (Leeds Trinity University)
Janete Franque – Tiddlywinks Kiddy's Nursery (PTP Training)
Mercedesz Deak – Allsopp & Associates Dental Practice (PTP Training)
Salma Vali – Lancashire and South Cumbria NHS Foundation Trust (Sheffield Hallam University)
Shuja Mehdi – GSK (University of Kent)
Zahra Arefa – Great Ormond Street Hospital (Dynamic Training)

FINALIST EMPLOYERS

Great Ormond Street NHS Foundation Trust
Labcorp
Lancashire and South Cumbria NHS Foundation Trust
Steps Together Rehab

Sponsored by:



CONSTRUCTION SERVICES

FINALIST APPRENTICES

Adam Shepherdson – Bolton at Home (Bolton College)
Francine Nkongo – Mace Group (University College of Estate Management)
Jordan Jeremiah Campbell – Parkes Electrical (JTL)
Malcolm Masi-Manyusa – Tarmac (Tack TMI)
Monica Burgess – Mace Group (University College of Estate Management)
Neeraj Lohana – Tarmac (University of Derby)
Nickel Innis – WSP UK (London South Bank University)
Saad Yusaf – Transport For London (London South Bank University)
Sundeep Bhudia – Jacobs (London South Bank University)
Tracy Fearon – Nottingham City Council Housing Services (Nottingham College)

FINALIST EMPLOYERS

HS2
Mace Group
Tarmac

Sponsored by:



ENGINEERING & MANUFACTURING

FINALIST APPRENTICES

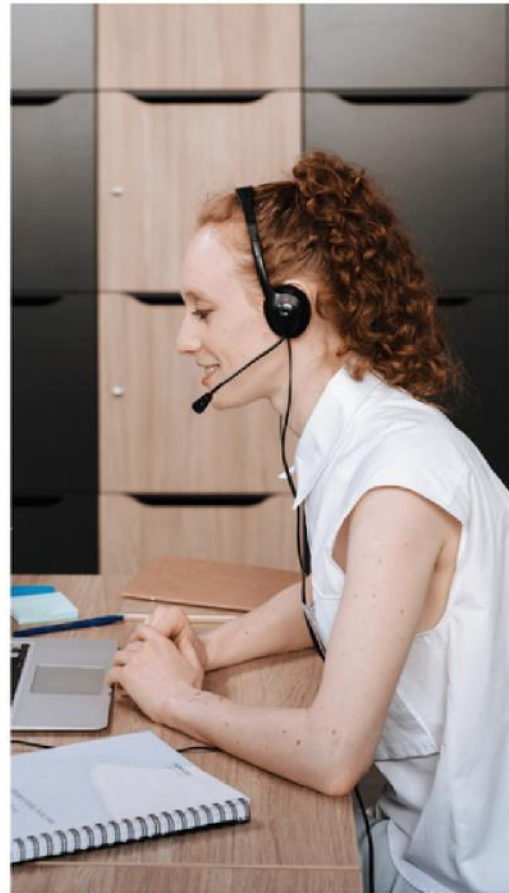
Ahmad Al-Mashoor – Royal Navy (Royal Navy)
Alexia Williams – Rolls-Royce (Cranfield University)
Gavan Bassi – Rolls-Royce (Derby University)
Kerlin Biji – JCB (Derby University)
Kimaya Patel – Mott MacDonald (London South Bank University)
Lewis Hylton – Hockley Mint (British Academy of Jewellery)
Mazidur Rahman – Bexhill Electrical (JTL)
Mohammed Ali – Rolls-Royce (University of Sheffield AMRC)
Saeda Maihanwal – Alstom (Sheffield Hallam University)
Santina Bunting – Arup (Salford & Trafford Engineering Group Training Association)
Zakaria El-Shanti – Bentley Motors (University of Derby)

FINALIST EMPLOYERS

HS2
Mace Group
Tarmac

Sponsored by:





END-POINT ASSESSMENT & QUALIFICATIONS

OUR SECTORS

Engineering & Manufacturing
Retail, Trade & Supply Chain
Specialist & Support Services
Furniture, Craft & Creative
Business & Management
Food & Drink Production
Process & Improvement
Health & Safety
Marine

More info at: www.oawards.co.uk

Get in touch: customerservice@oawards.co.uk 01904 236 483

The support I received from OAL was second to none, as always. The team are focused on delivering a positive experience.

Emma Harrison, Managing Director, Why?Change

"OAL is a valued Nestlé partner in the world of apprenticeship assessments.

An excellent service"

Jill Coyle, Apprenticeship Manager, Nestle UK & Ireland



SUPPORT, SUCCEED, SURPASS

SHORTLIST

DIGITAL & TECHNOLOGY

FINALIST APPRENTICES

Aadil Panchbhaya – Thales GTS (MMU)
Abresham Al Azad – Vodafone (QA)
Asna Varusai – Crimson (Digital Native)
Atiyah Hafezji – WTW (Firebrand Training)
Ayomide Makanjuola – BT Group (Ravensbourne University)
Chukwunodiya Amaeze – NatWest Group (QA)
Danae Daley – PwC (University of Birmingham)
Eniya Ali – Auto Trader (MMU)
Faith Akinbo – Softwerx (Anglia Ruskin University)
Haris Javed – Lloyds Banking Group (MMU)
Haziq Hussain – Jaguar Land Rover (University of Warwick)
Iman Bhatti – Microsoft (Aston University)
Kisanth Sivakumar – Capita (Ada. National College for Digital Skills)
Maisha Chowdhury – Apple (Makers Academy)
Nathan John – IBM (University of Exeter)
Salome Tirado Okeze – PwC (University of Leeds)
Shenel Birant – Salesforce (Ada. National College for Digital Skills)
Sonal Jain – Goldman Sachs (Queen Mary University of London)
Tracy Tran – BT Group (Ravensbourne University)
Zayn Azam – Wavenet (University of Hertfordshire)

FINALIST EMPLOYERS

Apple
BT Group
Salesforce
Simply Business

Sponsored by:



CREATIVE, MEDIA & MARKETING

FINALIST APPRENTICES

Aaminah Ahmed – Mondelez International (University of Kent)
Abu Berete – BT Group (QA)
Hal Lee – Infinity Digital Agency (The Development Manager)
Jahrhys Greenidge – Virgin Media O2 (Firebrand Training)
Keira Lynch – Builders Merchants Federation (Heart of England Training)
Lisa He – Google (Multiverse)
Miranda Frampton-Clerk – Google (Multiverse)
Nayana Mena – BBC News (PA Media)
Nuzha Noukri – Visa (QA)
Sumayya Ali – Greater Manchester Learning Provider Network (NowSkills)

FINALIST EMPLOYERS

HS2
Mace Group
Tarmac

Sponsored by:



APPRENTICE JOURNEYS

LEARN ABOUT OUR FINALIST APPRENTICES BY
CHECKING OUT THEIR APPRENTICE JOURNEY
VIDEOS ON OUR YOUTUBE CHANNEL



SCAN ME

APPRENTICESHIPS IN THE ARMY

Over 6,000 complete a British Army Apprentice Programme each year

Leads to a guaranteed job with starting salary of over £18K

Over 40 accredited roles ranging from IT to engineering, from catering to healthcare

The British Army inspires ordinary people to exceptional achievements through world leading training.

An employer provider of quality Apprentice Programmes for nearly 100 years the British Army is more specialist, networked, faster to respond and more effectively matched to current and future threats.

**SEARCH
ARMY APPRENTICE**

AD0010959



ARMY

SHORTLIST

RETAIL, HOSPITALITY & TOURISM

FINALIST APPRENTICES

Akwasi Boateng – British Airways (Avado)
Aman Assi – British Airways (Avado)
Dean Alunan – Compass Group UK & Ireland (Aston University)
Laverne Bennett – Whitbread (Lifetime Training)
Mohammed Miah – Whitbread (Lifetime Training)
Najat Shubbar – Greene King (Lifetime Training)
Uzoma Anyigbo – British Airways (Resource Group)
Yasmin Sharif – Compass Group UK & Ireland (HIT Training)
Ziad Sagar-Ouriaghli – British Airways (Resource Group)
Zain Ali Khan – McDonald's (Manchester Metropolitan University)

FINALIST EMPLOYERS

British Airways
Compass Group UK & Ireland
EG Group
Whitbread PLC

Sponsored by:



TRANSPORT & LOGISTICS

FINALIST APPRENTICES

Ahmad Smism – Amazon (University of Exeter)
Alina Ahmad – HS2 (NCATI)
Ayanna St Prix-Perkins – HS2 (Paragon Skills)
Mamadou Kone – Amazon (University of Exeter)
Mehmet Pacaci – Go-Ahead Group (Govia Thameslink Railway)
Naomi Ogundiran – Amazon (University of Exeter)
Rachael Ayegba – Go-Ahead Group (Go-Ahead London)
Ranga Nhemera – Amazon (University of Exeter)
Sufyan Malik – National Highways (Dudley College of Technology)
Wasib Sarmad – HS2 (NCATI)

FINALIST EMPLOYERS

Go-Ahead Group
IAG Cargo
Northern Railway
The Royal Logistic Corps

Sponsored by:



INTERMEDIATE APPRENTICE OF THE YEAR

Charlene Chance – Whitbread (Lifetime Training)
Chauncey Taylor – Project Turn-Over (Coach Core / Lifetime Training)
Ferdinand Hylton – Samuel Wilkes Engineering (PTP Training)
Honey Warner – Performance Through People (PTP Training)
Jawad Arbi – British Airways (Seetec)
Joshua Singh Samra – Sandwell Metropolitan Borough Council (JTL)
Randeep Aulakh – Multiverse (Multiverse)
Sebastian Simon Estradas – British Airways (Seetec)
Simran Dhillon – Happy Kidz Day Care (PTP Training)
Zain Khan – Sport Birmingham (Coach Core / Lifetime Training)

Sponsored by:



END-POINT ASSESSMENTS. MEMBERSHIP. GRANT FUNDING. PROFESSIONAL DEVELOPMENT EVENTS. QUALIFICATIONS.



**Skills &
Education
Group**

Proud sponsor of

Intermediate Apprentice Of The Year



**MULTICULTURAL
APPRENTICESHIP
AWARDS 2023**

a Pathway Group initiative



2022 winner

Areeba Shoaib, Trainee Customer Support Officer (Skills and Education Group) and Intermediate Apprenticeship award winner 2022

Find out more about us and our family

skillsandeducationgroup.co.uk



**Skills &
Education
Group Access**



**Skills &
Education
Group Awards**



SHORTLIST

JUDGES' CHOICE APPRENTICE OF THE YEAR

Dilraj Singh Bharj – Severn Trent Water (CIPS)
Jainna Bhalla – Leonardo (Coventry University)
Jessica Okonkwo – Financial Times (Multiverse)
Kiranjit Kaur – NatWest Group (QA)
Mijanul Amin – England Boxing (Coach Core / Lifetime Training)
Mohammed Khamal Miah – IBM (Manchester Metropolitan University)
Nasra Jeilani – Deloitte UK (Open University)
Shahzeb Adnan – BT Group (Ravensbourne University)
Shriyansh Sapkota – BT Group (Ravensbourne University)
Walla Mohammed-Ali – EY (First intuition)

Sponsored by:



SMALL, MEDIUM EMPLOYER OF THE YEAR

Happy Kidz Day Care
Herrco Cosmetics
Hockley Mint

Robson Laidler Accountants
Softwerx
Steps Together Rehab

Sponsored by:



LARGE EMPLOYER OF THE YEAR

Alstom
Apple
BBC
Bolton at Home
British Airways
BT Group
Chubb Fire and Security
Compass Group
EG Group
EY
Financial Times
Go-Ahead Group

Great Ormond Street NHS Foundation Trust
HSBC
IAG Cargo
KPMG
Labcorp
Lancashire and South Cumbria NHS
Foundation Trust
Lloyds Banking Group
London Borough of Hackney
London Early Years Foundation
Mace Group

mSix&Partners
NatWest Group
Northern Railway
Otis
The Royal Logistic Corps
Salesforce
Severn Trent
Simply Business
Tarmac Ltd
Whitbread
WTW

Sponsored by:



Unlock your potential with Lloyds Banking Group



Imagine what's next

Who we are

Lloyds Banking Group is the UK's largest retail and commercial financial services provider with a 325+ year history.

We have 20 million digitally active users and a presence in almost every community across the UK.

Our 58,000 colleagues are driven by a core purpose to Help Britain Prosper and deliver the right outcomes for customers, communities and colleagues.

Our brands, services and business span every aspect of banking and finance, including some of the biggest names on the high street, such as Bank of Scotland, Halifax, Lloyds Bank and Scottish Widows.

Where you could join us

Wherever you are in your career journey and whatever your interests, we offer a programme that's suited to you – from apprenticeships to industrial placements, graduate schemes to entry level roles.

If you'd like to be part of a digital future and help deliver the largest transformation in financial services, explore our opportunities in Technology Engineering, Data Management and Strategy.

If your passions lie in supporting the financial needs of businesses across the UK, you'll find your fit in Business and Commercial Banking or Corporate Banking and Markets. Or maybe you want to be right at the beating heart of our business? Join us in one of our group functions, such as Risk, Finance, HR, Audit or Actuarial.

Whichever role you choose, you can expect the same level of support, learning and development to help you build your career.

We want our people to feel that they belong and can be their best, regardless of background, identity or culture.

Register Your interest

Applications for our programmes open soon, so register your interest now to be one of the first to know.

Visit our programmes landing page to find an entry route that's right for you.

www.lloydsbankinggrouptalent.com/our-programmes

Our events

If you enjoyed today's event, you may also be interested in joining some of the upcoming events in our series.

We have virtual and in-person sessions so you can connect with us whichever way works best for you.

Head to the events page of our careers website for all the details:

www.lloydsbankinggrouptalent.com/events



www.lloydsbankinggrouptalent.com

SHORTLIST

LEARNING PROVIDER OF THE YEAR

Access Skills
BPP Education Group
Croydon College
The Development Manager
Dudley College of Technology
Founders and Coders
The Growth Company Education and Skills

HIT Training
JTL training
LEAP Apprenticeships
Lifetime Training
Michaeljohn Training
Multiverse
Swift ACI

Sponsored by:



UNIVERSITY OF THE YEAR

Aston University
London South Bank University
Manchester Metropolitan University
Queen Mary University of London
Sheffield Hallam University
Staffordshire University

Sponsored by:



FREE Professional
Photography All Night

Feel free to use the official images
captured from tonight in your social
media posts and press releases.

bit.ly/MCAAppAwards23



**View tonight's gallery
by scanning here!**



Congratulations

TO ALL NOMINEES AND WINNERS!

Amazing
Apprenticeships



WE KNOW YOU'RE AMAZING - SHARE YOUR STORY AND INSPIRE OTHERS!



INSPIRE THE NEXT GENERATION

We specialise in helping apprentices to share their stories. Through case studies, films, interactive resources and more, when we share your story with our audiences it helps to inspire the next generation of apprentices!

Whether it's a young person considering their options, their parent or carer, or even teachers or careers advisers - we know that hearing from a real-life apprentice about their personal journey really makes a difference.

Find out more about the free opportunities to share your story, by visiting:
[amazingapprenticeships.com/amazing-apprentices](https://www.amazingapprenticeships.com/amazing-apprentices)



Chantelle Koutsou

FIREFIGHTER

[WWW.AMAZINGAPPRENTICESHIPS.COM](https://www.amazingapprenticeships.com)



www.amazingapprenticeships.com



@amazingappsuk

DELEGATES

Table 1- Alstom

Saeda Maihanwal - Alstom

Alison Knight - Alstom
Jon Middleton - Alstom
James Gray - Alstom
Tracey Rigby Snaddon - Alstom
Jason Baldock - Alstom
Simran Sandhu - Alstom
Muhammad Isa - Alstom
Yusan Thajul Ameer - Alstom
Anne Marie Rotter - Alstom

Table 2 - Multicultural Apprenticeship Alliance

Jagdeep Soor - Pathway Group
Suzie Branch-Haddow - BMet
Rebecca Wilson - UCB
Noel Dunne - GBSTPN
Emily Austin - AoA
Suneal Ram Kissun - 2U
Nancy Ram Kissun - 2U
Joanna Hughes
Chaitali Patel - Open University
Mark Cameron - 5% Club
Scott Parkin - IEP
Jeff Greenidge - Association of Colleges

Table 3 - AELP

Joe Crossley - AELP
Nicki Hay MBE - BPP
Sue Thexton - Onefile
Paul Saunders - Gateway Qualifications
Mark Vinnicombe - Vinnicombe
Rob Colbourne - PTP
Rob Foulston - South Thames Colleges Group
Stewart Segal - AELP
Brad Rushton - SCL
Charlotte Bosworth - Innovate Awarding
Gabriella McCormack - Mj Training
Lesley McCormack - Mj Training

Table 4 - Pearson

Anne Ashworth - Pearson
Martyn Leader - Pearson TQ
Claire Riddle - Pearson
Derek Bruce - DSM
Mark Basham - Babington
John Armstrong - Department for Education
Suresh Karanjeet - Projcon Group
Paul Drew - Apprentify
Seb Cadinot - University of Kent
Lt Cdr Nicola Little RN - MOD

Table 5 - Amazing Apprenticeships

Anna Morrison CBE - Amazing Apprenticeships
Lucy Springett - Amazing Apprenticeships
Rubin Poku Black - Apprentice Network
Allison Hinds - BBC
Ellena Stojanovic - BBC
Mike Roberts - Big Creative Education
Emma Grant - East of England Local Government Authority
Mel Gibbard - Foreign, Commonwealth & Development Office
Karen Kelly - Karen Kelly Consultancy Services
Sammy Shummo - London South Bank University

Table 6 - Multicultural Apprenticeship Awards

Safaraz Ali - Pathway Group
Masood Butt - MB Legals
Samia Butt - Barkat House Care Home
Zabida Choudhry - Thinkfest
Dame Asha Khemka DBE, OBE, DL - Ambassador
Dr Shankar Khemka - Ambassador
Jasmine Kundra - Adrenalearn
Navin Kundra - Adrenalearn
Dr A J Nasir Awan MBE, DL - Greater Birmingham Chamber of Commerce
Abid Khan - IOD
Ash Ali - The Unfair Academy
Waheed Azam - Nationwide Care

Table 7 - NOCN

Graham Hasting -Evans - NOCN
Maggie Hasting- Evans - NOCN
Louise Allen - NOCN
Lisa Hibbard - NOCN
Rebecca Childs - NOCN
Leonie Thompson - NOCN
Tracey Patmore - NOCN
Lucie Chenford - NOCN
NOCN Guest - NOCN
NOCN Guest - NOCN

Table 8 - British Army

Lt Col Ruth Littlejohns MBE - British Army
Sue Thain MBE - British Army
Capt Nasif Mugisha - British Army
WO2 Lovell Cadet - British Army
Sgt Sada Sumareh - British Army
Sgt Pardeep Kaur - British Army
Cpl Chamandeep Singh - British Army
LCpl Maryam Uddin - British Army
LCpl Mustapha Adam - British Army
Maj Naveed Muhammad - British Army

At NOCN Group, we have been creating opportunities through learning and skills development and have supported apprenticeships for over 30 years.

We work in partnership with training providers and employers to deliver high quality End Point Assessments which ensure apprentices meet the required standards and help to create the skilled workforce of the future. When you choose NOCN Group for your End Point Assessment you'll receive:



A dedicated point of contact



Face to face and remote overview sessions on EPA requirements and process



Access to guidance and support materials



Remote assessment technology



Access to mock assessment materials



Unsuccessful assessment attempt feedback



Robust quality assurance

Call: 0300 999 1177

Click: www.nocn.org.uk

Connect: business-enquiries@nocn.org.uk



@NOCNGroup

Table 9 - Royal Logistics Corps

Brig Adam McRae - British Army
 Amber Henshaw - Royal Logistics Corps
 Major Goodchild - Royal Logistic Corps
 Lt Col Lamont - Royal Logistic Corps
 WO1 Kidman - British Army
 WO1 Khan - Royal Logistic Corps
 WO2 Boye - Royal Logistic Corps
 SSgt Naiyaga - Royal Logistic Corps
 Cpl Sanneh - British Army
 WO2 Wilks - British Army

Table 11 - Lifetime Training

Carl Cornish - Lifetime Training
 Dan Ball - Lifetime Training
 Dan Sullivan - Lifetime Training
 David Smith - Lifetime Training
 Ben Jackson - Lifetime Training
 Nikita Sheldon - Marstons
 Guest Lifetime - Training
 Guest Lifetime - Training
 Gareth Norman - Lifetime Training
 Paul Thompson - Coach Core
Zain Khan - Sport Birmingham
 Callam Dunne - Sport Birmingham

Table 13 - Lifetime Training

Martin Page - Lifetime Training
 Keith Selwood - Lifetime Training
Gabrielle Reid - England Boxing
 Lisa Reid - England Boxing
James Kilobo - England Boxing
Josh Jones - England Boxing
 Josh Jones Guest - England Boxing
Avoen Perryman - England Boxing
 Louise Vidor - England Boxing
 Chauncey Taylor - Project Turn Over
 Mags Davidson - Project Turn Over
 Amy Fazakerley - Coach Core

Table 15 - Kaplan

Poppy Laila - Kaplan
 Kathy Walton - Kaplan
 Surj Kanani - Kaplan
 Jenny Pelling - Kaplan
 Amanda Kellaway - Kaplan
 Niamh Clarke - PwC
 Andy Wade - PwC
 David Whitson Black - Azets
 Anna Brookes - PwC
 Michelle Conway - PwC
 Jo Reynolds - HSBC
 Qasim Iqbal - HSBC

Table 17 - Mindful Education

Mark McKenna - Mindful Education
 Mary Stiasny - University of London
 Jatinder Sharma - Walsall College
 Dan Power - Chichester College Group
 Jonathan Ward - Mindful Education
 Rebecca Gater - Solihull College
 Lindsey Sherring - Chichester College Group
 Sarah Beale - AAT
 Jan Myatt - BMeT
 Anna Jackson - BMeT

Table 10 - Pathway Group

Alan Hill - Pathway Group
 Carole Hill - Pathway Group
 Nikki Lewis-Downing - Serco
 Lyn Drinkald - Pathway Group
 Jamil Shabir - Bootcamp Media
 Sharon Issacs - Nottingham College
 Lisa Wilson - Nottingham College
 Andy Comyn - Nottingham College
 Kevin Davis - The Ladder for Birmingham
 Lindsay McCurdy - Apps4England
 Barry Fletcher - Youth Futures Foundation
 Dilshad Sheikh - Arden University

Table 12 - Lifetime Training

Charlene Chance - Whitbread
 Nicholas Mitchell - Whitbread
Laverne Bennett - Whitbread - Premier Inn
 Lavinne Bennett Guest - Whitbread
 Amanda Nicholson-Hirst - Lifetime Training
 Emma Hankin - Lifetime Training
 Richard Brooks - Harley Whitbread
 Gemma Raby - Whitbread
 Matty Summerbell - Lifetime Training
 Phil Prior - Lifetime Training
 Sian Chavda - Lifetime Training
 Pete Grantham - Lifetime Training

Table 14 - NCFE

Chris Cadman - NCFE
 Suzanne Slater - NCFE
 Sakina Khan - NCFE
 Leanne Poole - NCFE
 Emma Barrett-Peel - LCG
 Nicole Bewley - LCG
 Yasmine Wells - Runway Training
 Oliver Trailor - Runway Training
 Sacha Finkle - NCFE
 Gavin Baxter - Active IQ

Table 16 - Royal Navy

Ahmad Al-Mashoor - Royal Navy
 CDR Sara Balls - Royal Navy
 CPO Jason Lees - Royal Navy
 LWTR Louise Speed - Royal Navy
 CDR Robert Jaffier - Royal Navy
 AB Oluwaseyi Cole - Royal Navy
 LPT Regaina Cawley - Royal Navy
 CPO Richard Dover - Royal Navy
 PO Ianna Parsons - Royal Navy
 ETME Nana Frimpong - Royal Navy
 SLt Tobin Cooper - Royal Navy
 Sana Hadidi - Royal Navy

Table 18 - Mindful Education

Raj Kumaran - Mindful Education
 Pat Carvalho - BMeT
 Becky James - Activate Learning
 Katherine McKenna - Mindful Education
 Lorna McCallum - HART Learning
 James Norris - Walsall College
 Nancy Buckley - Solihull College
 Melissa Yeomans - Kidderminster College
 David Higham - Nottingham College
 Daniele Palacios - The Sheffield College



scan the QR code to visit our website and find out more about the benefits of AELP membership

We are the voice of the sector, successfully lobbying Government at a regional & national level to implement positive change in skills & employment policy.



Investors
in Diversity
Award



FREDIE
AWARDS
2022



AELPUK



AELP



AELPUK



aelp.org.uk



my.aelp.org.uk

Table 19 - Occupational Awards Limited

Jan Richardson-Wilde - OAL
 Lee Reddington - OAL
 Claire Ash - OAL
 Zachary Wilde - OAL
 Jogita Govind - Travis Perkins
 Andy Rayner - Travis Perkins
 Deborah Briggs - OAL
 Phil Clough - OAL
 Sharon Blyfield - Coca-Cola EP
 Mohammed Kohealtee - Coca-Cola EP

Table 20 - JTL

Chris Claydon - JTL
Mazidur Rahman - JTL
 Paul Ashby - JTL
 Rachel Jagger-Thomas - JTL
 Martin Hick - JTL
 Jenny Khanom - JTL
 Tracey Shelley - JTL
 Tyrone Fowles - JTL
 Sheila Fraser-Whyte - JTL
 JTL Guest

Table 21 - Multicultural Apprenticeship Alliance

Julie Asher Smith - JTL
 Gillian Day - JTL
 Stephen Allcorn JTL
 Kirsty Smith - JTL
 Rachel Robinson - JTL
Jordan Jeremiah Campbell - JTL
 John Parker - Parkes Electrical
 Jason Poulter - JTL
 Liz Staley - JTL
 JTL Guest

Table 22 - Skills & Education Group

Paul Eeles - Skills & Education Group
 Scott Forbes - Skills & Education Group
 Atholl Stott - Skills & Education Group
 James Earl - Skills & Education Group
 Kerry Ore - Skills & Education Group
 Yultan Mellor - Skills & Education Group
 Claire Williams - Skills & Education Group
 Cliff Farrell - Skills & Education Group
 Mo Parsons - Skills & Education Group
 Gill Clipson - Skills & Education Group

Table 23 - Lloyds Banking Group

Haris Javed - Lloyds Banking Group
Ravinder Sethi - Lloyds Banking Group
 John Banks - Lloyds Banking Group
 Jennie Marshall - Lloyds Banking Group
 Madeeha Yasmin - Lloyds Banking Group
 Ayshmit Singh Sethi - Lloyds Banking Group
 Stephen Chesters - Lloyds Banking Group
 Sara Milne - Lloyds Banking Group
 John Broad - Lloyds Banking
 Philip Hocking - Lloyds Banking

Table 24 - UCAS

Siobhan Williams - UCAS
 Teddie Mardon - UCAS
 Viviana Mackinnon - UCAS
 Nicola Clymont - UCAS
 John Cope - UCAS
 Andrea Farnsworth - Brain Hand
 Nicola Hay - BPP
 Jason Holt - Holts Group

Table 25 - Severn Trent

Alisha Falknor - Severn Trent
Dilraj Singh Bharj - Severn Trent
 Jade Pearson - Severn Trent
 Dawn Gallacher - Severn Trent
 Rachael Kelleher - Severn Trent
 Harneet Bharj - Severn Trent
 Zandie Kelis Ndlovu - Severn Trent
 Sharon Walpole - Careermap
 Lucy Hunte - NHS England
 Dan Howard - DHC
 Aayesha Hassan - NHS England
 Susanna Lawson - Onefile

Table 26 - BT Group

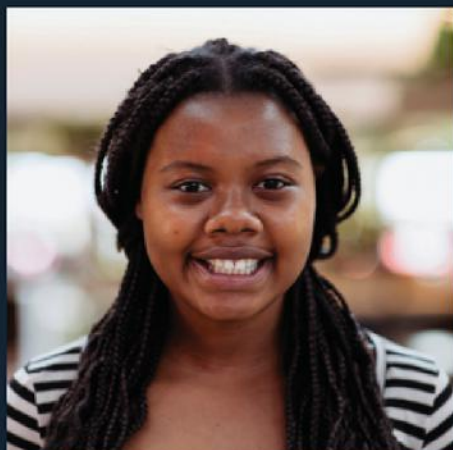
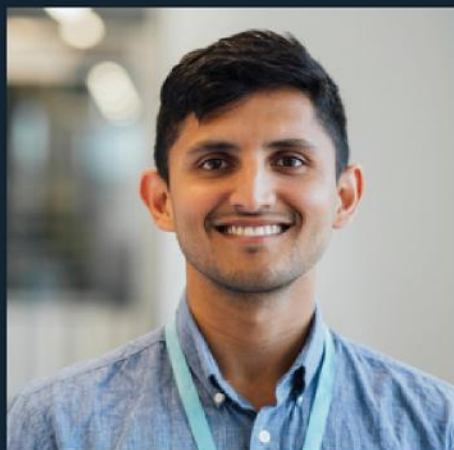
Shahzeb Adnan - BT Group
 Haseena Latif - BT Group
 Isa Kazi - BT Group
Shriyansh Sapkota - BT Group
Ayush Bhandari - BT Group
Umar Ahmed - BT Group
Abu Berete - BT Group
Ayomide Makanjuola - BT Group
Tracy Tran - BT Group
Rukhsar Shaikh - BT Group
 Raihaan Shaikh - BT Group
 Umayr Tanveer - BT Group

Table 27 - BT Group

Holly Moore - BT Group
 Zahra Sheikh - BT Group
Haseeb Irfan - BT Group
 Paul Bhangoo - BT Group
 Reace Wade - BT Group
 Zoe Dyer - BT Group
 Vicky Greenleaf - BT Group
 Ian Walkington - BT Group
 Lee-Anne Gill - BT Group
 Sarah Tudor - University of Exeter
 Gemma Smale - University of Exeter
 Paul Sobers - National Grid

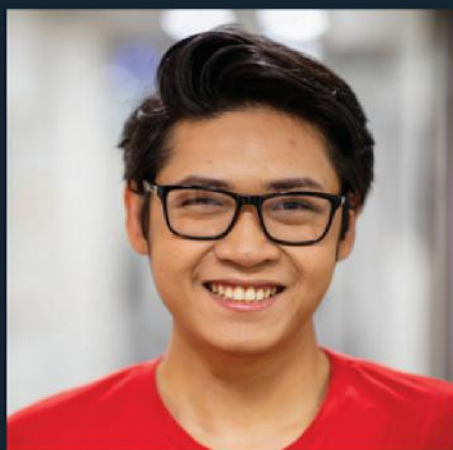
Table 28 - British Airways

David Johnstone - British Airways
 Ricky Leaves - British Airways
 Becky Leaves - British Airways
 Rachelle Carter - British Airways
 Abi Knill - British Airways
 Mike Irving - British Airways
 Steve Thoreau Leigh - British Airways
 Sam McGrane - British Airways
 Yhan Quan - British Airways
 Grace Rutherford - British Airways
 Joanne Walsh - British Airways
 Rachel Iley - British Airways



UCAS

ACCESS THE APPRENTICES THAT ARE RIGHT FOR YOU



Over 1 million students register with UCAS every year and around half say they would consider an apprenticeship.

In partnership with the Department for Education, we're helping students discover apprenticeships alongside undergraduate courses, all in one place on UCAS.com.

Our expanded service will enable employers to promote their apprenticeship roles to targeted individuals within our nationwide dataset with the exact qualifications, skillsets and characteristics they are looking for.



Visit ucas.com/employers

We're proud to sponsor the University of the Year Award at the Multicultural Apprenticeship Awards 2023.

**WITH UCAS
YOU CAN**

Table 29 - British Airways

Seb Simon Estradas - British Airways
Uzoma Anyigbo - British Airways
Ziad Sagar-Ouriaghli British Airways
Akwasi Boateng - British Airways
Aman Assi - British Airways
Jawad Arbi - British Airways
Marta Estradas - British Airways
Charles Anyigbo - British Airways
Youssef Sagar-Ouriaghli - British Airways
Leah Frye - British Airways
Jeet Singh Floray - British Airways
Nasser Arbi - British Airways

Table 31 - Hockley Mint

Lewis Hylton - Hockley Mint
Gary Wroe - Hockley Mint
Benita Ezech - Hockley Mint
Kevan Jenkinson - Hockley Mint
Michelle Titmus - Hockley Mint
Sarah Rahaman - Hockley Mint
Richard Bevan - Hockley Mint
Leah Brown - Hockley Mint
Julie Beresford - Hockley Mint
Collette Wardby - Hockley Mint

Table 33 - Bentley

Zakaria El-Shanti - Bentley
Adam McGee Bentley
Mark Stockton Bentley
Sophie Norris Bentley
Emma Humphries Bentley
Jerold Stevenson Bentley
Paul Williams Bentley
Abhishek Vijayashanker Bentley
Marta Price Bentley
Kay Wong Bentley

Table 35 - Go-Ahead Group

Mehmet Pacaci - Go-Ahead Group
Rachael Ayegba - Go-Ahead Group
Caroline Welch - Go-Ahead Group
Militza Smith - Go-Ahead Group
Shaun Smith - Go-Ahead Group
David Jackson - Go-Ahead Group
Amy Moore - Go-Ahead Group
Anupa Devi - Go-Ahead Group
Andrew Clark - Go-Ahead Group
Morgana Chioquetta - Go-Ahead Group

Table 37 - Greater Manchester Learning Provider Network

Sumayya Ali - GMLPN
Lauren Grimes - GMLPN
Anne Gornall - GMLPN
Charlotte Jones - GMLPN
Subrahmaniam Krishnan-Harihara - GMLPN
Allan Milne - GMLPN
Jonathan Lawson - GMLPN
Kate Day - GMLPN
Andrew Turner - GMLPN
Danny Wells - GMLPN
Jonathan Bourne - GMLPN

Table 30 - HIT Training

Kristina Williams - Halo Staffing
Leah Ali - Halo Staffing
Chris Rose HIT Training
Micaela Barlow HIT Training
Robert Bird HIT Training
Terry Lench HIT Training
Vicky Power HIT Training
Sara Taylor HIT Training
Jo Ingram - HIT Training
HIT Training

Table 32 - Salesforce

Shenel Birant - Salesforce
Kirstin Steinmetz - Salesforce
Julie Palmer - Salesforce
Avril Cooper - Salesforce
Conor Gleeson - Salesforce
Salesforce
Salesforce
Salesforce
Reshma Amin - Travis Perkins PLC
Joana Lima Travis - Perkins PLC
Keira Lynch - BMF

Table 34 - WtW

Atiyah Hafezji - WtW
Tina Carty - WtW
Stuart Wright - WtW
Dipen Dhanani - WtW
Emily Richardson - WtW
James Gordanifar - WtW
Lesley Bamber - WtW
Danielle Moore - WtW
Yusuf Naeem - WtW
Karen Green - WtW

Table 36 - The Development Manager

Alex Royle - TDM
David Tomkins - TDM
Jenny Johnson - TDM
Louise Liddell - TDM
Tommy McDonnell - TDM
Carly Barnes - TDM
Jon Barrett - TDM
Melanie Eastwood - TDM
Dawn Marriott - TDM
Jenny Coulson - TDM

Table 38 - Amazon

Ahmad Smism - Amazon
Mamadou Kone - Amazon
Rangarirai Nhemera - Amazon
Naomi Ogundiran - Amazon
Lyndsey Rose - Amazon
Ian Grant - Amazon
Neil Travis - Amazon
Olivia Realey - Amazon
Nicola Drury - Amazon



Pathway Group

LEARN DEVELOP GROW

Supporting people to build sustainable and successful careers through skills training, and working with diversity-focused employer connections



Everything starts with a conversation
pathwaygroup.co.uk | [@pathwaygroup](https://twitter.com/pathwaygroup)

Table 39 - HS2 & Access Skills

Derek Cockfield - World Skills
Ayanna St Prix-Perkins - HS2
Wasib Sarmad - HS2
Charlotte Chilman - HS2
Triya Patel - HS2
Karen Davis - HS2
Shira Johnson - HS2
Yuthina Forbes - HS2
Debbie Lewis - Access Skills
Celia Moulton - Access Skills
John Daley - Access Skills
Charlotte Fells - Access Skills

Table 41 - Compass Group

Dean Alunan - Compass Group
Yasmin Sharif - Compass Group
Chloe Jones - Compass Group
Luke Ford - Compass Group
Jonathan Foot - Compass Group
Barry Rotherham - Compass Group
Callum Greene - Compass Group
Steven Alumn - Compass Group
Lisa Burlton - Compass Group
Mohamed Ahmed - Compass Group
Mel Aston - Compass Group
Amanda Scott - Compass Group

Table 43 - Manchester Metropolitan University

Caithy Walker - MMU
Paul Flanagan - MMU
Will Ferguson - MMU
Zunera Taher - MMU
Marsha Campbell - MMU
Eniya Ali - Autotrader
Tracy Smith - Autotrader
Chris Bailey - Autotrader
Terry Lindsay - Manchester City Council
Andrew Blore - Manchester City Council
Nicola Kevill - Manchester City Council
Aadil Panchbhaya - Thales GTS

Table 45 - LSBU & NatWest

Sundeep Bhudia - Jacobs
Kimaya Patel Mott - Mcdonald
Saad Yusaf - Transport for London
Nickel Innis - WSP
Manjinder Chokran - LSBU
Charlie Clarke - LSBU
Haider Ali - The Unfair Academy
Chukwunodiya Amaeze - NatWest
Nazma Ghafoor - NatWest
Sandra Beattie - NatWest
Donna Smith - NatWest
Pete Ward - LTSB

Table 47 - Lancashire & South Cumbria NHS Trust

Salma Vali - Lancashire & South Cumbria NHS Foundation Trust
Farzana Kauser - Lancashire & South Cumbria NHS Foundation Trust
Deborah Cox - Lancashire & South Cumbria NHS Foundation Trust
Clare Southworth - Lancashire & South Cumbria NHS Foundation Trust
Natalie Bradley - Lancashire & South Cumbria NHS Foundation Trust
Olivia Banks - Lancashire & South Cumbria NHS Foundation Trust
Rukayya Isa - Lancashire & South Cumbria NHS Foundation Trust
Shamiso Mungoni - Lancashire & South Cumbria NHS Foundation Trust
Iman Bhatti - Microsoft
Khadija Bhatti - Microsoft
Aaminah Ahmed - Modelez
Hamza Islam - Norton Rose Fullbright

Table 40 - Tarmac

Malcolm Masi-Manyusa - Tarmac
Neeraj Lohana - Tarmac
Harriet Slater - Tarmac
Sam Dalby - Tarmac
Louise Houston - Tarmac
Katie Barrett - Tarmac
Sandip Sangar - Tarmac
Arron Flash - Tarmac
Charlotte Letman - Tarmac
Tom Bullett - Tarmac

Table 42 - Performance Through People

Mercedesz Deak - Allsop Dental
Simran Dhillon - Happy Kids Nursery
Honey Warner Performance Through People
Ferdinand Hylton - Samuel Wilkes Engineering LTD
Janete Franque - Tiddlywinks Kiddy's Nursery
Heena Rana - Walsall Council
Danny Rana - Walsall Council
Melinda Kiralyvari - Allsop Dental
Maureen Begum - Performance Through People
Justine Johnson - Ladder Foundation
Paramjit Ram - Birmingham City Council
James Wilcock - Learning Curve

Table 44 - Manchester Metropolitan University

Hans Sewpersadsing-Chetty - Astra Zeneca
Kim Hardman - Astra Zeneca
Hannah Bolt - Astra Zeneca
Jonny Butcher - Astra Zeneca
Zain Khan - Mcdonalds
Katarzyna Baciur - Mcdonalds
Mohammed Khamal Miah - IBM
Khaled Miah - IBM
Nathan John - IBM
Kelly Markwick - IBM
Shuja Mehdi - GSK
Kisanth Sivakumar - CAPITA

Table 46 - EY & HMRC

Muhammad Ehsan Fida - EY
Amaan Baig - EY
Walla Mohammed-Ali - EY
Sunny Zeying Yang - EY
Mandy Chana - EY
Nisha Mistry - EY
Guest - EY
Guest - EY
Joseph Lennox - HMRC
Barbara Stephenson - HMRC
Paula Allerton - HMRC
Celise Newton - HMRC

Table 48 - Great Ormond Street Hospital

Dhimple Patel - Great Ormond Street Hospital
Zahra Arefa - Great Ormond Street Hospital
Kelly Whiting - Great Ormond Street Hospital
Laurence O'Sullivan-Whiting - Great Ormond Street Hospital
BiBi Gopee - Great Ormond Street Hospital
Donovan Preville - Great Ormond Street Hospital
Deanne Williams - Great Ormond Street Hospital
Darren Rolfe - Steps Together Rehab
Steve Jones - Steps Together Rehab
Paul Mudie - Steps Together Rehab
Jackie Wilkinson - Steps Together Rehab
Chantelle Bradshaw - Steps Together Rehab



Pearson

Switch to Pearson Digital EPA services

Give your apprentices the human skills and technical knowledge to succeed now and in the future with Pearson Digital Apprenticeships.

- **100% apprentice success rate**
- **97% of employers** get their first choice of EPA date
- **Regularly updated assessments**
- **Quick results turnaround** with EPA results in **5 days**
- **Dedicated support and resources**
- **Credly digital credentials**

“These standards accurately reflect the attitudes, knowledge, skills and behaviours that are required to operate within our sector. We work with Pearson as they reflect our own approach to professionalism, are responsive to employers and share our passion for apprenticeships and high-quality training.”

Business & Quality Director, Digital Telecoms Network Academy

Find out more



Partnering with you to power apprenticeships that work

Table 49 - BPP & PwC

Iqra Metlo - BP
Jahrhys Greenidge - Virgin Media O2
 Samira Mirandela - Virgin Media O2
 Sian White - Estio
 Waqas Bhatti - BPP
 Laura Beswick - BPP
 James Juggapah - BPP
 Rachael Bennett - Firebrand
Danae Daley - PwC
Niamh Clarke - PwC
Salome Tirado Okeze - PwC
 Damian Corneal - PwC

Table 51 - Accountants & Solicitors

Zara Haleem - Wilson Solicitors LLP
 James Elliott - Wilson Solicitors LLP
 Katy Robinson - Wilson Solicitors LLP
 Lizan Ghafoor - Wilson Solicitors LLP
 Shahailya Stephenson - Wilson Solicitors LLP
 Kauser Fadal - Wilson Solicitors LLP
 Gemma Graham - Robson Laider Accountants
 Amy Park - Robson Laider Accountants
 Kieran Reeve - Robson Laider Accountants
 Zach Wall - Robson Laider Accountants
Tobias Desouza - Weil, Gotshal & Manges LLP
 Alasdair Grant-Browning - Weil, Gotshal & Manges LLP

Table 53 - Mace Group & Dudley College

Francine Nkongo - Mace Group
Monica Burgess - Mace Group
 David Carter - Mace Group
 Nick Isaac - Mace Group
 Charlotte Diboll - Mace Group
 Serena Vano - Simply Business
 Fiona Bond - Simply Business
Sufyan Malik - National Highways
 Neil Thomas - Dudley College of Technology
 Louise Jones - Dudley College of Technology
 Susanne Davies - Dudley College of Technology
 Anumit Kaur - Dudley College of Technology

Table 55 - Finalist

Sak Awan - S Knights
 Riza Aparici - S Knights
Jainna Bhalla - Leonardo
 Ranjit Bhalla - Leonardo
Sonal Jain - Goldman Sachs
 Tara Suran - IBM
Zubeda Miah - Wyre Forest Council
 Kathryn Underhill - Wyre Forest Council
 Karen Haynes - Wyre Forest Council
Muaadh Tanveer - Department of Energy Security and Net Zero
Aditi Anand - Department of Energy Security and Net Zero
 Divya Anand - Department of Energy Security and Net Zero

Table 57 - Multiverse

Aymen Belkacemi - UCL
Jessica Okonkwo - FT
Lisa He - Google
Miranda Clerk - Google
Randeep Aulakh - Multiverse
 Shernyse Lee - Multiverse
 Zahra Behzadi - Multiverse
Maisha Chowdhury - Apple
Tracy Fearon - Nottingham City Council
 Lisa Porter - Nottingham City Council
Alisha Kasobya - MBDA
 Sophie Hindle - MBDA

Table 50 - EG Group

Spencer Harrison - EG Group
 Catherine Bates - EG Group
 Qasim Rauf - EG Group
 Bethany Spencer - EG Group
 Vincent O'Donovan - EG Group
Jamie Kavanagh - Oxfordshire Council
Irsa Hussain - VIALTO
Nayana Mena - BBC
Haziq Hussain - JLR
Faith Akinbo - Softwerx
 Elizabeth Akinbo - Softwerx

Table 52 - Vodafone & Bolton College

Abresham Al Azad - Vodafone
 Devi Selliappan-Anne - Vodafone
 Mercy Guma - Vodafone
 Chris Kenealy - Vodafone
 Florentina Pascaru - Vodafone
Carla Sousa - Chubb Fire & Security
 Kirsty Brooks - Chubb Fire & Security
 Jim McSharry - Chubb Fire & Security
Adam Shepherdson - Bolton at Home
 Tony Coe - Bolton College
 Ian Hall - Bolton College
 Kelly Shepherdson - Bolton College

Table 54 - JCB & Rolls-Royce

Asna Varusai - Crimson
 Rizmina Najumudeen - Crimson
Kerlin Biji - JCB
 Bijji K Varughese - JCB
 Sheena Phillips - JCB
 Keziah Biji - JCB
Gavan Bassi - Rolls-Royce
Alexia Williams - Rolls-Royce
Mohammed Ali - Rolls-Royce
 Andrew Davies - Rolls-Royce
 Claire Casbolt - Herrco
 Martine Clark - Herrco

Table 56 - Croydon College

Gail McCay - Croydon College
 Suzanne Doyle - Croydon College
 Jayne Savill - Croydon College
 Kane Shirley - Croydon College
 Michaela Hennessy Vass - Croydon College
Nasra Jeilani - Deloitte
Nuzha Noukri - Visa
Santina Bunting - Arup
Christopher Ademola - Wigan Council
Alfred Williams - Whittington NHS
Juwon Davies - UBS
Zayn Azam - Wavenet

Table 58 - Pathway Group

Paul Cadman - Steps2work
 Satwinder Randhawa - Netcom Training
 Raaj Shamji - BCU
 Holly Hobbs - Appretivia
 Eddie Cottis - Pathway Group
 Simon Fitzgerald - Pathway Group
 Helen Cox - Pathway Group
 Kelly Shannon - Pathway Group
 Bernadette Doherty - Pathway Group
 Steve O'Hare - Pathway Group
 Ann Biddle - Pathway Group
 Bev Gough - Pathway Group

MEET THE TEAM



Safaraz Ali
Founder



Kasim Choudhry
Event Director



Jagdeep Soor
*Head of Strategic
Partnerships*



Alan Hill
Non-Executive Chair



Michelle Hogg
Head of Engagement



Martin Chandler
*Digital Engagement &
Account Manager*



Brad Edwards
*Media & Comms
Director*



Khoram Hedayati
*Visuals & Media
Director*



Edwin Ladd
Official Photographer

THINKFESTTM

Events with a Cause and a Purpose

ThinkFest work with partners to deliver their events, as well as organise their own portfolio of events, operating in niche specialist areas and having a collaborative approach to working.



DO YOU HAVE AN EVENT THAT NEEDS ORGANISING?

Speak to our team today, to see how we can become your event delivery partner. We can help with anything from a 10 delegate workshop to a 100,000 attendee exhibition, no project is too big or too small.

Get Social With Us!

Follow us on social media:





CELEBRATING TALENT AND DIVERSITY IN APPRENTICESHIPS

OUR SPONSORS



SUPPORTED BY



FOLLOW US FOR THE LATEST UPDATES



MULTICULTURALAPPRENTICESHIPAWARDS.CO.UK

DON'T FORGET TO TAG US AND USE #MCAPPAWARDS

IF YOU WOULD LIKE TO GET INVOLVED EMAIL KASIM@THINKFEST.CO.UK