



MULTICULTURAL APPRENTICESHIP AWARDS 2024

a Pathway Group initiative

**CELEBRATING TALENT AND
DIVERSITY IN APPRENTICESHIPS**

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MULTICULTURAL
APPRENTICESHIP
AWARDS 2024

a Pathway Group initiative



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FOUNDER'S WELCOME



Welcome once again to our annual celebration. I'm delighted to extend a heartfelt greeting to each one of you and hope this evening fills your hearts with joy and pride as we come together to honour our brilliant apprentices, learning providers, and employers from every sector who continue to support and uplift the impact of apprenticeship programmes.

This year, our awards have witnessed unparalleled growth, with over 450 exceptional nominations and 140 remarkable apprentices shortlisted, not to mention the 40 outstanding employers, 14 innovative learning providers, and 8 esteemed universities also in the running. Seeing such a wealth of dedication and talent gathered here is both inspiring and exciting. A warm thank you to everyone who has contributed to making this event an extraordinary success.

A cascade of thanks flows to the dedicated group that is—our sponsors, partners, ambassadors, and, of course, our respected judges—who have bestowed their time and support generously. Their collective endeavours allow us to stand here today to applaud and commemorate the incredible achievements of all those shortlisted and our winners.

The Multicultural Apprenticeship & Skills Alliance and our Apprenticeship Diversity & Social Mobility Forum (ADSFM) persist in our mission to foster social mobility, diversity, inclusion, and equity in apprenticeships & employability, expanding our circle of patrons, strategic partners, and advocates this year. Our flagship event, The Festival of Apprenticeships also continues to serve as a dynamic platform for showcasing and advocating all dimensions of apprenticeships, blending roadshows with online showcases.

In 2024, we also launched the Apprenticeship Branding Conference; a unique opportunity for employers, sector experts, stakeholders, and professionals to gain valuable insights, strategies, and best practices regarding apprenticeship branding.

I extend my deepest gratitude to the committed team and to everyone who's contributed, in myriad ways, to the fruition and expansion of all our initiatives.

While the awards' have evolved since they were originally formed 9 years ago, our unwavering commitment to their purpose remains steadfast – celebrating the wealth of talent and diversity within the realm of apprenticeships. To everyone present here, I say: revel in this moment, for you have truly earned it.

With heartfelt gratitude,

Safaraz Ali

*Founder of the Multicultural Apprenticeship Awards,
Multicultural Apprenticeship & Skills Alliance
& CEO of Pathway Group*

Pearson apprenticeships

Unlock future-ready skills

To thrive, the workforce of the future will need to be prepared to embrace change and upskill throughout their careers.

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Pearson apprenticeships play a crucial part of securing long-term growth and bridging the skills gap across a range of industries.

- **98% overall success rates in 2023.**
- **Quick results turnaround.**
- **Wrap-around support packages.**

Choose Pearson apprenticeships and together we'll build the workforce of the future.

PEARSON FOREWORD



As the world's lifelong learning company, Pearson is proud to continue our partnership with the Multicultural Apprenticeship Awards 2024 for the fifth consecutive year. These awards honour the accomplishments of diverse apprentices in the workforce, the employers who champion inclusion, and the learning providers who guide their learning and career progression journey.

Apprenticeships provide essential pathways into industries like healthcare, engineering, construction, and fast-growing sectors such as green energy and AI. They also offer an accessible and affordable route to higher-level qualifications, allowing learners to 'earn while they learn' without the financial burden often associated with traditional university routes.

As government policies evolve, new opportunities to develop apprenticeships will emerge. Pearson is committed to helping learners, employers, and training providers navigate these changes, ensuring that opportunities are accessible to all. Our mission is to go beyond being a qualifications provider—opening doors for learners, helping them access opportunities that lead to meaningful and rewarding careers.

In recent years, Pearson has used the apprenticeship levy to support over 300 of our own colleagues to advance their careers. Seeing their success reaffirms our belief in the transformative power of apprenticeships—not just for individuals, but for the employer and the wider community and we are unwavering in our commitment to nurturing an inclusive workforce.

I extend my heartfelt congratulations to all this year's nominees and winners. I also want to thank the judges for their time and dedication in making these awards a success. Your passion for diversity drives progress in our industries and communities. I have every confidence that we will all be inspired by the awards this evening. Congratulations to all award winners, and huge thanks to those who made this evening possible.

Freya Thomas Monk

*Managing Director for Vocational Qualifications
& Training at Pearson*

ORDER OF EVENTS

INTRODUCTION & WELCOME

Martyn Leader - Vice President of Pearson TQ
Joseph Lennox - Apprentice of the Year 2024
Kasim Choudhry - ThinkFest
Yusuf Mumtaz Award for Commitment to Apprenticeships

STARTERS

Apprentice and Employer Sector Category Award Presentations

Accounting & Finance - Presented by Kaplan
Management, Legal & Professional Services - Presented by Mindful Education
Charity, Voluntary Public Services - Presented by NCFE
Health, Medical & Social Care - Presented by Royal Navy
Construction Services - Presented by Severn Trent
Engineering & Manufacturing - Presented by JTL
Digital & Technology - Presented by BT Group
Creative, Media & Marketing - Presented by Occupational Awards Limited
Retail, Hospitality & Tourism - Presented by Lifetime Training
Transport & Logistics - Presented by British Army
Intermediate Apprentice of the Year - Presented by Skills & Education Group
Judges' Choice - Presented by Lloyds Banking Group

MAINS

After Dinner Speech

Safaraz Ali - Awards Founder
Overall Contribution to Apprenticeships - Presented by
Multicultural Apprenticeship and Skills Alliance

Employer and Learning Provider Awards

Small, Medium Employer of the Year - Presented by Amazing Apprenticeships
Large Employer of the Year - Presented by NOCN Group
University of the Year - Presented by Pathway Group
Learning Provider of the Year - Presented by AELP

CHARITY RAFFLE PRIZE DRAW

APPRENTICE OF THE YEAR 2024 PRESENTATION

DESSERTS, DISCO & NETWORKING

Event catered by



Please check your table for tonight's menu

CONGRATULATIONS TO ALL THE INSPIRING FINALISTS!

"We're proud of your commitment to advancing
Equity, Diversity, Inclusion and Social Mobility.
You are shaping a more inclusive future and
creating opportunities for all."
- **Jagdeep Soor, Executive Director**

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MORE DIVERSE AND INCLUSIVE FUTURE FOR
THE NEXT GENERATION OF APPRENTICES.**

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APPRENTICESHIP & SKILLS
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APPRENTICE
N E T W O R K
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HOSTS



TOMMY SANDHU

PRESENTER, MUSIC PRODUCER, DJ AND STAND-UP COMEDIAN

Hailing from the East End of London, Tommy is a presenter, music producer, DJ and stand-up comedian who shot to fame when he replaced 'Our Graham' on ITV's Blind Date with Cilla Black. Having been entertaining for over 20 years, he has hosted shows on BBC Asian Network, presented on the One Show, and DJ'd at celebrity parties where his dance floor guests have included David and Victoria Beckham, Elton John, Joan Collins and Noel Gallagher. Tommy now travels the world hosting events, TV and radio shows and is currently touring his debut solo stand-up show across the UK.



KIMMY KIMANI HOBBS

BAME APPRENTICE OF THE YEAR 2020

With over 200,000 followers, Kimmy is an award-winning content creator, presenter, speaker and passionate apprenticeship advocate who has worked with BBC, Channel 4, Google, YouTube and many more. Having won BAME Apprentice of the Year in 2020 and Apprenticeship Champion of the Year in 2022, she has made significant contributions to promoting apprenticeships and debunking the myths surrounding them. Through speaking engagements and mentoring, she continues to inspire and empower young people in education and career development.

KEYNOTE SPEAKER



JOSEPH LENNOX

MULTICULTURAL APPRENTICE OF THE YEAR 2023

Joseph started his career at 18 when he landed his first apprenticeship at HMRC. Through his apprenticeship he has been involved in numerous high-profile pieces of work, which has been a gateway into a world where he can make a real difference. Having been recognised both organisationally and nationally, he is using these platforms to advocate for things important to him such as breaking down barriers, challenging the norm, and overcoming adversity to achieve goals through apprenticeships. He is on a mission to see more young people in leadership roles, taking their careers into their own hands and unlocking their full potential.



Fast career growth with apprenticeships

Joseph started his career at 18 and works for the Civil Service as part of HMRC as a Senior Strategy Advisor. He made the choice to become an apprentice rather than going to university and completed his apprenticeship in August 2022, qualifying as a Policy Officer with Distinction.

Multicultural Apprenticeship Awards 2023
Apprentice of the Year



JOSEPH LENNOX
SENIOR STRATEGY ADVISOR

Level 4 Policy Apprenticeship

"I achieved two promotions in three years - one while still being an apprentice."

CAN YOU TELL ME ABOUT YOUR CURRENT APPRENTICESHIP ROLE?

As a policy adviser, I led the VAT policy input into the Chancellor's zero-rate for energy materials. In my new role as a senior strategy adviser, I work on policy that will shape the future of HMRC. My apprenticeship has allowed me to get involved in fascinating work and has been a gateway into a role where I believe I can make a real difference. Overall, it has been full of opportunities to gain experience and develop myself.

HOW HAS YOUR APPRENTICESHIP HELPED YOU ADAPT AND GROW?

It has given me the opportunity to get involved in truly challenging work. I have worked in multiple policy areas expanding my knowledge. I have also had the opportunity of taking secondments which has pushed me outside of my normal role. Being an apprentice is a wonderful way to unlock doors and get access to various parts of the business.

WHAT HAVE BEEN THE MAIN BENEFITS FOR YOU OF THE APPRENTICESHIP?

The main benefits are opportunity, support, and flexibility. Opportunity in the sense that my apprenticeship has given me the chance to lead on cases, policy areas and projects. Support because my colleagues have been so happy to help and mentor me. And finally, the flexibility to go beyond my role to attend schools and host work experience weeks to promote HMRC as a good apprentice employer.

WHAT PROGRESSION OPPORTUNITIES DO YOU HAVE NOW BECAUSE OF YOUR APPRENTICESHIP TRAINING?

The opportunities were there for me from the very start. I had a wonderful team, and my managers were keen to get me involved in work that pushed me to demonstrate my skills at the next level. I achieved two promotions in three years - one while still being an apprentice. I have now made it to Senior Officer at the age of twenty-three which just shows there really is the opportunity for apprentices to progress fast!

WOULD YOU RECOMMEND APPRENTICESHIPS TO OTHERS?

I would 100% recommend apprenticeships. The ability to learn in your field as an employee while studying to get a qualification is a brilliant mix. I think doing an apprenticeship while getting first-hand experience really lets you see what that career looks like and if it's right for you.

Good Luck!

To **everyone** at the
Multicultural Apprenticeship
Awards 2024



JUDGES



Suneal Ram Kissun

Head Judge of The Multicultural Apprenticeship Awards

Suneal has worked in the apprenticeship and skills ecosystem for more than two decades in numerous senior management roles and has promoted apprenticeships and technical vocational skills education overseas in many geographical territories on behalf of a top-tiered UK awarding organisation as their head of international business development. He volunteers as a mentor for an award-winning London-based social enterprise on a mission to create equal access and opportunities for a fairer world for young people regardless of their social background.

Squadron Leader Amir Khan

SO2 Ethnic Minorities Recruiting Strategy at Royal Air Force

Upon completing his basic training after enrolling in 1986, Amir trained as an RAF Medic. Surrounded by people who "encouraged learning", he would go on to become Squadron Medic - a role that allowed Khan to advance his medical training and learn new skills. Throughout his 35-year career in the RAF, Khan has travelled all over the world learning something new from each place he visited. Sqn Ldr Khan currently works for the RAF's Ethnic Minorities Recruiting Strategy and is a proud representative for the Armed Forces Muslim Association.



Damian Corneal

Partner at PwC UK

Damian is a charismatic leader who has held several senior positions in tech, helping clients deliver value on their Digital Transformation Programmes. He is extremely passionate about addressing the UK digital skills gap and generally providing opportunities for those from more disadvantaged backgrounds. He has been recognised for his contributions to Inclusion and Diversity in the Technology sector, being awarded the Inclusive Tech Alliance Business Leader of the Year Award 2019 and named on the Inclusive Boards 100 Most Influential BAME Leaders in the UK Tech Sector.

Dan Howard

Partnership Development Director at Lifetime Training

With a distinguished career spanning the post-16 education, skills, and employability sector, Dan is a highly motivated and results-oriented senior leader. His skills encompass extensive strategic leadership, effective governance, board experience, and cross-functional leadership. Notably, his commitment to Equality, Diversity, and Inclusion is evident in both his sector engagements and additional responsibilities proudly held.



David Smith

CEO of Lifetime Training

With a remarkable track record across multiple blue chip business service sectors, David brings a wealth of expertise and a passion for transforming companies, building long lasting customer relationships, and building colleague engagement all with an eye on sustainability and social value. He is a true advocate for the power of vocational training and the incredible potential it holds for individuals and businesses alike. With an unwavering belief in the value of apprenticeships, David champions their ability to unlock untapped talents and create meaningful opportunities.

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Madelaine Ackers

Level 5 management apprentice and
Deputy Chief Pharmacy Technician
Greater Manchester Mental Health
Foundation Trust



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*Scan to hear from
our apprentices*



JUDGES



Jade Pearson

New Talent Leader at Severn Trent

Jade leads the early careers strategy for Severn Trent, spanning; outreach & attraction, work experience and apprenticeship, intern and graduate programmes. She has a strong desire to create opportunities for people to access meaningful careers, removing unnecessary barriers and enabling individuals to make informed career choices. Jade Chairs the EU Skills Apprenticeship & Technical Education Advisory Group (ATEAG), is a Board Member of the Institute of Student Employers and is also an Enterprise Advisor with the Careers & Enterprise Company.

James Adeleke

Chief Executive at Generation Success

James founded Generation Success in the wake of the London Riots whilst at university, aiming to drive change. He's spent the last 10 years navigating the social enterprise space, to become a respected figure in social mobility and employability. He has been recognised as the Most Influential Social Enterprise CEO - UK 2023 by CEO Monthly Magazine, he won the Entrepreneur of Excellence Award in the National Diversity Awards 2022, recognised as 'Ones to Watch' in Social Entrepreneur Index 2022 and was named Accelerate Entrepreneur of the Year 2021 by EY Foundation.



James Emmett

Senior Director of Employer Engagement & Strategic Partnerships at Pearson

For the last 6 years, James has been working within the BTEC and apprenticeships team at Pearson where he leads the vocational qualifications employer engagement strategy. Prior to Pearson, James worked in the sport and leisure industry for 15 years in workforce development, in partnership roles working with the funding agencies, governing bodies of sport, the fitness industry, universities, colleges and training providers.

Jasmine Kundra

Head of Cursum & Customer Success at Omniplex Learning

Jasmine is a learning and development professional with over 17 years' experience of steering and managing training in corporate business at senior executive level, having implemented technology-driven learning within organisations such as Citibank, The Civil Aviation Authority, Eurostar and BskyB. She recently advised the national apprenticeship board in the introduction of a new digital learning designer apprenticeship standard.



Jenny Pelling

Director of Apprenticeship Development and Diversity at Kaplan

Jenny's career in apprenticeship education has involved her leading the development of apprenticeship programmes in financial services, accountancy & tax and law. She is part of Kaplan's EDI Steering Group and responsible for client collaboration with EDI, she is the strategic lead at Kaplan for apprenticeship careers and a qualified Mental Health First Aider. Jenny leads Kaplan's "Brighter Futures" initiative which focuses on social mobility of apprenticeships and providing opportunity for all, helping to broaden access to the professions.



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- Meet new people and make new friends for life



PRINCESS ROYAL
TRAINING AWARD
2021

JUDGES



Joanna Hughes

Director at Joanna Hughes Solicitor Apprenticeships

Joanna is so passionate about the many benefits of solicitor apprenticeships that in 2022 she set up a company to promote this route into the legal profession. She advises law firms and in-house legal teams on the advantages of solicitor apprenticeships and assists employers to set them up. Joanna offers something unique because she is entirely focused on solicitor apprenticeships, informed by her 25-year legal career at a large international law firm, her work launching solicitor apprenticeships there, and a deep knowledge of social mobility issues.

Kate Mooney

Apprenticeship Operations & Partnership Specialist at BT Group

Kate and her team design and manage BT Group's apprenticeship programmes, which cover everything from engineering through to catering and supply chain. A former apprentice, Kate has over fifteen years' experience in apprenticeship management and has chaired or sat on several Trailblazer groups. BT Group work with more than thirty different training providers.



Leanne Poole

Head of EPA Operations at NCFE

Leanne helps NCFE create educational opportunities for learners with the relationship team. Her own education background informs the passion she has for helping NCFE customers to deliver end-point assessments. A career with purpose is what drives Leanne's passion to provide the best solutions for NCFE customers and learners every day. Her wealth of experience helps her contribute to NCFE's mission of shaping real change in education. Her expertise helps them stay ahead of the curve and anticipate emerging trends in education.



Lesley McCormack

Managing Director of Michaeljohn Training

Lesley is the founder & managing director of multi-award-winning Michaeljohn Training School. For 40 years she has ensured that MJTS embraces the ethos of welcoming people from all walks of life & backgrounds and inspiring learners to achieve their aspirations. Leading to high success rates and job outcomes. MJTS' strategic planning ensures that stretching equality targets are achieved and impact assessed annually. Lesley continues to ensure that inclusion, social value & mobility are promoted.



Lucy Hunte

National Programme Manager of Apprenticeships at NHS England

Lucy has worked in the training and education sector for over 20 years and for the past 10 years she has been working in the apprenticeship arena. Having previously led the business development teams at two London FE colleges, she now offers strategic support to the NHS on all aspects of apprenticeship development, delivery, and implementation. She is very passionate about apprenticeships as a great tool to recruit new talent to the NHS but also as a way to upskill the existing workforce and offer career pathways and progression.



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JUDGES



Mark Mckenna
Managing Director at Mindful Education

Mark is the founder and managing director of Mindful Education, the multi-award-winning edtech company specialising in professional courses and apprenticeships. Mindful Education partners with 70+ colleges and training providers around the UK, delivering flexible blended courses and apprenticeships to over 3,500 learners each year. Prior to setting-up Mindful, Mark trained and qualified as a Chartered Accountant with Deloitte LLP, going on to become a Senior Manager at the firm.

Lieutenant Colonel Naveed Muhammad MBE
Capbadge Apprenticeships Lead for the British Army - The Royal Corps of Signals

Naveed joined the Army Reserve in 1987 and has since held a number of appointments on full time service. His time in the Army has involved work on initiatives aimed at making the organisational culture of the Service a more positive one in order to improve the lived experience of all those who serve, both military and civilian. As the Capbadge Apprenticeships Lead for the Royal Corps of Signals, he is responsible for driving forward apprenticeships across multiple Standards



Nicola Johnson
Relationship Manager at Skills and Education Group

Having worked in the education and skills sector for many years, Nicola is passionate about helping people achieve qualifications to enable their employment and career progression. As a Relationship Manager at Skills and Education Group, she plays a key role in providing opportunities for individuals to gain new skills and knowledge and is enthusiastic about making a positive impact on future generations.

Sharon Walpole
Head of Partnerships at Careermap Media Group

Sharon is committed to shaping a better future for our young people and passionately believes that having access to independent information will help make more informed decisions about the future. Sharon's sector knowledge has led her to publishing a range of Careermap publications that are highly respected amongst educationalists, students and graduates. Exploring all the options and pathways available has given Careermap unique access to experts across all sectors and disciplines.



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about the judging panel**

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AMBASSADORS



DAME ASHA KHEMKA OBE, DBE, DL

Dame Asha is an international educationalist, change maker, speaker, Non-Exec Director & Deputy Lieutenant. In 2008, she founded the Inspire and Achieve Foundation. After receiving an OBE 2009, she was made a Dame Commander in 2014 for her services to education. She is the author of "India Made Me, Britain Enabled Me".



LORD RAMI RANGER CBE

Lord Ranger is a British Peer and a successful businessman honoured by Queen Elizabeth II on eight occasions; six times for business and twice personally for community services. He was made a Member of the British Empire in 2005, Commander of the British Empire in 2016, and a Lord in 2019. Rami believes in supporting education and helping to provide better facilities for students.



EUAN BLAIR MBE

Euan is the CEO and co-founder of Multiverse; a tech startup on a mission to create a diverse group of future leaders by building an outstanding alternative to university and corporate training. Multiverse works with over 300 businesses, helping them embrace digital transformation, close skills gaps and develop a diverse talent pipeline.



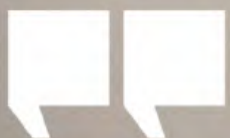
JILL WHITTAKER OBE

Jill is the award-winning Managing Director of HIT Training. HIT employs over 500 people, supports over 10,000 apprentices and 3,300 employers a year. In 2014, 2015 and 2018, HIT Training was listed in the Times' Top 100 Best Companies to Work For. On a personal level, Jill was named Institute of Directors' Director of the Year for the South East & London and was listed in the Shine Awards 100 Most Influential Women in Hospitality.



SUSANNA LAWSON

Having founded, scaled and exited EdTech OneFile in October 2021, Susanna has now founded a new technology business with co-founder Tracy Johnson. The first of its kind, the Circle of Trust is a revolutionary digital word-of-mouth platform that instantly connects businesses with a vibrant community of users who are actively sharing and seeking trusted recommendations.



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APPRENTICESHIP,
BECAUSE I WANTED TO
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AMBASSADORS



PROFESSOR PAUL CADMAN

Chair of Steps to Work Board of Trustees, Prof. Paul Cadman is a Professor in Entrepreneurship at Birmingham City University Business School, as well as a regional business leader and a charity ambassador. He is involved in numerous charities both regionally and internationally, sitting as a trustee, director and holding several honorary positions.



STUART SEGAL

Stewart was the former Chief Executive Officer of AELP from April 2013 until March 2016. Stewart currently holds a number of Non-Executive positions in the sector including Chair of the social enterprise Youth Employment UK. Stewart has worked in the funded work-based learning sector for over 20 years and in particular has supported AELP since its formation.



GRAHAM HASTING- EVANS

Graham is the Chief Executive of NOCN Group. He worked closely with the Government on apprenticeship reforms, including the Apprenticeship Levy and have driven NOCN to become a top-two, Government-approved Apprentice Assessment Organisation (AAO). NOCN recently acquired CSkills from CITB, making it the second largest awarding organisation in the construction sector.



KATHRYN MARSHALL

Kathryn leads on apprenticeship strategy and delivery at Lloyds Banking Group. She is an active member of the Apprenticeship Ambassador Network in Yorkshire & Humber and is also a member of a number of trailblazer groups supporting the development and enhancement of apprenticeship standards and T Levels.



SHARON BLYFIELD OBE

Sharon is Head of Early Careers and Apprenticeships at Coca-Cola Europacific Partners (CCEP). Having spent the majority of her career developing young talent at the start of their careers, she joined the HR team 16 years ago. She now heads up the CCEP early careers agenda for the UK.

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SHORTLIST

ACCOUNTING & FINANCE

FINALIST APPRENTICES

Aisha Manaal Ahmed – EY (Kaplan)
Amreen Patel – BAE Systems (Kaplan)
Anees Desai – EG Group (Blackburn College)
Ethan Nelson-Roberts – Charles Stanley (MetaGedu Apprenticeships)
Jasneet Grover – J.P. Morgan (University of Exeter)
Jon Awuah – Lloyds Banking Group (Kaplan)
Krishna Lilley – NatWest Group (BPP)
Philip Hocking – Lloyds Banking Group (Firebrand Training)
Seun Oniwinde – Moore Kingston Smith (Kaplan)
Viren Dulabh – HSBC UK (Kaplan)

FINALIST EMPLOYERS

Charles Stanley
Coventry Building Society
HSBC UK
NatWest Group

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MANAGEMENT, LEGAL & PROFESSIONAL SERVICES

FINALIST APPRENTICES

Charity Lockie – Weightmans (BPP University)
Deeba Moqani – Bird & Bird (The University of Law)
Hamza Islam – Norton Rose Fulbright (BPP)
Jonathan Tembo – DLA Piper (The University of Law)
Josephine Ijebai – Leigh Day (The University of Law)
Mariam Shaikh – Troup Bywaters + Anders (London South Bank University)
Nawal Jeilani Sheikh Bin-Sheikh – Simmons & Simmons (BPP University)
Taryn Nanjiani – BP (University of West London)
Tawana Robertson – Dentons (BPP University)
Umar Shaikh – KPMG (BPP)

FINALIST EMPLOYERS

DLA Piper
KPMG
Weightmans
WTW

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CHARITY, VOLUNTARY & PUBLIC SERVICES

FINALIST APPRENTICES

Alisha Falknor – Severn Trent Water (CIPS)
Ammara Sidick – Bank of England (Northeastern University London)
Andile Bob Artino – Queen Mary University of London (BePro)
Gabrielle Reid – England Boxing (Lifetime Training / Coach Core)
Jennifer Mendonca – Empire Fighting Chance (Coach Core / Lifetime Training)
Muaadh Tanveer – Department for Energy Security and Net Zero (University of Kent)
Nana-Yaw Badu – Future Youth Zone (Coach Core / Lifetime Training)
Pramjot Singh – Walsall Council (The Development Manager)
Saif Rehman – The Black Pear Trust (The Development Manager)
Sakariye Ainanshe – Oasis Care & Training Agency

FINALIST EMPLOYERS

England Boxing
Fight for Peace
Oasis Care & Training Agency
Walsall Council

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Write the script, then flip it.

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SHORTLIST

HEALTH, MEDICAL & SOCIAL CARE

FINALIST APPRENTICES

Adana Constable – Barking, Havering and Redbridge University Hospitals NHS Trust (University of East London)
Adriana Popa – St Mary's Dental Practice (Performance Through People)
Anabela Semedo – Croydon Health Services NHS Trust (Weir Training)
Dhimple Patel – Great Ormond Street Hospital for Children NHS Foundation Trust (BPP University)
Hussain Ahmed – Cambridge University Hospitals NHS Foundation Trust (Aston University)
Jasmine Ale – AstraZeneca (Northeastern University London)
Jeni Juliana Ngalasa Kongolo – The University of Manchester (Manchester Metropolitan University)
Shuja Mehdi – GSK (University of Kent)
Sinthu Thakur – Guy's and St Thomas' NHS Foundation Trust (Paragon Skills)
Zahra Arefa – Great Ormond Street Hospital for Children NHS Foundation Trust (University of Westminster)

FINALIST EMPLOYERS

King's College Hospital NHS Foundation Trust
Labcorp
Lancashire and South Cumbria NHS Foundation Trust
London Ambulance Service NHS Trust

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CONSTRUCTION SERVICES

FINALIST APPRENTICES

Ayisha Abid – CBRE (Edinburgh Napier University)
Baboucar Badjie – Business Critical Solutions (London South Bank University)
Bilal Arshad – Cundall (Coventry University)
Ella Anderson – Mace Group (University College of Estate Management)
Inayah Faiz – BAM UK & Ireland (Leeds College of Building)
Meghna Deora – Pick Everard (University of Cambridge)
Shevon Welch – Complete Fixing Solutions (New City College)
Sundeep Bhudia – Jacobs (London South Bank University)
Tahmid Sharif – Turner & Townsend alinea (London South Bank University)
Talha Wadud – Tony Gee and Partners (University of Warwick)

FINALIST EMPLOYERS

BAM UK & Ireland
Complete Fixing Solutions
Equals Consulting
Jacobs

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ENGINEERING & MANUFACTURING

FINALIST APPRENTICES

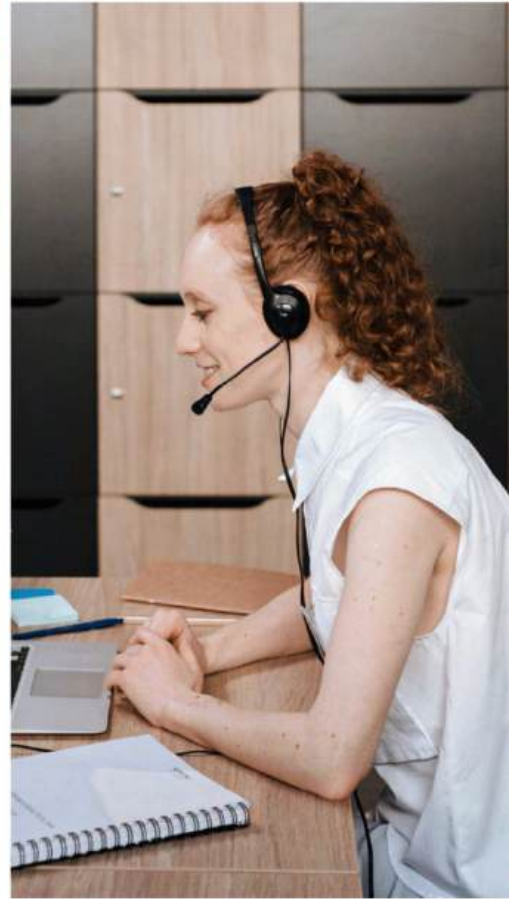
Amin Patel – Amey (Sheffield Hallam University)
Asad Gondal – Rolls-Royce (University of the West of England)
Dagmara Sajdak – HydraForce Hydraulics (Birmingham City University (BCU) / Birmingham Metropolitan College (BMet))
Haniah Alam – Arup (London Metropolitan College)
Ishraq Chowdhury – Ford Motor Company (Skillnet)
Melanie Ashun – Bentley Motors (WMG – University of Warwick)
Paulo Rangel – Amazon (The Manufacturing Technology Centre (MTC))
Sharon Livingstone – Coca-Cola Europacific Partners (Skills Development Scotland / Scottish Qualifications Authority (SQA))
Yousuf Ahmed – Virgin Media O2 (Estio Training)
Yusuf Mumtaz – Jaguar Land Rover (University of Warwick)

FINALIST EMPLOYERS

Amey
Hockley Mint
HydraForce Hydraulics
RS Group

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The support I received from OAL was second to none, as always. The team are focused on delivering a positive experience.

Emma Harrison, Managing Director, Why?Change

"OAL is a valued Nestlé partner in the world of apprenticeship assessments.

An excellent service"

Jill Coyle, Apprenticeship Manager, Nestle UK & Ireland



SUPPORT, SUCCEED, SURPASS

SHORTLIST

DIGITAL & TECHNOLOGY

FINALIST APPRENTICES

Aadil Panchbhaya – Hitachi Rail (Manchester Metropolitan University)
Adebusiola Ola-Adebomi – PA Consulting (QA)
Alaina Jaffer – KPMG (Queen Mary University of London)
Bolu Olawaye – Howden Group Holdings (University of East London)
Burhan Ali – IBM (Northeastern University London)
Dhiral Pandya – AstraZeneca (Northeastern University London)
Gaurav Singh – Bloomberg (University of Exeter)
Haziq Hussain – Jaguar Land Rover (WMG – University of Warwick)
Ibrahim Atcha – AutoTrader (Manchester Metropolitan University)
Ibrahim Mir – PwC (Ada. National College for Digital Skills)
Ikraam Elmi – Salesforce (QA)
Kasundi Fernando – Morgan Stanley (Queen Mary University of London)
Laiyba Mahmood – Capgemini (Sheffield Hallam University)
Leome Francis – Vodafone (Blackpool and The Fylde College)
Lettie Ndlovu – Amazon Web Services (AWS) (QA)
Mohammed Jaher – NatWest Group (QA)
Natasha Muhamba – Goldman Sachs (Queen Mary University of London)
Shahzeb Adnan – BT Group (Staffordshire University)
Sheryl Teya – BT Group (Ravensbourne University London)
Ziana Butt – Accenture (University of East London)

FINALIST EMPLOYERS

Capgemini
IBM
Salesforce
Vodafone

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BT Group

CREATIVE, MEDIA & MARKETING

FINALIST APPRENTICES

Aaminah Ahmed – Mondelēz International (University of Kent)
Anika Rahman – BBC (University of Cumbria)
Mikaela Ortega – Publicis Media (Multiverse)
Faizah Azeem – Solihull College & University Centre (Cranfield University)
Jasmine Shum – Amazon (Ginger Nut Training)
Kaleisha Gordon – Financial Conduct Authority (QA)
Nuzha Noukri – Visa (QA)
Salka Dar – Mindful Education (Weston College)
Sharin Hussain – News UK/ The Times (National Council for the Training of Journalists / PA Training / News Associates)
Sunil Makh – ImagePlus UK (The Development Manager (TDM))

FINALIST EMPLOYERS

BBC
Channel 4
Financial Times
ITV

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SHORTLIST

RETAIL, HOSPITALITY & TOURISM

FINALIST APPRENTICES

Aeysha Hasham – Whitbread (Multiverse)
Bianca Martens – Mitchells & Butlers (Lifetime Training)
Dean Alunan – Compass Group UK & Ireland (Aston University)
Fabian Barker – Whitbread (Lifetime Training)
Jordan Ajebon – Royal Navy (Team Fisher)
Khonder Noel – Royal Navy (Capita)
Miranda Simms – TUI (University of Exeter)
Nikole Soobhee-Binns – Amazon (SCL)
Noor Imran – British Airways (Seetec)
Vanessa Pacheco Xavier Monteiro – Greene King (Lifetime Training)

FINALIST EMPLOYERS

British Airways
Compass Group UK & Ireland
EG Group
Whitbread

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TRANSPORT & LOGISTICS

FINALIST APPRENTICES

Annie Vong – Amazon (University of Exeter)
Baljinder Singh – Amazon (University of Exeter)
Beril Uzun – Amazon (University of Exeter)
Boubacar Diallo – Amazon (University of Exeter)
Mubarak Bala-Dole – British Army
Naqqash Zaffar – FedEx (Learning Curve Group)
Ronahi Limbu – British Army
Rubin Poku – Amazon (University of Exeter)
Sharifullah Danesh – Cheshire East Council (SR Supply Chain Consultants)
Yusuf Patel – National Highways (BPP)

FINALIST EMPLOYERS

Amazon
South Western Railway
British Army – The Royal Logistic Corps
Transport for London

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INTERMEDIATE APPRENTICE OF THE YEAR

LEVEL 2 APPRENTICE FINALIST

Alexis Nelson – British Airways (Seetec)
Ashton Farmer – West Midlands Ambulance Service University NHS Foundation Trust (Performance Through People)
Iago Alden – Mitchells & Butlers (Lifetime Training)
Marcus Richards – Mitchells & Butlers (Lifetime Training)
Mohamed Elhrabi – Compass Group UK & Ireland (HIT Training)
Osagie Ehimenma Isiaka Atohengbe – Amazon (Qualitrain)
Shelly Coker – British Airways (Seetec)
Temuujin Amarsanaa – Compass Group UK & Ireland (TSP Learn)
Waru Modi – University Hospitals of Derby and Burton NHS Foundation Trust (Derby College)

LEVEL 3 APPRENTICE FINALIST

Bharati Pillai – Google (Multiverse)
Bikash Khand – British Army – Corps of Royal Engineers
Boma Praise Jumbo – HSBC UK (Kaplan)
Fatima Vallimohamed – TJX Europe (LearnTech)
Hamza Butt – British Airways (Resource Group)
Hussein Patel – MBDA (Alliance Learning)
Ishpa Ali – UCL (CSR Group)
Jalaludin Assir – Training and Apprenticeships in Construction (TrAC) (Heart of England Training)
Jina Rahimi – Queen Mary University of London (BePro)
Moosa Zaman – Rolls-Royce (Derby College)
Shazia Parveen – NatWest Group (BPP)
Tasnem Chawdhry – Boston Consulting Group (Multiverse)

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SHORTLIST

JUDGES' CHOICE APPRENTICE OF THE YEAR

Abresham Al Azad – Vodafone (QA)
Andreyas Ezekiel-Meade – KPMG (Queen Mary University of London)
Elijah Olanipekun – Salesforce (QA)
Iman Bhatti – Microsoft (Aston University)
Irsa Hussain – Vialto Partners (Kaplan)
Mia Kaur Chutti – Arup (London Metropolitan College)
Nathan John – IBM (University of Exeter)
Rumana Akthair – Virgin Media O2 (Multiverse)
Shaheera Uddin – GSK (Aston University)
Yusuf Babu – Rolls-Royce (Nottingham Trent University)

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SMALL, MEDIUM EMPLOYER OF THE YEAR

Complete Fixing Solutions
Equals Consulting
Fight for Peace

Griffin Stone Moscrop & Co
Hockley Mint
Joana's Hair Elite

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LARGE EMPLOYER OF THE YEAR

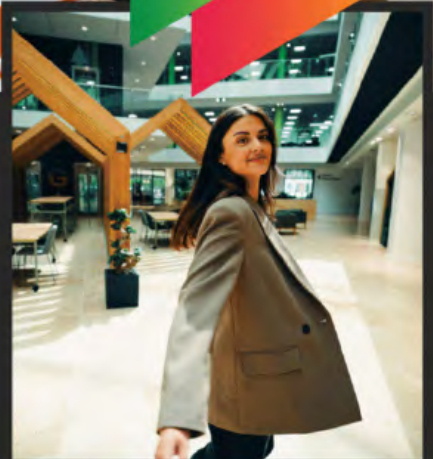
Amazon
Amey
BAM UK & Ireland
BBC
British Airways
Capgemini
Channel 4
Charles Stanley
Compass Group UK & Ireland
Coventry Building Society
DLA Piper

EG Group
Financial Times
HSBC UK
HydraForce Hydraulics
IBM
ITV
Jacobs
King's College Hospital NHS Foundation Trust
KPMG
Labcorp
Lancashire and South Cumbria NHS
Foundation Trust

London Ambulance Service NHS Trust
NatWest Group
The Royal Logistic Corps
RS Group
Salesforce
South Western Railway
Transport for London
Vodafone
Walsall Council
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Whitbread
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– Becky, Data Analyst Apprentice

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SHORTLIST

LEARNING PROVIDER OF THE YEAR

Access Skills
BPP Education Group
Croydon College
Founders and Coders
The Development Manager (TDM)
HIT Training
JTL Training

Kaplan
LEAP Apprenticeships
Learning Curve Group
MichaelJohn Training
Multiverse
Skills4Pharmacy
Swift ACI

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UNIVERSITY OF THE YEAR

Aston University
London South Bank University
Manchester Metropolitan University
Queen Mary University of London
Sheffield Hallam University
Staffordshire University
University College Birmingham
University of Exeter



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We specialise in helping apprentices to share their stories. Through case studies, films, interactive resources and more, when we share your story with our audiences it helps to inspire the next generation of apprentices!

Whether it's a young person considering their options, their parent or carer, or even teachers or careers advisers - we know that hearing from a real-life apprentice about their personal journey really makes a difference.

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EMAAN WARRAICH

JOURNALIST APPRENTICE



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DELEGATES

Table 1 - Multicultural Apprenticeship Alliance

Jagdeep Soor - Pathway Group
 Laura-Jane Rawlings MBE DL - Youth Employment UK
 Louise Doyle - Mesma
 Jeff Greenidge - Association of Colleges
 Helen Lee - Institute of Employability Professionals
 Henry Foulkes ERSA
 Kirsty Turner Seetec
 Siobhan Williams UCAS
 Rebecca Finch MTD Training
 Charlotte Wakeham Royal Mail Group
 Umara Ramzan Royal Mail

Table 2 - Pathway Group

Alan Hill - Pathway Group
 Carole Hill - Pathway Group
 Graham Clarke - Pathway Group
 Harmesh Manghra - Pathway Group
 Shashi Luther - Pathway Group
 Salman Khan KBM - Training & Recruitment
 Kamran Khan KBM - Training & Recruitment
 Eddie Cottis - Pathway Group
 Simon Fitzgerald - Pathway Group

Table 3 - AELP

Joe Crossley - AELP
 Nicki Hay MBE - BPP
 Sue Thexton - Onefile
 Paul Saunders - Gateway Qualifications
 Mark Vinnicombe - Mitie
 Rob Colbourne - Performance Through People
 Rob Foulston - South Thames Colleges Group
 Stewart Segal - AELP
 Brad Rushion - SCL
 Charlotte Bosworth - Innovate Awarding

Table 4 - NOCN

Simon Lewis - NOCN
 Sohil Zokari - NOCN
 Lisa Hibbard - NOCN
 Tammy Leipacher - NOCN
 Jack Draper - NOCN
 Liam Carroll - NOCN
 Ana Ferreira - NOCN
 Chantelle Gilkes - NOCN
 Venessa Callum - NOCN

Table 5 Amazing Apprenticeships

Allison Hinds - BBC
 Amie Pettitt - The British Army
 Carolyn Savage - Department for Education
 Eve Surridge - Amazing Apprenticeships
 Gemma Rolls - Department for Education
 Lucy Springett - Amazing Apprenticeships
 Nicola Harrison - Careers and Enterprise Company
 Sunita Fellows - Dunelm
 Steve Jenkins - Department for Education

Table 6 - VIP Guests

Safaraz Ali - Pathway Group
 Nasir Awan MBE - GBCC / Awan International
 Abid Khan - IOD / Highfield Insurance
 Paul Cadman - Walk Through Walls
 Cllr Sharon Thompson - WMCA / Birmingham City Council
 Dame Asha Khemka
 Dr Shankar Khemka
 Zabida Choudhry - Thinkfest
 Faiza Fazal - Instore Opticians

Table 7 - Pearson

Martyn Leader - Pearson TQ
 Imani Brown - Pearson
 Jason Davis - Pearson TQ
 George Anthony - Cambridge Spark
 Helene Dearn OBE - West Midlands Combined Authority
 Derek Cockfield - WorldSkills UK
 Jonathan Bourne - Damar
 Lt Cdr Sam Gregory - MOD Whitehall

Table 8 - NCFE

Suzanne Slater - NCFE
 Alanis Groux - NCFE
 Jonathan Dann - Multiverse
 Meelie Thorpe - Multiverse
 Chris Cadman - NCFE
 Jack Edwards - Swift Childcare
 Mark Darby - Swift Childcare
 James Smith - NCFE
 Teagan Heard - NCFE
 Sharon Walpole - Careermap

Table 9 - Kaplan

Kathy Walton - Kaplan
 Joanne Rushton - Kaplan
 Surju Kanani - Kaplan
 Jenny Pelling - Kaplan
 Poppy Laila - Kaplan
 Shri Shah - Amazon
 Ashleigh Timmins - Vialto Partners
 Malachi Swen - Morrisons plc
Irsa Hussain - Vialto Partners (FINALIST)
 Jaine Bolton - Jaine Bolton

Table 10 - OAL

Jan Richardson-Wilde - OAL
 Zachary Wilde - OAL
 Lee Reddington - OAL
 Claire Reddington
 Paul Richardson
 Phil Clough - OAL
 Deborah Briggs - OAL
 Laney Hardy - Pilot
 Abi Bouch - Travis Perkins/LEAP
 Harriet Gameson - Travis Perkins/LEAP



Apprenticeship End Point Assessment

Quality-first, specialist, independent EPA

NOCN Group works in close partnership with Colleges, training providers, employers and apprentices throughout the **whole apprenticeship lifecycle** as a truly independent, Ofqual-regulated End Point Assessment Organisation (EPAO) with specialist expertise in sectors including **construction**, **engineering**, **manufacturing & the green economy**, **health**, and **education**.



As a charitable organisation we're proud to be approved for the **highest number of occupational Apprenticeship Standards in the UK** including as the sole EPAO for a number of them, driven by our commitment to **champion the growth of trades & professions that meet future demands**, whether there are two learners or 20,000 each year.

We also offer **qualifications** mapped to Apprenticeship Standards including gateway requirements such as **Functional Skills**.

Table 11 - JTL

Carl Haynes - JTL
Sheila Fraser Whyte - JTL
Neil Hammersley - JTL
Trevor Reid - JTL
Chris Skinner - JTL
David Siveter - JTL
Inderjit Singh - JTL
Myles Hewitt - JTL
Liam Tyrer - JTL
Elaine Welch - JTL

Table 12 - Severn Trent

Mary-Jane Ajah - Severn Trent
Joanna Geraghty - Severn Trent
Seb Pelayo - Severn Trent
Alex Grange - Severn Trent
Teresa Campbell - Severn Trent
Alisha Falknor - Barhale (FINALIST)
Suneal Ram Kissun - University of Roehampton
Damian Corneal - PwC
Jazz Singh - EmpowerAbility
Romario Ellis - Outercircle

Table 13 - Coca-Cola Europacific Partners

Sharon Blyfield - Coca-Cola Europacific Partners
Louise Cenac - Coca-Cola Europacific Partners
Richard Flandrin - Coca-Cola Europacific Partners
Leah McClean - Campbell - Coca-Cola Europacific Partners
Ewelina Kwitek - Coca-Cola Europacific Partners
Ashley Skinner - Coca-Cola Europacific Partners
Ethan O'Brien - Coca-Cola Europacific Partners
Sharon Livingstone - Coca-Cola Europacific Partners (FINALIST)
Sephora Livingstone - Coca-Cola Europacific Partners
Lucy Hunte - NHS England

Table 14 - British Army & RAF

Lt Col Naveed Muhammed - British Army
Lt Col Bruce Ekman - British Army
Mrs Candice Ekman - British Army
Sue Thain - British Army
Maj Saurabh Kamble - British Army
Sgt Shelly Farthing - RAF
Sqn Ldr Amir Khan - RAF
WO Balbir Flora MBE - RAF
Sgt Shiv Chand - RAF
Sgt Robert Naylor - RAF

Table 15 - British Army

Lt Col Ruth Littlejohns - British Army
Sig Mubarak Bala-Dole - British Army (FINALIST)
Sig Ronahi Limbu - British Army (FINALIST)
Sapper Bikash Khand - British Army (FINALIST)
Maj Pete Marlow - British Army
SSgt Chris Pickup - British Army
2Lt Rohanvir Sangha - British Army
LCpl Munib Sheikh - British Army
Cpl Joel Richardson - British Army
Pte Deandre Durrant - British Army

Table 16 - Royal Navy

LtCdr Lucy O'Connor - Royal Navy
Stuart O'Connor - Royal Navy
CPO Jason Lees - Royal Navy
Sonja Lees - Royal Navy
PO Margaret Hill - Royal Navy
CS Jordan Ajebon - Royal Navy - (FINALIST)
CS Khonder Noel - Royal Navy - (FINALIST)
Mark Ashton - Capita
Jordan Ajebon Guest
Khonder Noel Guest

Table 17 - Mindful Education

Mark McKenna - Mindful Education
Kwame Ofori - LSBU
Melissa Yeomans - Kidderminster College
Louisa Ellis - Kidderminster College
Ranjit Singh - Hull College
Lynette Leith - Hull College
Salka Dar - Mindful Education (FINALIST)
Holly Wilson - Mindful Education
Rhian Warner - E-ACT
Alex Warner - Weston College

Table 18 - Mindful Education

Raj Kumaran - Mindful Education
Robert Marshall-Slater - City of Liverpool College
Anna Jackson - BMeT
Pat Carvalho - BMeT
Nick Hayward - Bedford College Group
Tanya Baney - Bedford College Group
Katherine McKenna - Mindful Education
Adam Ruston-Shaw - Reed Learning
Daniele Palacios - Sheffield College
Jatinder Sharma - Walsall College

Table 19 - Mindful Education

Jonathan Ward - Mindful Education
Nicole Edgington - CMI
Kurt Hintz - PETROC
Laura Shepherd - Loughborough College
Tracey Matthews - Bucks College Group
Lindsey Sherring - Chichester College Group
Daniel Degg - City of Wolverhampton College
Fumiko Prescott - Activate Learning
Daniel Defoe - Mindful Education
Mark Pearce - LMP Group

Table 20 - BT Group

Paul Bhangoo - BT Group
Liz Kingston - BT Group
Reace Wade - BT Group
Kalvin Baad - BT Group
Emma Morris - BT Group
Sophie Willmott - BT Group
Vic Djondo - BT Group
Trevor Newman - BT Group
Charlotte Stevenson - BT Group
Mya Lily Ricketts - BT Group



membership

The Association of Employment and Learning Providers (AELP) is a national membership body, proudly representing organisations operating in the skills sector. AELP members deliver a range of training and vocational learning – including the majority of apprenticeships as well as Skills Bootcamps, 16-19 Study Programme, Adult Education Budget and more.

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Table 21 - Skills & Education Group

Kaye Jackson - SEG/BIIAB
Nicola Johnson - SEG/BIIAB
Steph Reeves - SEG/BIIAB
Molly Patrick - FE Tech
Elspeth Tyson - FE Tech
Micheal Butler - Stonegate
Abigail O'Hanlon - Stonegate
Kerry Ore - SEG/BIIAB
Adele Oxberry - Umbrella Training
Jamal Bentaleb - Umbrella Training

Table 22 - Lloyds Banking Group

Elaine Cowen - Lloyds Banking Group
Ranil Boteju - Lloyds Banking Group
Mehitabel Mercedes Mensah - Lloyds Banking Group
Phil Hocking - Lloyds Banking Group (FINALIST)
Thomas Hocking - Lloyds Banking Group
Jon Awuah Lloyds - Banking Group (FINALIST)
Tasneem Bhamji - Lloyds Banking Group
Vincent Kozah - Lloyds Banking Group
Mohammad Numaan Rashid - Lloyds Banking Group
Fiona Smith - Lloyds Banking Group

Table 23 - Lifetime Training

Matty Summerbell - Lifetime Training
Sian Chavda - Lifetime Training
Phil Prior - Lifetime Training
Richard Brooks Harley - Whitbread
Charlene Clark - Whitbread
Fabian Barker - Whitbread (FINALIST)
Fabian Plus 1 Whitbread
Dan Howard - Lifetime Training
Nikita Sheldon-Tunstall - Marstons
Rachael Hadden - Lifetime Training

Table 24 - Lifetime Training

David Smith - Lifetime Training
Paul Capper - Mitchells & Butlers
Emily Martindale - Mitchells & Butlers
Bianca Martens - Mitchells & Butlers (FINALIST)
Iago Alden - Mitchells & Butlers (FINALIST)
Marcus Richards - Mitchells & Butlers (FINALIST)
Jodie Connor - Lifetime Training
Jan Smallbone - Mitchells & Butlers
Emma Hankin - Lifetime Training
Dan Ball - Lifetime Training

Table 25 - Lifetime Training

Amanda Nicholson-Hirst - Lifetime Training
Phil West - Coach Core
Gabrielle Reid - Coach Core (FINALIST)
Affin Uddin - Coach Core (FINALIST)
Nana-Yaw Badu - Coach Core (FINALIST)
Jennifer Mendonca - Coach Core (FINALIST)
Gareth Norman - Lifetime Training
Charlotte Hewson - Greene King
Vanessa Pacheco Xavier Monteiro - Greene King (FINALIST)
Ines Montiero - Greene King
Eliza Hickey - Lifetime Training

Table 26 - Northeastern University London

Emma Kelly - Northeastern University
Alistair Robinson - Northeastern University
Lauren Adams - Northeastern University
Katia Punter - Northeastern University
Lynsey Rawbone - Northeastern University
Joanne Makepeace - Northeastern University
Amy Turner - Northeastern University
Sara Megan - Northeastern University
Sarah Everitt - Northeastern University
Aneta Zieba - Northeastern University

Table 27 - 28 British Airways

Alexis Nelson British Airways (FINALIST)
Daniella Raymond British Airways
Noor Imran British Airways (FINALIST)
Mohammad Imran Razzaq British Airways
Hamza Butt British Airways (FINALIST)
Farooq Jama British Airways
Simone Tweed-Thomas British Airways
Dec Tallent-Saunders British Airways
Morgan Capaldi British Airways
Daniela Aceituno British Airways

Table 29 - British Airways

Ricky Leaves - British Airways
Chloe Fullick - British Airways
Paula Anderson - British Airways
Shirley Cheng - British Airways
Yhan Quan - British Airways
Chasmin Chana - British Airways
Mike Irving - British Airways
Abi Jenkinson - British Airways
Danielle Boateng - British Airways

Table 30 - HIT Training

Micaela Barlow - HIT Training
Jason Bishop - HIT Training
Ben Hughes - HIT Training
Hils Mosedale - HIT Training
Louise Woodhead - HIT Training
Jill Whittaker, OBE - HIT Training
Jon Burns - HIT Training
Mark Belford - HIT Training
Kirsty Simmonds - Connect2Care
Davinder Aujla - Onefile

Table 31 - Compass Group

Chloe Jones - Compass Group UK & Ireland
Jonathan Foot - Compass Group UK & Ireland
Kirsty Adams - Compass Group UK & Ireland
Mohamed Elhrabi - Compass Group UK & Ireland (FINALIST)
Sarah Morris - Compass Group UK & Ireland
Pauline Jones - DWP
Gemma Parsons - GLP Training
Justine Johnson - Ladder for Birmingham
Nick Brook - Speakers for Schols
Andreia Pereira - Compass Group UK & Ireland

APPRENTICESHIP BRANDING

CONFERENCE

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Table 32 - Compass Group

Camilla Howard - Compass Group UK & Ireland
Dean Alunan - Compass Group UK & Ireland (FINALIST)
Emma Rahim - Compass Group UK & Ireland
Barry Rotherham - Compass Group UK & Ireland
Jamie Barnes - Compass Group UK & Ireland
Mathew Ludlow - Compass Group UK & Ireland
Sam Kenward - GLP Training
Alex Glasner - Workpays
Kasim Usman - Workpays

Table 33 - Compass Group

Jeannet Ligan - Compass Group UK & Ireland
Luna Tesfu Compass - Group UK & Ireland
Oihane Azcona Perez - Compass Group UK & Ireland
Temuujin Amarsanaa - Compass Group UK & Ireland (FINALIST)
Melanie Aston Compass Group UK & Ireland
Steve Leek - Compass Group UK & Ireland
Callum Greene - Compass Group UK & Ireland
Harvir Sahota - Mahirs Group
James Bishop - TSP Learn

Table 34 - AAT

Michael Steed MAAT - AAT
Mani Bahra LMP - Education
Veronica Smith - HWGTA
Nick Woodrow - AAT

Table 35 - Jaguar Land Rover

Haziq Hussain - Jaguar Land Rover (FINALIST)
Sunnah Rafiq - Jaguar Land Rover
Arran Jakhu - Jaguar Land Rover
Issa Short - Jaguar Land Rover
Sree Jaddu - Jaguar Land Rover
Samrin Aamir
Aamir Mumtaz - NovoNordisk
Amaan Hafiz - Coca-Cola Europacific Partners
Fiona McGarry - Enginuity
Michael Dimmack - Make UK

Table 36 - Exeter University

Rachael Johnstone - Exeter University
Maggie Bishop - Exeter University
Sarah Tudor - Exeter University
Dan Hallam - Exeter University
Tor Walton - Exeter University
Lindsey Poole - Exeter University
Jasveena Bains - Exeter University
Shane Herath - Exeter University
Nirosha Holton - Exeter University
Jade Phillips - Exeter University

Table 37 - Meta Gedu

Steve Barker - Meta Gedu
Ruhul Amin - Meta Gedu
Louise McKenna - Meta Gedu
Amrit Samra - Meta Gedu
Alisha Samra - Meta Gedu
Ethan Nelson-Roberts - Charles Stanley (FINALIST)
Kamran Merrifield - Charles Stanley
Boddy Wright - Charles Stanley
Helena Sobot - Charles Stanley
Kay Sokunbi - Charles Stanley

Table 38 - HSBC

Viren Dulabh - HSBC (FINALIST)
Jaime Turnbull - HSBC
Qasim Iqbal - HSBC
Joanne Reynolds - HSBC
Boma Praise Jumbo - HSBC (FINALIST)
Precious Jumbo - HSBC
Iain Heath - HSBC
Channelle Morris - HSBC
Mark Hucklebridge - HSBC
Laura Anderson - HSBC

Table 39 - Complete Fixing Solutions

Milton Walcott - Complete Fixing Solutions
Lamara Martin - Complete Fixing Solutions
Jackson Felts - Complete Fixing Solutions
Daniel Threlkeld - Complete Fixing Solutions
Ethyn Pilgrim - Complete Fixing Solutions
Daniel Brown - Complete Fixing Solutions
Shevon Welch - Complete Fixing Solutions (FINALIST)
Kaliyah Walcott - Complete Fixing Solutions
Harvey Carter - Complete Fixing Solutions
Jake McCarthy - Complete Fixing Solutions

Table 40 - London Ambulance Service

Darren Avery - London Ambulance Service
Ernest Ofori - London Ambulance Service
Simon Matin - London Ambulance Service
Sohail Shaikh - London Ambulance Service
Saba Hussain - London Ambulance Service
Helen Cameron - London Ambulance Service
Cameron Pacey - London Ambulance Service

Table 41 - HydraForce

Dagmara Sjdak - HydraForce (FINALIST)
Di Zhao - HydraForce
Eunice Ornelas - HydraForce
Piara Singh - HydraForce
Leigh Walker - HydraForce
Ian Trennan - HydraForce
Preeya Mistry - HydraForce
Chris Butler - HydraForce
Louise Bodenham - HydraForce
Pascal Mefinya - HydraForce

Table 42 - HydraForce

Mireille Dounstop - HydraForce
Sureerat Stone - HydraForce
Fatou Kujabi - HydraForce
Vivian Ouambo - HydraForce
Euro Niamhom - HydraForce
Samantha Hollis - HydraForce
Karolina Konstanczak - HydraForce
Renata Hagiel - HydraForce
Parminder Pal Kaur - HydraForce
Nakoda Garcia - HydraForce



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Table 43 - Coventry Building Society

Dave Hambrook - Coventry Building Society
Reece Palmer - Coventry Building Society
Beth Oldershaw - Coventry Building Society
Marius Manolache - Coventry Building Society
Maxine Harrison - Coventry Building Society
Megan Wilkes - Coventry Building Society
Robyn Ayensu - Coventry Building Society
Harpreet Sehmi - Coventry Building Society
Abhisekh Virli - Coventry Building Society
Lamia Brunt - Coventry Building Society

Table 44 - Protean & Cyferd

Phil Chater - Protean
Shimeem Patel - Protean
Baljit Virdee - Cyferd

Table 45 - Youth Futures Foundation

Nishi Mayor - Youth Futures Foundation
Annum Mahmood - Youth Futures Foundation
Bal Dhanjal - Youth Futures Foundation
Moshin - A'Aina
Moshin - Guest A'Aina
Sharonjit Clare - West Mids Race Equality Taskforce
Fiona Aldridge - Skills Federation
Katiya Nunes - Clarion Futures

Table 46 - Birmingham College Partnership

Birmingham Metropolitan College (BMet)
South & City College Birmingham (SCCB)
Solihull College & University Centre

Table 47 - University of Wolverhampton

Prof. Phil Gravestock - University of Wolverhampton
Dr. Juliet Drummond - University of Wolverhampton
Dr. Graham Downes - University of Wolverhampton
Adam Vasco - University of Wolverhampton
Julian Moore - University of Wolverhampton
Azara Blackwood - University of Wolverhampton
Sean Starr - University of Wolverhampton

Table 48 - BAM UK

Inayah Faiz - BAM (FINALIST)
Kieron Blake - BAM
Tyrone Ngwenya - BAM
Andrea Fisher - BAM
Stephen Gray - BAM
Lyle Morgan - BAM
Helen Rudge - BAM
Jessica Dutton - BAM
Rhys Brown - BAM

Table 49 - AstraZeneca

Kim Hardman - AstraZeneca
Annette Lewis - AstraZeneca
Jasmine Ale - AstraZeneca (FINALIST)
Dhiral Pandya - AstraZeneca (FINALIST)
Lucy MacDonald - AstraZeneca
Joanna Walker - AstraZeneca
Phil Johnson - AstraZeneca
Christina Dumitriu Jackson - AstraZeneca
Holly Goff - AstraZeneca
Kayleigh Vincent - AstraZeneca

Table 50 - Natwest Group

Mohammed Jaher - Natwest Group (FINALIST)
Shazia Parveen - Natwest Group (FINALIST)
Krishna Lilley - Natwest Group (FINALIST)
Nazma Ghafoor - Natwest Group
Sharni Haslam - Natwest Group
Gemma Hunt - Natwest Group
Claire Brown - Natwest Group
Melissa Hopper - Natwest Group
Debbie Barlow - LTSB

Table 51 - University Hospitals Derby and Burton

Naomi Kinlock - University Hospitals Derby and Burton
Rebekah Booth - University Hospitals Derby and Burton
Hannah Hudston - University Hospitals Derby and Burton
Hannah Cook - University Hospitals Derby and Burton
Holly Anthony - University Hospitals Derby and Burton
Samantha Munyoro - University Hospitals Derby and Burton
Stacey Martin - University Hospitals Derby and Burton
Hannah Solomon - University Hospitals Derby and Burton
Helen Fielder - University Hospitals Derby and Burton
Waru Modi - University Hospitals Derby and Burton (FINALIST)

Table 52 - Accenture

Ziana Butt - Accenture (FINALIST)
Niala Butt
Irfan Butt
Bally Chahal - Accenture
Bally Bains - Accenture
Sonia Mann - Accenture
Annam Khan - Accenture
Gurinder Singh - Accenture
Haoran Huang - Accenture
Eberechi Ekeanyanwu - Accenture

Table 53 - Capgemini / Sheffield Hallam Uni

Anastasia Womack - Capgemini
Mark Webb - Capgemini
Jess Munt - Capgemini
Chloe Lang - Capgemini
Laiyba Mahmood - Capgemini (FINALIST)
Jada Salmon - Capgemini
Liam McClelland - Capgemini
James Prakasam - Sheffield Hallam University
Joe Hockney - Sheffield Hallam University
Ajmal Gharib - Sheffield Hallam University

Table 54 - Amazon

Paulo Rangel - Amazon (FINALIST)
Jasmine Shum - Amazon (FINALIST)
Boubacar Diallo - Amazon (FINALIST)
Annie Vong - Amazon (FINALIST)
Balljinder Singh - Amazon (FINALIST)
Nikole Soobhee-Binns - Amazon (FINALIST)
Osagie Atohengbe - Amazon (FINALIST)
Lettie Ndlovu - Amazon (FINALIST)
Rubin Poku - Amazon (FINALIST)
Ramona Williams Amazon

***Guestlist Correct at time of printing, some changes may have been made after.**

Table 55 - Amazon

Samantha Nash-Wilson - Amazon
Nicola Drury - Amazon
Paul Pickup - Amazon
Abbie Savage - Amazon
Lak Kang - Amazon
Olivia Realey - Amazon
Ian Grant - Amazon
Neil Travis - Amazon
Jo Simovic - Amazon
Lynn Morgan - Amazon

Table 56 - JH Solicitor Apprenticeships

Tawana Robertson - Dentons (FINALIST)
Lamar Makundi - Norton Rose Fulbright
Jonathan Tembo - DLA Piper (FINALIST)
Hannah Pastuszka - DLA Piper
Emma Whitfield - DLA Piper
Natasha Muhamba - Goldman Sachs (FINALIST)
Shadnay Ngari - Eversheds Sutherland
Priya Dale - Dentons
Massif Sabwe - Norton Rose Fulbright
Jo Hughes - JH Solicitor Apprenticeships

Table 57 - ACE Apprenticeships

Umayr Tanveer - BT Group
Muaadh Tanveer - DESNZ (FINALIST)
Hamza Yusuf Islam - Norton Rose Fulbright (FINALIST)
Shahzeb Adnan - BT Group (FINALIST)
Aisha Manaal Ahmed - EY (FINALIST)
Iman Bhatti - Microsoft (FINALIST)
Aaminah Ahmed - Mondelez (FINALIST)
Talha Wadud - Tony Gee & Partners (FINALIST)
Jayden Rakhra - Vodafone
Eniya Ali - Auto Trader

Table 58 - Performance Through People

Carolyn Stokes - Performance Through People
Julie Heathcote - Performance Through People
Helen Dickson - Performance Through People
Gill Durkin - Performance Through People
Tim Carver - Performance Through People
Paul Smith - Performance Through People
Adriana Popa - St Mary's Dental Practice (FINALIST)
Ashton Farmer - West Midlands Ambulance Service (FINALIST)
Farzana Kauser - Lancashire & South Cumbria NHS
Natalie Bradley - Lancashire & South Cumbria NHS

Table 59 - Multiverse

John Docherty - Multiverse
Shwetal Shah - Multiverse
Vince Taak - VMO2
Aeysha Hasham - Whitbread (FINALIST)
Mrs Hasham
James Jeffries - Google
Hamish Munro - Google
Tasnem Chawdhry - Boston Consulting Group (FINALIST)
Tasnem Guest
Mikaela Ortega - PrettyGreen (FINALIST)
Maria Tonato-Chuqui

***Guestlist Correct at time of printing, some changes may have been made after.**

Table 60 - The Development Manager

Beth Newton - TDM
Tommy McDonnell - TDM
Rachael Keating - TDM
Sam Bartlett - TDM
Saif Rehman - The Black Pear Trust (FINALIST)
Pramjot Singh - Walsall Council (FINALIST)
Hussein Patel - MBDA (FINALIST)
Gary Bradshaw - MBDA
Elliot Harpe - MBDA
Scarlet Ottley - MBDA

Table 61 - The Development Manager

Derrin Kent - TDM
Ely Hoyos de Kent - TDM
Melanie Eastwood - TDM
Alessandro Guida - TDM
Hannah Garland - TDM
Becky King - TDM
Seun Oniwinde - Moore Kingston Smith (FINALIST)
Jez Brooks - Moore Kingston Smith
Joanna Cosgrove - Moore Kingston Smith
Ayotunde Oniwinde - Moore Kingston Smith

Table 62 - Manchester Metropolitan University

Jo Carney - Manchester Metropolitan University
Ibrahim Atcha - Autotrader (FINALIST)
Alec Tunbridge - Autotrader
Jeni Kongolo - University of Manchester (FINALIST)
Lauren OHara - University of Manchester
Audrey Bodman - Outshine Group

Table 63 - Salesforce

Ikraam Elmi - Salesforce (FINALIST)
Elijah Olanipekun - Salesforce (FINALIST)
Kwesi Bimpong - Salesforce
Ilhaam Elmi - Salesforce
Bahjo Hussein - Salesforce
Julie Palmer - Salesforce
Anika Rahman - BBC (FINALIST)
Haroon Bhatti
Fatima Vallimohamed - TJX Europe (FINALIST)
Yahya Umar

Table 64 - Learning Curve Group

Naqqash Zaffar - Fedx (FINALIST)
Terrell Mitchell - Fedx
Nicole Bewley - Learning Curve Group
Emma Barrett-Peel - Learning Curve Group
Ryan Parks - Learning Curve Group
Lee Rogers - Learning Curve Group
Clarissa Wheeler - Ascentis
Phil Wilkinson - Ascentis
Gary Wroe - Hockley Mint
Lynn Wroe - Hockley Mint

Table 65 - Business Critical Solutions / IBM

Baboucar Badjie - Business Critical Solutions (FINALIST)
Josh Welka - Business Critical Solutions
James Vaughan - Business Critical Solutions
Dan Delgaty - Business Critical Solutions
Dan Sheehan - Business Critical Solutions
Nathan John - IBM (FINALIST)
Burhan Ali - IBM (FINALIST)
Joel Thomas - IBM
Sundeep Bhudia - Jacobs (FINALIST)
Will Homer Jacobs



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Table 66 - Finalists

Charity Lockie - Weightmans LLP (FINALIST)
Katy Moore - Weightmans LLP
Megan Melia - Weightmans LLP
Amaara Latif - Weightmans LLP
Anees Desai - EG On The Move (FINALIST)
Spencer Harrison - EG On The Move
EG On the Move
Melanie Ashun - Bentley (FINALIST)
Jazmine Shirra - Bentley
Charlotte Andrews - Bentley

Table 67 - BPP Group

Umar Shaikh - KPMG (FINALIST)
Yousuf Ahmed - Virgin Media O2 (FINALIST)
Yusuf Patel - National Highways (FINALIST)
Nikki Botterill - BPP
Sally-Anne Feather - BPP
Dhimple Patel - GOSH (FINALIST)
Tasha Patel - GOSH
Nawal Bin-Sheikh - Simmons & Simmons (FINALIST)
Suborna Akthar - Simmons & Simmons
James Adeleke - Generation Success

Table 68 - University of East London

Mohammad Amirhosseini - University of East London
Gaurav Malik - University of East London
Adana Constable - Barking, Havering and Redbridge University Hospitals (FINALIST)
Emeka Oporuozor - Barking, Havering and Redbridge University Hospitals
Bolu Olawaye - Howden Group Holdings (FINALIST)
Ana Richi - Howden Group Holdings
Lewis Chaplin - Howden Group Holdings
Charlie Goodings - University of East London
Sally Pike - Skills4Pharmacy
Donna Loynton - Skills4Pharmacy

Table 69 - University of Exeter

Beril Uzun - Amazon (FINALIST)
James Bevan - Amazon
Jasneet Grover - JP Morgan (FINALIST)
Jaineet Grover - JP Morgan
Miranda Simms - Tui (FINALIST)
Shanaya Williams - Tui
Gaurav Singh - Bloomberg (FINALIST)
Adrian kibbler - AK PR
Andrew kibbler - AK PR
Kan Koo Fih - Cosmo Restaurants

Table 70 - Queen Mary University of London

Bob Artino - Queen Mary University of London (FINALIST)
Jina Rahimi - Queen Mary University of London (FINALIST)
Kasundi Fernando - Morgan Stanley (FINALIST)
Andreya Ezekiel-Meade - KPMG (FINALIST)
Josephine Ijegbai - Leigh Day (FINALIST)
Alika Lee-Crandon - Leigh Day
Badar Afzal - University of Greenwich
Fay Hutchinson - University of Greenwich
Emily Rock - Association of Apprentices
John Rock - Association of Apprentices

***Guestlist Correct at time of printing, some changes may have been made after.**

Table 71 - NHS England

Sinthu Thakur - Guy's and St Thomas' NHS Foundation Trust (FINALIST)
Pavan Thakur
Anabela Semedo - Croydon Health Services (FINALIST)
Yvonne Nelson - Croydon Health Services
Catherine Bailey - Croydon Health Services
Hussain Ahmed - Cambridge University Hospital (FINALIST)
Habiba Patel
Jennifer Stone - NHS England
Simon Dennis - NHS England
Shaheera Uddin - GSK (FINALIST)

Table 72 - Finalist Apprentices

Ayisha Abid - CBRE (FINALIST)
Ella Anderson - Mace (FINALIST)
Faizah Azeem - Solihull College & University Centre (FINALIST)
Ibrahim Mir PwC (FINALIST)
Ishpa Ali - UCL (FINALIST)
Ishraq Chowdhury - Ford Motor Company (FINALIST)
Mia Chutti - Arup (FINALIST)
Moosa Zaman - Rolls-Royce (FINALIST)
Sharif Danesh - Cheshire East Council (FINALIST)
Sharin Hussain - The Times (FINALIST)

Table 73 - Finalist Apprentices

Amreen Patel - BAE Systems (FINALIST)
Claire Blackwell - BAE Systems
Ammara Sidick - Bank of England (FINALIST)
Amna Ali - Bank of England
Sheryl Teya - BT (FINALIST)
Adebusiola Ola-Adebomi - PA Consulting (FINALIST)
Nuzh Noukri - Visa (FINALIST)
Taoufik Noukri - Visa
Amin Patel - Amey (FINALIST)
Afsana Patel Amey

Table 74 - Finalist Apprentices

Dr Anthony Manning - University Of Kent
Jess Hayward - University Of Kent
Abresham Al Azad - Vodafone (FINALIST)
Leome Francis - Vodafone (FINALIST)
James Dunkerley - Blackpool & the Fylde College
Anthony Parkinson - Blackpool & the Fylde College
Mark Hill - SCL Professional
Simon Gleadall - SCL Professional

Table 75 - Rolls-Royce

Moosa Zaman - Rolls-Royce (FINALIST)
Asad Gondal - Rolls-Royce (FINALIST)
Yusuf Bapu - Rolls-Royce (FINALIST)
Alexia Williams - Rolls-Royce
Matt Cotton - Rolls-Royce
Jalaludin Assir - TrAC (FINALIST)
Kieren Buxton - TrAC
Bilal Arshad - Cundall (FINALIST)
Tahmid Sharif - Turner Townsend Alinea (FINALIST)
Deeba Moqani - Bird & Bird (FINALIST)

Table 76 - Michaeljohn Training

Lesley McCormack - Michaeljohn Training
Gabriella Anna McCormack - Michaeljohn Training
Emilia Hesse - Joana's Hair Elite
Roger Plange - Joana's Hair Elite
Vivian Christabell Addo - Joana's Hair Elite
Raaj Shamji - BCU
Shabana Qureshi - Women Wellbeing
Drew Currie - hibretOne CIC
Javid Kika - BCU
Keith Fraser - Youth Justice Board

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Dr Mandy Crawford-Lee FRSA



Phil Wilkinson



Emily Rock



Derrin Kent



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Table 77 - B Events

Ifraz Ahmed - B Events
 Anita Chumber - B Events
 Anjum Khan - Asian Business Chamber of Commerce
 Jamil Shabir - Bootcamp Media
 Keith Shayaam-Smith - Legacy Centre of Excellence
 Santina Bunting - Arup
 Sharron Bunting
 Zain Nazar - Global Relief Trust
 Parris Small - Goldman Sachs

Table 80 - Pathway Group

Joseph Lennox - HMRC
 Barbara Batchelor
 Cienna Stephenson
 Jade Batchelor
 Krystle Markham
 Ekom Ibiok - Pen Test Partners
 Carol Ibok
 Kimmy Kimani Hobbs - Host
 Luke Markham - Pathway Group
 Chris Jobson - Pathway Group

Table 78 - Birmingham Youth Sports Academy

Anwar Khattak - BYSA
 Qasim Rehman - BYSA
 Waheed Ayoob - BYSA
 Azar Ayoub - BYSA
 Bakthyar Hussain - BYSA
 Khizar Hussain - BYSA
 Sadaf Bornaee - BYSA
 Hazrat Islam - BYSA
 Momina Kauser - BYSA
 Rukaya Kauser - BYSA

Table 81 - Pathway Group

Michelle Hogg - Pathway Group
 Karina Erbas - Pathway Group
 Kelly Shannon - Pathway Group
 Martin Chandler - Pathway Group
 Emma Jolley - Pathway Group
 Agnieszka Nowak - Pathway Group
 Clare Whittingham - Pathway Group
 Cathy Kubiak - Pathway Group
 Sanjay Kambo - Pathway Group
 Stephen Crawley - Pathway Group

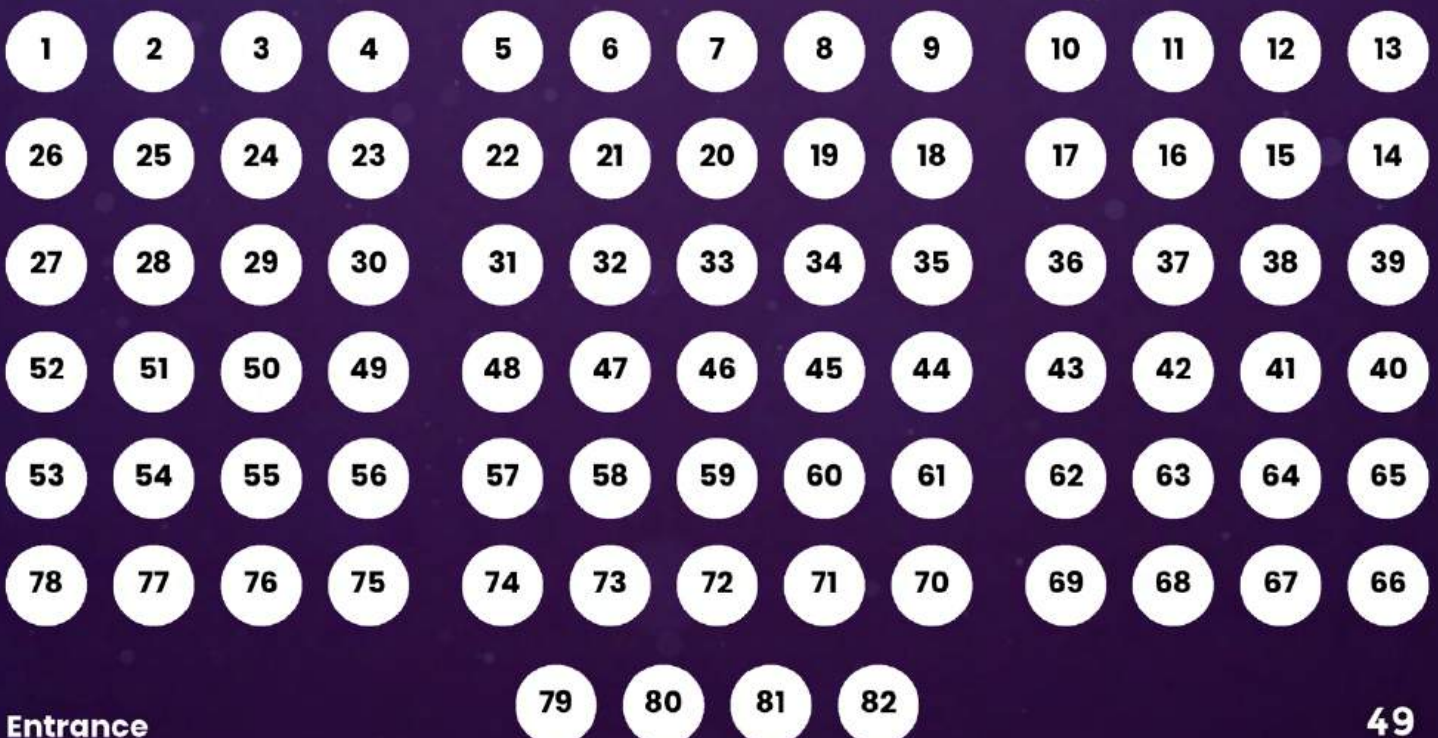
Table 79 - Jabs B8

Mohammed Ali - Jabs B8
 Tan Ali - DMV Communications
 Shiraz Ali - Clear Vision
 Majid Hussain - Global Property Maintenance
 Haider Ali - DMV Communications
 Mudassar Ali - DMV Communications
 Ismael Ali - DMV Communications
 Qasim Ali - Pathway Group
 Waheed Azam - Nationwide Care
 Sajad Ali - Pathway Group

Table 82 - Pathway Group

Aasma Amehd Pathway Group
 Ahsan Husain Pathway Group
 Alifaa Zamir pathways group
 Ayesha Ali Pathway Group
 FT Ali Pathway Group
 Zulekha Ali Pathway Group
 Mubeen Ahmad Pathway Group
 Raheel Khan Pathway Group
 Raza Khan Pathway Group
 Janzeb Ali Pathway Group

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Alexia Williams

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Apprentice of The Year 2023 Winner



Akwasi Boateng

Retail, Hospitality & Tourism
Apprentice of The Year 2023 Winner



Mamadou Kone

Transport & Logistics
Apprentice of The Year 2023 Winner



Jainna Bhalla

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Honey Warner

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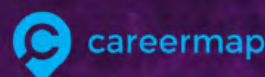
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