



**MULTICULTURAL
APPRENTICESHIP
AWARDS 2025**

a Pathway Group initiative

In partnership with

Pearson

**CELEBRATING TALENT AND
DIVERSITY IN APPRENTICESHIPS**



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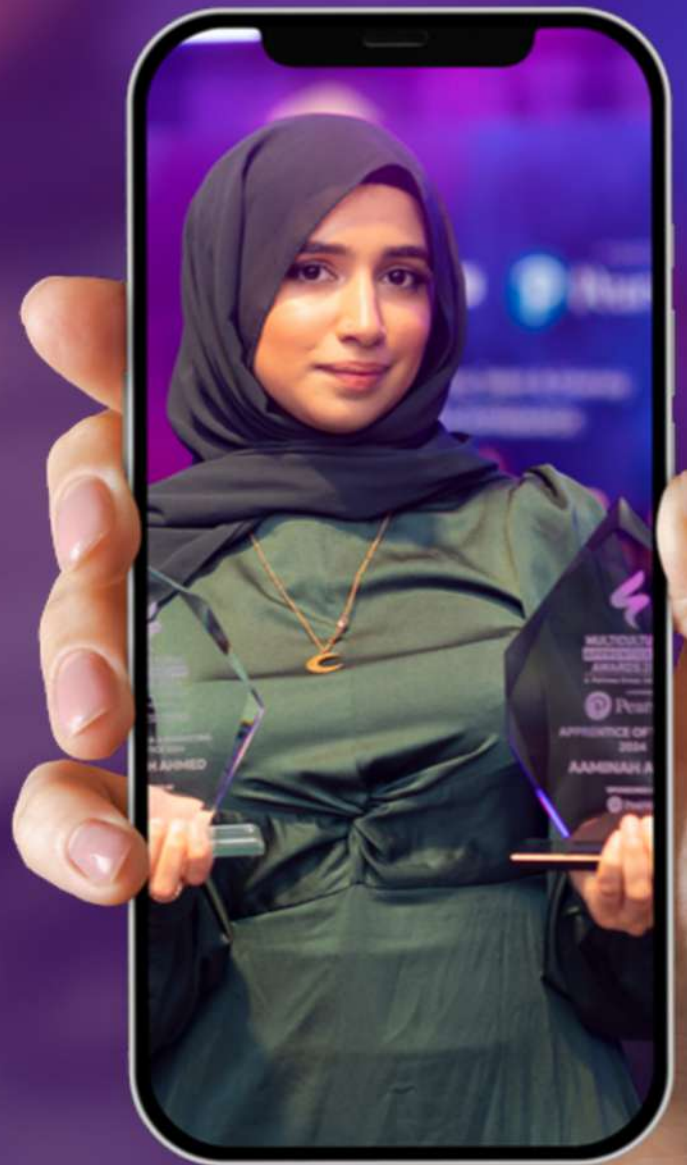
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FOUNDER'S WELCOME



This year marks a special milestone, 10 years of the Multicultural Apprenticeship Awards. Over the past decade, what began as an idea to recognise outstanding apprentices has grown into a national movement, championing diversity, inclusion, and opportunity across every sector.

It gives me great pleasure to welcome you all once again to our annual celebration, a night dedicated to honouring our brilliant apprentices, learning providers, employers, and partners who continue to champion skills, opportunity, and inclusion.

For the first time, the Multicultural Apprenticeship Awards take place in London, a move that reflects both the growing national demand and the widening reach of our mission. We are here to ensure that more people, from more communities and regions, can take part in this remarkable celebration of talent and progress.

This year we received over 500 nominations, with 152 apprentices, 44 employers, 14 learning providers, 8 universities, and 8 schools shortlisted. Each nomination tells a story of ambition, resilience, and positive impact, a reminder of how apprenticeships change lives and shape the workforce of tomorrow.

My heartfelt thanks go to everyone who has made this possible, our sponsors, partners, ambassadors, and judges, whose dedication ensures we continue to celebrate excellence, diversity, and social mobility on a national scale.

The Multicultural Apprenticeship & Skills Alliance (MASA) incorporating the Apprenticeship Diversity & Social Mobility Forum (ADSMF) remain steadfast in their mission: promoting social mobility, diversity, and equity across apprenticeships and employability. Our Festival of Apprenticeships continues to grow, and our Apprenticeship Branding Conference has delivered 'Amplify', and then 'Engage', and the next event will be titled 'Include', reflecting our ongoing journey toward deeper collaboration and inclusion. Meanwhile, our Multicultural Apprentice Network continues to strengthen, giving apprentices a voice, a community, and a platform to inspire others.

As we celebrate this 10-year anniversary, our purpose remains as clear as ever, to celebrate, elevate, and connect the incredible talent that apprenticeships nurture. Tonight, we honour not only our winners but everyone who has been part of this journey. Take pride in your achievements, enjoy this moment, and know that you are helping to shape a more inclusive and empowered future.

With heartfelt gratitude,

Safaraz Ali

*Founder of the Multicultural Apprenticeship Awards,
Multicultural Apprenticeship & Skills Alliance
& CEO of Pathway Group*

PEARSON FOREWORD



Freya Thomas Monk

*Managing Director for Vocational
Qualifications
& Training at Pearson*



Learning changes everything. It can transform a life, shape a career, and strengthen a community. At Pearson we see that transformation every day. We work alongside amazing employers, training providers and educators to open doors, create opportunity, and help people gain the skills and confidence to thrive.

That's why the Multicultural Apprenticeship Awards feel so close to our hearts. For ten years, they've celebrated apprentices from every background – each with a story that reflects the rich diversity and talent of our communities. They also recognise the employers, learning providers and universities who champion them.

This year's finalists reflect the extraordinary talent and drive of this remarkable group of people. Out of more than 500 nominations, 152 apprentices, 44 employers, 14 learning providers and eight universities have made it to the shortlist. Behind each number is a story – stories of potential realised, of barriers overcome, and of goals achieved.

We've seen the same potential flourish within our own organisation. Since 2017, more than 300 colleagues have taken up apprenticeships in fields from data to leadership, bringing new skills and ideas back into Pearson.

The apprenticeship landscape is evolving, bringing new opportunities and greater flexibility for people from all walks of life. As we navigate these changes together, one thing remains constant – the ability of apprenticeships to open doors, develop talent and create lasting impact.

To all the 2025 finalists, huge congratulations. And to everyone who supports them, thank you!

ORDER OF EVENTS

INTRODUCTION & WELCOME

Oliver Latham - VP Enterprise, EMEA at Pearson
Kasim Choudhry - Creative Director at ThinkFest
Commitment to Apprenticeships Award

Apprentice and Employer Sector Category Award Presentations

Accounting & Finance - Presented by Kaplan
Management & Professional Services - Presented by Mindful Education
Legal Services - Presented by City Century
Charity, Voluntary Public Services - Presented by NCFE
Health, Medical & Social Care - Presented by Royal Navy
Construction Services - Presented by Severn Trent
Engineering & Manufacturing - Presented by JTL
Digital & Technology - Presented by BT Group
Creative, Media & Marketing - Presented by Occupational Awards Limited
Retail, Hospitality & Tourism - Presented by Lifetime Training
Transport & Logistics - Presented by British Army
Intermediate Apprentice of the Year - Presented by Skills & Education Group
Judges' Choice - Presented by Lloyds Banking Group

MAINS

After Dinner Speech

Safaraz Ali - Awards Founder
Overall Contribution to Apprenticeships - Presented by Pathway Group

Employer and Learning Provider Awards

Small, Medium Employer of the Year - Presented by Amazing Apprenticeships
Large Employer of the Year - Presented by NOCN Group
University of the Year - Presented by AstraZeneca
Learning Provider of the Year - Presented by AELP

APPRENTICE OF THE YEAR 2025

Presented by Pearson

DESSERTS, DISCO & NETWORKING

Event catered by



Please check your table for tonight's menu



What if apprenticeships are more powerful than we realise?

Apprenticeships open doors for people in all walks of life; helping businesses, communities and people's careers flourish. They have the potential to change lives.

As the world of work evolves, apprenticeships are changing fast. At Pearson, we work in partnership with our training providers, employers and apprentices to make the most of the opportunities created by these changes; driving greater flexibility, accessibility and opportunity for all.

Choose Pearson apprenticeships, and we'll build future-ready skills together.



Learn more at go.pearson.com/apprenticeships

Manjula Singh

Level 5 Operations Manager Apprenticeship Programme

UK POWER NETWORKS



"I have acquired many pivotal skills for effective leadership"

Manjula Singh works at UK Power Networks as an Asset Strategy Manager. She shared her experience of her Level 5 Operations Manager Apprenticeship with Pearson TQ and how it equipped her with the knowledge and confidence to take on leadership roles and contribute positively to her organisation's success.

What specific skills have you learnt during your apprenticeship?

During my apprenticeship, I have acquired many pivotal skills for effective leadership. It has been beneficial in developing both theoretical and practical skills, including delegation, managing teams, coaching, mentoring, and emotional intelligence.

What support did you receive from your mentors or colleagues?

My manager and colleagues I worked with during my apprenticeship were invaluable sources of support. My manager provided significant assistance, including opportunities to shadow and participate in meetings, which greatly aided my learning process.

How has the apprenticeship impacted your career prospects?

The apprenticeship has significantly strengthened my career prospects by equipping me with practical skills and hands-on experience that are highly valued in my industry. It has provided me with a solid foundation in my field of work, allowing me to build a strong professional network and gain insights into best practices and innovative solutions.

How has your confidence changed since starting the apprenticeship?

The hands-on experience and the supportive environment throughout the apprenticeship have played a crucial role in boosting my confidence. Each new challenge I tackled, from leading projects to collaborating with diverse teams, helped me build a stronger belief in my capabilities. This newfound confidence has enhanced my performance and positioned me as a more effective leader in the workplace.

What advice would you give to someone considering an apprenticeship?

I would strongly encourage anyone considering an apprenticeship to grab the opportunity. It is a valuable path for gaining hands-on experience, refining essential soft skills, and building a robust professional network.

Read Manjula's full case study at

go.pearson.com/MS-L5ops

CONGRATULATIONS TO ALL THE INSPIRING FINALISTS!

"We're proud of your commitment to advancing Equity, Diversity, Inclusion and Social Mobility. You are shaping a more inclusive future and creating opportunities for all."

**TOGETHER, WE ARE SHAPING A BRIGHTER,
MORE DIVERSE AND INCLUSIVE FUTURE FOR
THE NEXT GENERATION OF APPRENTICES.**

HOSTS



TOMMY SANDHU

PRESENTER, MUSIC PRODUCER, DJ AND STAND-UP COMEDIAN

Hailing from the East End of London, Tommy is a presenter, music producer, DJ and stand-up comedian who shot to fame when he replaced 'Our Graham' on ITV's Blind Date with Cilla Black.

Having been entertaining for over 20 years, he has hosted shows on BBC Asian Network, presented on the One Show, and DJ'd at celebrity parties where his dance floor guests have included David and Victoria Beckham, Elton John, Joan Collins and Noel Gallagher. Tommy now travels the world hosting events, TV and radio shows and is currently touring his debut solo stand-up show across the UK.



SANTINA BUNTING

YOUNG PROFESSIONAL OF THE YEAR 2024 & APPRENTICE AT ARUP

Santina is a trailblazer in civil engineering. The only student out of 150 in her year to pursue an apprenticeship after GCSEs, she completed a Level 3 Civil Engineering Apprenticeship with Arup in two years, achieving Distinction Distinction in her BTEC. Now a qualified Technician with the Institute of Civil Engineers, she is in her second year of a Level 6 Degree Apprenticeship at Warwick University, continuing her career at Arup.

Santina plays a key role in database management, drawing production, and engineering analysis, contributing to major infrastructure projects in the UK and abroad.

Her outstanding work has earned her multiple honours, including Young Professional of the Year and Apprentice of the Year 2024 at the Greater Birmingham Chamber of Commerce Awards, Constructing Excellence G4C Apprentice of the Year 2024, and Highly Commended in the Engineering category at the Multicultural Apprenticeship Awards 2023.

A passionate advocate for apprenticeships, Santina has spoken at the House of Lords, been invited to 10 Downing Street and Buckingham Palace, and contributed to the UCAS Apprenticeship Advisory Group and the government's Skills for Life campaign.

Congratulations!

...to everyone shortlisted at the
Multicultural Apprenticeship Awards

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- ✓ Data and Technology



JUDGES

Squadron Leader Amir Khan

SO2 Ethnic Minorities Recruiting Strategy at Royal Air Force

Upon completing his basic training after enrolling in 1986, Amir trained as an RAF Medic. Surrounded by people who “encouraged learning”, he would go on to become Squadron Medic - a role that allowed Khan to advance his medical training and learn new skills. Throughout his 35-year career in the RAF, Khan has travelled all over the world learning something new from each place he visited. Sqn Ldr Khan currently works for the RAF's Ethnic Minorities Recruiting Strategy and is a proud representative for the Armed Forces Muslim Association.



Dr Anna Morrison CBE

Founder of Amazing Apprenticeships

Anna Morrison CBE is the founder and Director of Amazing Apprenticeships, helping millions of students, teachers and families to navigate the complex world of apprenticeships and technical education through access to free resources that aim to inspire and inform individuals about their options, and guide them on their next steps.



Charlotte Bosworth

CEO of Lifetime Training

Charlotte is CEO of Lifetime Group, a respected leader in education and vocational assessment with 30+ years of experience. Having held senior roles at Innovate Awarding and OCR, she drives innovation and growth. Charlotte Chairs the Federation of Awarding Bodies and is a board member of the Association of Employment and Learning Providers (AELP), strongly advocating for vocational education and apprenticeships.



Damian Corneal

Partner at PwC UK

Damian is a charismatic leader who has held several senior positions in tech, helping clients deliver value on their Digital Transformation Programmes. He is extremely passionate about addressing the UK digital skills gap and generally providing opportunities for those from more disadvantaged backgrounds. He has been recognised for his contributions to Inclusion and Diversity in the Technology sector, being awarded the Inclusive Tech Alliance Business Leader of the Year Award 2019 and named on the Inclusive Boards 100 Most Influential BAME Leaders in the UK Tech Sector.



Dan Howard

Partnership Development Director at Lifetime Training

With a distinguished career spanning the post-16 education, skills, and employability sector, Dan is a highly motivated and results-oriented senior leader. His skills encompass extensive strategic leadership, effective governance, board experience, and cross-functional leadership. Notably, his commitment to Equality, Diversity, and Inclusion is evident in both his sector engagements and additional responsibilities proudly held.



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"One of the things that I really loved about the Mindful Education VLE was the flexibility that it gave me within my job and mapping that with my study. So I had freedom to dip into the lessons, as I saw fit, while striking that balance with work. For me and for my employer, that was the perfect solution."

Madelaine Ackers

Level 5 management apprentice and
Deputy Chief Pharmacy Technician,
Greater Manchester Mental Health
Foundation Trust



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Scan to hear from
our apprentices



JUDGES



Hannah Owen

Stakeholder & Partnerships Executive at City & Guilds

I'm Hannah Owen, a Stakeholder & Partnerships Executive with a strong belief in the power of apprenticeships. I started my career as a hairdresser, which gave me firsthand experience of how practical skills and real-world learning can shape lives. That passion led me to City & Guilds, where I've spent the past three years working to promote skills development and lifelong learning. I'm committed to helping people unlock their potential through meaningful opportunities and partnerships. City and Guilds are very proud to support Multicultural Apprenticeship Awards.

Imani Brown

Senior Marketing Executive at Pearson

Imani is a former degree apprentice and passionate advocate for early careers. After completing her Level 6 Chartered Manager Degree Apprenticeship, she joined Pearson, where she's now a Senior Marketing Executive. She's committed to championing vocational routes, breaking barriers, and creating opportunities for young people to thrive.



James Adeleke

Chief Executive at Generation Success

James founded Generation Success in the wake of the London Riots whilst at university, aiming to drive change. He's spent the last 10 years navigating the social enterprise space, to become a respected figure in social mobility and employability. He has been recognised as the Most Influential Social Enterprise CEO - UK 2023 by CEO Monthly Magazine, he won the Entrepreneur of Excellence Award in the National Diversity Awards 2022, recognised as 'Ones to Watch' in Social Entrepreneur Index 2022 and was named Accelerate Entrepreneur of the Year 2021 by EY Foundation.

James Emmett

Senior Director of Employer Engagement & Strategic Partnerships at Pearson

James has spent 12 years at Pearson, leading projects in vocational qualifications, apprenticeships, and employer engagement. With extensive experience in workforce development and education, he has driven initiatives in careers, employability, and partnerships, following 15 years in the sport and leisure industry.



Jan Richardson-Wilde

Chief Executive Officer Occupational Awards Limited

Jan is CEO of Occupational Awards Limited and has over 35 years' experience in the education sector in strategic and operational management of apprenticeship and training programmes. She has extensive experience of education policy, apprenticeships, qualification, and curriculum development, along with change management and business improvement.

Proud to support the Multicultural
Apprenticeships Alliance

Supporting you today, navigating tomorrow together

Find out how we're supporting apprentices
and providers throughout the apprenticeship
assessment reforms with confidence.



Book a consultation with a
member of our team today.

JUDGES



Jasmine Kundra

Head of Cursim & Customer Success at Omniplex Learning

Jasmine is a learning and development professional with over 17 years' experience of steering and managing training in corporate business at senior executive level, having implemented technology-driven learning within organisations such as Citibank, The Civil Aviation Authority, Eurostar and BskyB. She recently advised the national apprenticeship board in the introduction of a new digital learning designer apprenticeship standard.

Jenny Pelling

Director of Apprenticeship Development and Diversity at Kaplan

Jenny's career in apprenticeship education has involved her leading the development of apprenticeship programmes in financial services, accountancy & tax and law. She is part of Kaplan's EDI Steering Group and responsible for client collaboration with EDI, she is the strategic lead at Kaplan for apprenticeship careers and a qualified Mental Health First Aider. Jenny leads Kaplan's "Brighter Futures" initiative which focuses on social mobility of apprenticeships and providing opportunity for all, helping to broaden access to the professions.



Joanna Hughes

Director at Joanna Hughes Solicitor Apprenticeships

Joanna is so passionate about the many benefits of solicitor apprenticeships that in 2022 she set up a company to promote this route into the legal profession. She advises law firms and in-house legal teams on the advantages of solicitor apprenticeships and assists employers to set them up. Joanna offers something unique because she is entirely focused on solicitor apprenticeships, informed by her 25-year legal career at a large international law firm, her work launching solicitor apprenticeships there, and a deep knowledge of social mobility issues.



Joseph Lennox

Senior Policy Advisor at HMRC & Apprentice of the Year 2023

I began my career at 18 by choosing an apprenticeship over university to become a policy officer at HMRC. My apprenticeship opened doors to impactful work and earned me recognition as HMRC's Apprentice Ambassador of The Year and the Multicultural Apprenticeship Awards' Apprentice of The Year. I promote apprenticeships and inspire young people to explore alternative career paths, advocating for breaking barriers and helping young people achieve their goals through apprenticeships.



Kate Mooney

Apprenticeship Operations & Partnership Specialist at BT Group

Kate and her team design and manage BT Group's apprenticeship programmes, which cover everything from engineering through to catering and supply chain. A former apprentice, Kate has over fifteen years' experience in apprenticeship management and has chaired or sat on several Trailblazer groups. BT Group work with more than thirty different training providers.





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- Meet new people and make new friends for life



PRINCESS ROYAL
TRAINING AWARD
2021

JUDGES



Kellie Emery

New Talent Lead at Severn Trent

Kellie is an accomplished HR Leader and New Talent Lead at Severn Trent. With extensive experience as an HR Business Partner, she excels at building strong, collaborative relationships across all levels of an organisation to support strategic goals. Passionate about nurturing emerging talent, she is dedicated to creating opportunities that empower individuals to thrive while helping Severn Trent achieve its long-term objectives.

Leanne Poole

Head of EPA Operations at NCFE

Leanne supports NCFE's mission to create educational opportunities through her work with the relationship team. Driven by purpose and informed by her own educational background, she helps customers deliver end-point assessments, providing expert solutions and anticipating emerging trends in education.



Lesley McCormack

Managing Director of Michaeljohn Training

Lesley, founder and Managing Director of award-winning Michaeljohn Training School, has led the organisation for 40 years. She champions inclusion and equality, inspiring learners from all backgrounds to achieve their goals. Her strategic leadership ensures strong outcomes, social value, and continuous impact assessment.



Lucy Hunte

National Programme Manager of Apprenticeships at NHS England

Lucy has over 20 years' experience in training and education, including 10 in apprenticeships. Formerly leading business development at two London FE colleges, she now provides strategic apprenticeship support to the NHS, promoting apprenticeships to recruit talent, upskill staff, and enhance career progression.



Mark Mckenna

Managing Director at Mindful Education

Mark is the Founder and Managing Director of Mindful Education, an award-winning edtech company delivering blended professional courses and apprenticeships through 70+ partners nationwide. A Chartered Accountant and MBA graduate, he previously worked at Deloitte as a Senior Manager before establishing Mindful Education.



Lieutenant Colonel Naveed Muhammad MBE

Capbadge Apprenticeships Lead for the British Army - The Royal Corps of Signals

Naveed joined the Army Reserve in 1987 and has since held a number of appointments on full time service. His time in the Army has involved work on initiatives aimed at making the organisational culture of the Service a more positive one in order to improve the lived experience of all those who serve, both military and civilian.



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WONDERFUL ON TAP

SEVERN
TRENT

JUDGES



Nofi Balogun

Emerging Talent Branding & Attraction Manager at Lloyds Banking Group

Nofi Balogun is a strategic branding and attraction specialist with nearly a decade of experience in early careers engagement across financial services. At Lloyds Banking Group, she leads employer brand strategy, delivering inclusive, insight-led campaigns that drive record engagement and attract diverse, next-generation talent.

Paul Chivers

Relationship Manager at Skills and Education Group

With over 10 years' experience in the education sector, I've supported apprentices at both FE and HE levels across local colleges and the University of Portsmouth. Inspired by my father's own apprenticeship journey, I'm passionate about the apprenticeship model and love seeing apprentices grow, flourish, and succeed.



Paul Estall

Assistant Director of Operations at JTL

Paul, Assistant Director of Operations at JTL, has 18 years' experience in apprenticeships and education. He leads quality improvement, curriculum development, and safeguarding, ensuring apprentices thrive. Passionate about inclusion and skills development, Paul aligns training with industry needs to support learners' success and social mobility.

Ricky Leaves

Manager, Emerging Talent, Development & Delivery at British Airways

Ricky Leaves is the Manager of Emerging Talent Development & Delivery at British Airways, with over 11 years of experience in apprenticeships. He has been crucial in rebuilding the airline's Emerging Talent programmes post-pandemic, integrating over 300 colleagues into Apprenticeships and Graduate schemes in the past three years. Ricky passionately supports the role of apprenticeships in enhancing social mobility, diversity, and inclusion, and in fostering continuous learning and development.



Sharon Walpole

***Head Judge of the Multicultural Apprenticeships Awards
Sector Specialist Consultant - Regional Skills & Employability***

With over 20 years in apprenticeships and vocational education, Sharon is a respected Sector Specialist Consultant and former CEO. She holds multiple leadership roles, including Chair of Pearson TQ's Scrutiny Board and Pathway Group's Employer Advisory Board. Passionate about inclusion and social mobility, she champions lifelong learning and workforce development.



**Scan here to find out more
about the judging panel**

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AMBASSADORS



DAME ASHA KHEMKA OBE, DBE, DL

Dame Asha is an international educationalist, change maker, speaker, Non-Exec Director & Deputy Lieutenant. In 2008, she founded the Inspire and Achieve Foundation. After receiving an OBE 2009, she was made a Dame Commander in 2014 for her services to education. She is the author of "India Made Me, Britain Enabled Me".



LORD RAMI RANGER CBE

Lord Ranger is a British Peer and a successful businessman honoured by Queen Elizabeth II on eight occasions; six times for business and twice personally for community services. He was made a Member of the British Empire in 2005, Commander of the British Empire in 2016, and a Lord in 2019. Rami believes in supporting education and helping to provide better facilities for students.



EUAN BLAIR MBE

Euan is the CEO and co-founder of Multiverse; a tech startup on a mission to create a diverse group of future leaders by building an outstanding alternative to university and corporate training. Multiverse works with over 300 businesses, helping them embrace digital transformation, close skills gaps and develop a diverse talent pipeline.



JILL WHITTAKER OBE

Jill is the award-winning Managing Director of HIT Training. HIT employs over 500 people, supports over 10,000 apprentices and 3,300 employers a year. In 2014, 2015 and 2018, HIT Training was listed in the Times' Top 100 Best Companies to Work For. On a personal level, Jill was named Institute of Directors' Director of the Year for the South East & London and was listed in the Shine Awards 100 Most Influential Women in Hospitality.



SUSANNA LAWSON

Having founded, scaled and exited EdTech OneFile in October 2021, Susanna has now founded a new technology business with co-founder Tracy Johnson. The first of its kind, the Circle of Trust is a revolutionary digital word-of-mouth platform that instantly connects businesses with a vibrant community of users who are actively sharing and seeking trusted recommendations.

At BT Group, our innovation and impact go beyond what most people can imagine. We've shaped the past, we make the present possible and we're creating a future you can believe in.

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AMBASSADORS



PROFESSOR PAUL CADMAN

Chair of Steps to Work Board of Trustees, Prof. Paul Cadman is a Professor in Entrepreneurship at Birmingham City University Business School, as well as a regional business leader and a charity ambassador. He is involved in numerous charities both regionally and internationally, sitting as a trustee, director and holding several honorary positions.



STUART SEGAL

Stewart was the former Chief Executive Officer of AELP from April 2013 until March 2016. Stewart currently holds a number of Non-Executive positions in the sector including Chair of the social enterprise Youth Employment UK. Stewart has worked in the funded work-based learning sector for over 20 years and in particular has supported AELP since its formation.



GRAHAM HASTING-EVANS

Graham is the Chief Executive of NOCN Group. He worked closely with the Government on apprenticeship reforms, including the Apprenticeship Levy and have driven NOCN to become a top-two, Government-approved Apprentice Assessment Organisation (AAO). NOCN recently acquired CSkills from CITB, making it the second largest awarding organisation in the construction sector.



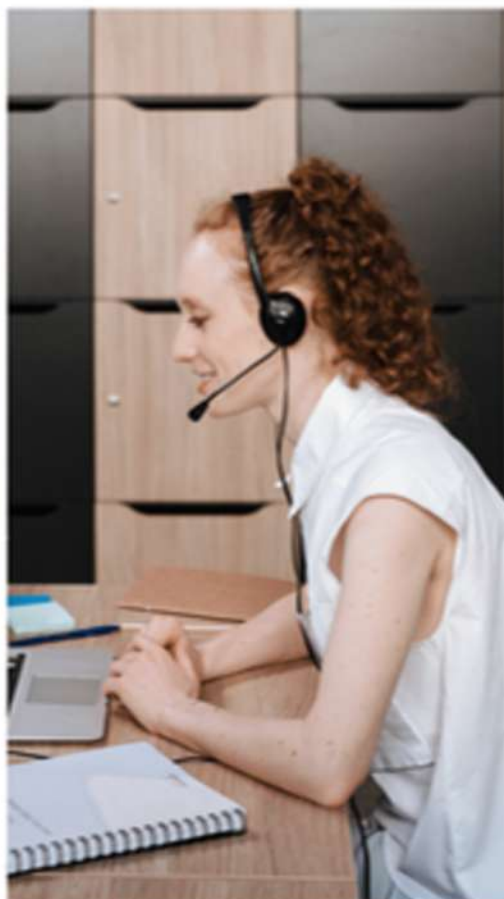
KATHRYN MARSHALL

Kathryn leads on apprenticeship strategy and delivery at Lloyds Banking Group. She is an active member of the Apprenticeship Ambassador Network in Yorkshire & Humber and is also a member of a number of trailblazer groups supporting the development and enhancement of apprenticeship standards and T Levels.



SHARON BLYFIELD OBE

Sharon is Head of Early Careers and Apprenticeships at Coca-Cola Europacific Partners (CCEP). Having spent the majority of her career developing young talent at the start of their careers, she joined the HR team 16 years ago. She now heads up the CCEP early careers agenda for the UK.



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SUPPORT, SUCCEED, SURPASS

The support I received from OAL was second to none, as always. The team are focused on delivering a positive experience.

Emma Harrison, Managing Director, Why?Change

"OAL is a valued Nestlé partner in the world of apprenticeship assessments.

An excellent service"

Jill Coyle, Apprenticeship Manager, Nestle UK & Ireland



SHORTLIST

ACCOUNTING & FINANCE

FINALIST APPRENTICES

Ahmed Ali – Lloyds Banking Group (Kaplan)
Anita Tien – BlackRock (BPP)
Elamaran Aravinthan – BNP Paribas (BPP)
Faith Chindanya – HSBC UK (Kaplan)
Hasnain Gani – KPMG (BPP)
Husna Umarji – Lloyds Banking Group (Firebrand)
Lewis Hopkins – HSBC UK (Kaplan)
Paul Gallagher – HMRC (First Intuition)
Raabiah Khalil – NatWest Group (BPP)
Zain Ahmed – Deloitte (Kaplan)

FINALIST EMPLOYERS

Chaucer Group
Coventry Building Society
HMRC
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MANAGEMENT & PROFESSIONAL SERVICES

APPRENTICE FINALISTS

Anaya Agrawal – Accenture (University of East London)
Ayesha Dar – BAE Systems (BAE Systems)
Emily Kapande Lumpa – Amazon (University of Exeter Business School)
Julia Gnyszka – Accenture (University of East London)
Kulsoom Khan – The Rotherham NHS Foundation Trust (Sheffield Hallam University)
Kyeisha Adams – Mitie (Learnmore)
Martin Lin – KPMG (BPP)
Phuong Thao Ha – NatWest Group (BPP)
Sarah Otite – Howden Group Holdings (University of East London)
Zul Muhammad – De Montfort University (KnowledgeBrief)

FINALIST EMPLOYERS

Accenture
Vialto Partners
Weightmans
WTW

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LEGAL SERVICES

Amaara Latif – Weightmans (BPP)
Amia Tahir – Dentons (BPP)
Amina Batool – TLT (BPP)
Harith Ahmed – Dentons (BPP)
Lamar Mukundi – Norton Rose Fulbright (BPP)
Rumaysah Khan – Eversheds Sutherland (BPP)
Rutvi Shah – Historic Royal Palaces (BPP)
Simran Arora Singh – DAC Beachcroft Claims (BPP)
Subhan Shan – TLT (BPP)
Tobi Adedeji – Farrer & Co (The University of Law)

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Mitchells
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Care UK



SHORTLIST

CHARITY, VOLUNTARY & PUBLIC SERVICES

FINALIST APPRENTICES

Hammaad Ashfaq – Department for Environment Food and Rural Affairs (DEFRA) (University of Kent)
Huda Farah – Bank of England (Alperton Community School)
Ifeoluwa Opasanya – Sandwell College (Sandwell College)
Inshaal Sidick – HM Treasury (University of Kent)
Iqra Jaffary – Broxtowe Borough Council (Damar Training)
Isha Yousaf – Ofcom (University of Kent)
Muhammad Ibraaheem – Severn Trent (Aston University)
Natalie Selby-Shaw – Nottingham Trent University (Nottingham Trent University)
Prerna Bhartiya – HMRC (Babington)
Ra'ana Riyaz – Verian Group (University of Kent)

FINALIST EMPLOYERS

Alzheimer's society
Historic Royal Palaces
London Borough of Hackney
New College Swindon
Skills and Education Group
TrAC

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HEALTH, MEDICAL & SOCIAL CARE

FINALIST APPRENTICES

Aliea Mahmood – Great Ormond Street Hospital for Children NHS Foundation Trust (Cambridge Sparks)
Cayanne Pollock – GSK (Aston University)
Elishia Alleyne – AstraZeneca (Northeastern University London)
Haseeb Ahmed – AstraZeneca (Northeastern University London)
Idayat Titilope Lawal – Barking, Havering and Redbridge University Hospital NHS Trust (University of East London)
Khadija Malik – Cambridge University Hospitals NHS Foundation Trust (University of Derby)
Peace Kanengoni – Syneos Health (University of Kent)
Temitope Akinfolarin – Guy's and St Thomas NHS Foundation Trust (University of Kent)
Zahra Arefa – Great Ormond Street Hospital for Children NHS Foundation Trust (University of Westminster)
Zyra Gee – Poole Hospital (University of Exeter)

FINALIST EMPLOYERS

AstraZeneca
Great Ormond Street Hospital for Children
NHS Foundation Trust
London Ambulance Service NHS Trust
The Rotherham NHS Foundation Trust

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CONSTRUCTION SERVICES

FINALIST APPRENTICES

Alban Isaku – London City Electricians (JTL Training)
Christabel Sogbe – Kier Group (Sheffield Hallam University)
Iffat Rahman – Arup (London Metropolitan College)
Isha Ahmed – WW+P Architects (London South Bank University)
Maximus Panchoo – Airey Miller (Airey Miller)
Miles Allibone-Dover – National Highways (BPP)
Nasif Miah – Allsop (University of Westminster)
Rachael Forde – Airey Miller (London South Bank University)
Tahmid Sharif – Turner & Townsend Alinea (London South Bank University)
Zainab Abbas – Mace Group (Corndel)

FINALIST EMPLOYERS

BAM UK & Ireland
Complete Fixing Solutions
Mace Group
Security Services Group

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SHORTLIST

ENGINEERING & MANUFACTURING

FINALIST APPRENTICES

Amal Moseley – National Grid (National Grid)
Jayden Hughes – JLR (University of Warwick)
Jayden Singh Rakhra – Vodafone (Blackpool and The Fylde College)
Leo Headley – National Grid (Heart of England Training)
Muhammad Akif Abdulgani – Severn Trent (Aston University)
Muhammad Darwish Faiz – Hydraforce Hydraulics (Birmingham City University)
Prithvi Ramesh – Rolls-Royce (UWE Bristol / Weston College)
Saarah Munshi – BAE Systems (Blackpool and The Fylde College)
Samarth Hiremath – Airbus (University Centre Weston / University of the West of England Bristol)
Suhail Seamra – Jaguar Land Rover (University of Warwick)

FINALIST EMPLOYERS

E.ON UK
Hockley Mint
Hosokawa Micron
National Grid
Schneider
SP Energy Networks

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DIGITAL & TECHNOLOGY

FINALIST APPRENTICES

Aliah Amjad – Accenture (University of East London)
Caleb Olaniyi-Alabi – Mondelēz International (Aston University)
Deeksha Ganta – JPMorganChase (University of Exeter)
Efan Mutembo – Worldline UK&I (QA)
Ireoluwa Bayo-Tofowomo – Salesforce (QA)
Janyah Kataria – UBS (Exeter University)
Kwesi Bimpong – Goldman Sachs (Queen Mary University of London)
Laiyba Mahmood – Capgemini (Sheffield Hallam University)
Mitchell Ugorji – IBM (University of Exeter)
Mohammad Usman – JLR (University of Warwick)
Mostafa Abdelshafy – Rolls-Royce (University of Derby)
Muhammad Danish – British Army – Royal Corps of Signals (The Colleges' Partnership)
Qadees Nasir – Barclays (Manchester Metropolitan University)
Roya Amiri – Bank of America (Ada, the national college for Digital skills)
Saaleh Abanur – Microsoft (The Development Manager (TDM))
Sarah Phiri – PwC (University of Leeds)
Shadia Abdulatif – Royal National Institute of Blind People (RNIB) (Learning Curve Group)
Shahzeb Adnan – BT Group (Staffordshire University)
Sheena Daworaz – Deutsche Bank (QA)
Tayyab Shahid – Vodafone (Blackpool and The Fylde College)

FINALIST EMPLOYERS

Capgemini
IBM
Salesforce
Vodafone

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SHORTLIST

CREATIVE, MEDIA & MARKETING

FINALIST APPRENTICES

Adesewa Adetoro – Microsoft (QA)
Chrystal Kaguramamba – BBC (BPP)
Hinal Hiten – Google (Alpert Community School)
Jaiden White – Mace Group (NCG)
Jasmine Kaur Sandhar – BBC (University of Kent)
Kasim Usman – Workpays (Cambridge Marketing College)
Simran Kalsi – Kantar (London South Bank University)
Suzette Buraganya – Experian (Nottingham Trent University)
Ursule Jennita Rejeanne Residu – Stockport Borough Council (Manchester Metropolitan University)
Zach Bennett – Skills and Education Group (Nottingham College)

FINALIST EMPLOYERS

BBC
Channel 4
ITV
Kantar

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RETAIL, HOSPITALITY & TOURISM

FINALIST APPRENTICES

Albert Barbuta – Compass Group UK&I (HIT Training)
Atlanta Kasekende – Coca-Cola Europacific Partners (University of the West of Scotland)
Bianca Martens – Mitchells & Butlers (Lifetime)
Ella Jackson – British Airways (Seetec)
Junior Geyoro – Compass Group UK&I (HIT Training)
Natalia Maziarz – British Airways (Farnborough College)
Radwa Mohamed – British Airways (Locomotion)
Roselle Wu – Beaverbrook (Exeter College)
Victoria Caroline Pedro-Decker – Compass Group UK&I (Aston University)
Zain Ali Khan – McDonald's (Manchester Metropolitan University)

FINALIST EMPLOYERS

B&Q
Compass Group UK&I
Mahirs Experience
OMNI Group

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TRANSPORT & LOGISTICS

FINALIST APPRENTICES

Abbas Najafi – High Speed Two (Northumbria University / QA)
Anjum Hussain – Amazon (University of Exeter)
Cameron Johal – WHS Plastics (Performance Through People)
Hamza Ugradar – Rolls-Royce (Sheffield Hallam University)
Katir Ali – National Highways (Coventry University)
Naomi Ogundiran – Amazon (University of Exeter)
Rashid Choudhary – Royal Mail (Corndel)
Rubin Poku – Amazon (University of Exeter)
Samir Mazumder – Amazon (University of Exeter)
Yoosuf Riyaldeen – Amazon (University of Roehampton / QA)

FINALIST EMPLOYERS

Amazon
National Highways
Royal Mail
Transport for London

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INTERMEDIATE APPRENTICE OF THE YEAR

LEVEL 2 APPRENTICE FINALISTS

Agnes Beregi – Stovax (Learning Curve Group)
Aliyah Richards – Forsters LLP (Cambridge Marketing College)
Carl Abela – Whitbread, Premier Inn (Lifetime Training)
Christian Chukwuemeka Ejimadu – Amazon (Qualitrain)
Kiran Qayum – Housing 21 (Learning Curve Group)
Kundai Nazare – Compass Group UK&I (HIT Training)
Marcus Richards – Mitchells & Butlers (Lifetime Training)
Md Zayedur Rahman – Mitchells & Butlers (Lifetime Training)
Muneeb Shahzad – McDonald's (Lifetime Training)
Zyanya Cadman – Compass Group UK&I (HIT Training)

LEVEL 3 APPRENTICE FINALISTS

Ahnaf Laskar – Chaucer (Davies Learning Solutions)
Esme Roberts – HSBC UK (QA)
Kubilay Sezer – Mitchells & Butlers (Lifetime Training)
Lucy-May Fox – British Airways (Fareport)
Mehnaz Akhter – B&Q (Lifetime Training)
Saagar Hans – Lloyds Banking Group (Kaplan)
Sapphire Brooks – NG Bailey (Choice Training)
Shazaib Yaseen – Whitbread, Premier Inn (Lifetime Training)
Simona Olok Kweya – NatWest Group (BPP)
Sophia Bailey – AtkinsRealis (Multiverse)

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JUDGES' CHOICE

Eshaal Khan – Capgemini (Sheffield Hallam University)
Ibrahim Mir – PwC (Ada. The National College for Digital Skills)
Ishraq Chowdhury – Ford Motor Company (Skillnet)
Malachi Swen – Morrisons (Kaplan)
Mia Chutti – Arup (London Metropolitan Collage)
Nathan John – IBM (University of Exeter)
Nawal Jeilani Sheikh Bin-Sheikh – Simmons & Simmons (BPP)
Nuzha Noukri – Visa (QA)
Rahul Chawla – Mace Group (University College of Estate Management)
Sinthu Thakur – Guy's and St Thomas' NHS Foundation Trust (Paragon Skills)
Umar Shaikh – KPMG (BPP)
Yousuf Ahmed – Virgin Media O2 (Estio)

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SMALL, MEDIUM EMPLOYER OF THE YEAR

Complete Fixing Solutions
Hockley Mint
Hosokawa Micron

Mahirs Experience
Skills and Education Group
TrAC

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SHORTLIST

LARGE EMPLOYER OF THE YEAR

Accenture	Great Ormond Street Hospital for Children	NatWest Group
Alzheimer's Society	NHS Foundation Trust	New College Swindon
Amazon	Historic Royal Palaces	OMNI Group
AstraZeneca	HMRC	Royal Mail
B&Q	IBM	Salesforce
BAM UK & Ireland	ITV	Schneider
BBC	Kantar	Security Services Group
Capgemini	London Ambulance Service NHS Trust	SP Energy Networks
Channel 4	London Borough of Hackney	The Rotherham NHS Foundation Trust
Chaucer Group	Mace Group	Transport for London
Compass Group UK & Ireland	National Grid	Vialto Partners
Coventry Building Society	National Highways	Vodafone
E.ON UK		Weightmans LLP
		WTW

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LEARNING PROVIDER OF THE YEAR

Blackpool and The Fylde College	Lifetime
BPP Education Group	Multiverse
Capital City College	PTP Training
HIT Training	Skills4Pharmacy
JTL Training	Swift ACI
Kaplan	The Development Manager
Learning Curve Group	Umbrella Training

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UNIVERSITY OF THE YEAR

Birmingham City University	University of East London
London South Bank University	University of Greenwich
Northeastern University London	University of the West of England Bristol
Nottingham Trent University	University of Wolverhampton

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- ✓ 10 day turnaround of results
- ✓ Feedback provided on assessment



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nocn@nocn.org.uk



0300 999 1177

SHORTLIST

SCHOOL OF THE YEAR

Alperton Community School
Eden Boys' School, Birmingham
King Solomon Academy
La Retraite Roman Catholic Girls' School

London East Academy
Mulberry School for Girls
Newham Collegiate Sixth Form Centre (The NCS)
St Thomas the Apostle College

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We champion our members' interests, influence policy, and keep skills and employment high on the agenda. Through events, resources, research and expert guidance, we strengthen organisations and improve learner outcomes. Every day, our members enhance prospects, boost businesses and drive economic growth.

**CONGRATULATIONS
TO ALL FINALISTS!**



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- ✓ Networking and collaboration opportunities

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DELEGATES

Table 1 - Mindful Education

Jonathan Ward - Mindful Education
Claire Dolan - Oaklands
Lindsey Sherring - Chichester College Group
Andrew Slade - Oaklands
Kurt Hintz - PETROC
Noel Wood - South Thames College Group
Hayley Major - South Thames College Group
Jerome Lecerf - CCC
Margaret Gotlib - CCC
Debbie Houghton - CCC

Table 2 - Mindful Education

Raj Kumaran - Mindful Education
Sharon James - CAVC
Karen Lamprey - CAVC
Ioan Davis - Activate Learning
Daniel Neild - Activate Learning
Nick Hill - Activate Learning
Robin Weather-Jones - Bedford College Group
Denise Brown - South Essex
Lindsey Smith - Nottingham College
Anna Jackson - BMeT

Table 3 - Mindful Education

Mark McKenna - Mindful Education
Sammy Shummo - LSBU
Tracey Matthews - Bucks College Group
Nicky Ellis - Bucks College Group
Paul Whitehead - Harlow College
Becky Jones - Harlow College
Serena Philips - Savills
Katherine McKenna - Mindful Education
Martha Walsh - LMP Group
Matthew Lord - LMP Group

Table 4 - Kaplan

Jenny Pelling - Kaplan
Stacey Fitzsimmons - Kaplan
Surju Kanani - Kaplan
Soren Kroon - Kaplan
Poppy Laila - Kaplan
Jenny Catlin - Deloitte
Ardavan Tabrizi - Deloitte
Anna Brookes - PwC
Kelly Alexander - PwC
Hollie Moore - Berg Krapow Lewis

Table 5 Amazing Apprenticeships

Dr Anna Morrison CBE - Amazing Apprenticeships
Lucy Springett - Amazing Apprenticeships
Nishi Mayor - Youth Futures Foundation
Eleanor Marsea - Youth Futures Foundation
Christel Andiebipa - Thames Water
David Abassah - Group GTI
Claudia Rock - House of Commons
Alex Otubanjo - The Sutton Trust
Claire Maton - The Sutton Trust

Table 6 - VIP Guests

Safaraz Ali - Pathway Group
Dame Asha Khemka OBE, DBE, DL
Dr Shankar Khemka
Dr Nasir Awan MBE, DL - Greater Birmingham Chamber
Paul Cadman - Starting Point Recruitment
Anthony Impey - Be The Business
Valerie Impey - The Hormone Audit
Sharron Bunting - Sandwell College
Cathy Kubiak - Birmingham Children's Trust
Michelle Hogg - Pathway Group

Table 7 - Pearson

Imani Brown - Pearson
Fay Granville - Pearson
Oliver Latham - Pearson
Hayley Clement - Barking and Dagenham College
Clive Hodge - HRUC (Harrow College)
Julie Kapsalis - NESCOT
Stuart Littlewood - Aim2Learn Group
Kim Hart - BBC Group
Julie Lappin - Pearson
Darshna Solanki - WorldSkills UK

Table 8 - NCFE

SKris Todd - NCFE
Leanne Poole - NCFE
Sacha Finkle - NCFE
Allison Chatten - NCFE
Leigh-Ann Elliott - NCFE
Kirsty Warnock - NCFE
Libby Timms - Skilltech
Isha Ball - Skilltech
Jonathan Dann - Multiverse
Asha Haji - Multiverse

Table 9 - AELP

Kelly Huntington - AELP
Simon Ashworth - AELP
Jill Whittaker OBE - HIT Training
Rhian Old - Bud
Charlotte Skinner - AQA
David Millar - Corndel
Davinder Aujla - OneFile
Mark Botha - Knovia Group
Matthew Edwards - Davies Group
Craig Potter - Davies Group

Table 10 - NOCN

Graham Hasting-Evans - NOCN
Maggie Hasting-Evans - NOCN
Lisa Hibbard - NOCN
Omar Abdulkaim - NOCN
Simon Lewis - NOCN
Laura Randall - NOCN

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Table 11 - OAL

Jan Richardson-Wilde - OAL
Lee Reddington - OAL
Claire Reddington - OAL
Paul Richardson - OAL
Phil Clough - OAL
Alex Miles - YLP
Jane Knight - Successful Mums
Becky James - HRUC
Marcus Jorge - HRUC
Rob Nitsch - FAB

Table 12 - City & Guilds

Hannah Owen - City & Guilds
Paul Archer - City & Guilds
Emily Finnegan - City & Guilds
Tim Reading - Volunteer It Yourself
Matt Mellor - Volunteer It Yourself
Angharad Rhy - Seetec
Emily Rock - Association of Apprentices
John Rock
Lorenzo Hall - Transform and Achieve

Table 13 - BT Group

Kate Mooney - BT Group
Shahzeb Adnan - BT Group
Abdul Shahad - BT Group
Lukasz Szafranski - BT Group
Kyle Brown - BT Group
Inderjit Kahlon - BT Group
Shannon Vaughan - BT Group
Umayr Tanveer - BT Group

Table 14 - Chaucer Group

Werner Joubert - Chaucer Group
Isaac Adeyeri - Chaucer Group
Situl Shah - Chaucer Group
Lisa Wakeman - Chaucer Group
Ellie Ovenell - Chaucer Group
Ahnaf Laskar - Chaucer Group
David Smith - Chaucer Group
Chris Joslin - Chaucer Group
Leona Lloyd-Ng - Chaucer Group
Nas Begum - Chaucer Group
Bola Adesina - Chaucer Group

Table 15 - Pathway Group

Alan Hill - Pathway Group
Sak Awan - Pathway Group
Faizal Ullah - Pathway Group
Pauline Jones OBE - DWP
Lisa Allen - DWP
Dipexa Patel - DWP
Cali Ibrahim - Notting Hill Genesis Housing
Lesley McCormack - Michalejohn Training School
Ayo Akande - Greater London Authority
Sajad Ali - Pathway Group
Ahsan Hussain - Pathway Group

Table 16 - Innovate Awarding

Rob May - Innovate Awarding
Jess Fowler - Innovate Awarding
Kern Fordham - Innovate Awarding
Ian Jarvis - Skilltech
Jen Bramley - Babington
Mark Botha - Knovia
Rachel Butt - Learning Curve Group
Emma Woodhall - Learning Curve Group
Danny Morrissey - BBC
Shreya Patel - BBC
Nicole Smith - Impact Futures
Jenny Parkes - Impact Futures

Table 17 - Lifetime Training

Carl Abela - Whitbread
Kelly Rush - Whitbread
Gemma Raby - Whitbread
Natalie Buckley - Whitbread
Sian Chayda - Lifetime
Dan Ball - Lifetime
Matty Summerbell - Lifetime
Ella Stenning - Lifetime
Vanessa Hazelton - McDonald's
Lauren Robbin - Wagamama
Jess Thilthorpe - Wagamama
Daksha Stancilas - Pret a Manger

Table 18 - Lifetime Training

Dan Howard - Lifetime
Cheryl Brown - Lifetime
Tom George - McDonalds
Alan Butchers - McDonalds
Muneeb Shahzad - McDonald's
Zain Ali Khan - McDonald's
Jegan Nagamuthu - McDonalds
Jo Simovic - Amazon
Paul Swindale - Lifetime
Keith Selwood - Lifetime
James Dentith - Lifetime
Grant Anderson - Lifetime

Table 19 - Lifetime Training

Charlotte Bosworth - Lifetime
Jodie Connor - Lifetime
Emma Hankin - Lifetime
Amanda Nicholson-Hirst - Lifetime
Marcus Richards - Mitchells & Butlers
Bianca Martens - Mitchells & Butlers
Kubiley Sezur - Mitchells & Butlers
Zayeur Rahman - Mitchells & Butlers
Paul Capper - Mitchells & Butlers
Emily Martindale - Mitchells & Butlers
Jan Smallbone - Mitchells & Butlers
Susan Martindale - Mitchells & Butlers

Table 19 - Skills & Education Group

Kaye Jackson - Skills & Education Group
Solman Nouman - Skills & Education Group
Paul Chivers - Skills & Education Group
Katie Dane - Skills & Education Group
Shonyce Rudyj - Skills & Education Group
Zach Bennett - Skills & Education Group
Jeremy Scorer - Skills & Education Group
Randeep Sami - Skills & Education Group
Stewart Segal - Skills & Education Group
Roberto Mobile - Need 2 Succeed
Karl Guest - Need 2 Succeed
Steve Jenkins - Department for Education

Apprenticeships

With City & Guilds Training

What is an Apprenticeship?

An apprenticeship allows you to earn while you learn. It is also funded, which means you will not be expected to pay anything towards your training. You will gain skills via a combination of on-the-job learning in your workplace and off-the-job learning supported by a college or training provider.



Apprenticeship Key Facts



You must be employed before you can enrol onto an apprenticeship.



It typically takes around 4 years to complete an apprenticeship.



You do not pay for your training and will earn while you learn.



You will gain valuable skills both, on and off the job.

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Electrical
Apprenticeships



Rail
Apprenticeships



Table 21 - AstraZeneca

Jacqui Hall - AstraZeneca
 Kim Hardman - AstraZeneca
 Lucy MacDonald - AstraZeneca
 Emma Wood - AstraZeneca
 Seth Budworth - AstraZeneca
Elishia Alleyene - AstraZeneca
 Rachel Shepherd - AstraZeneca
Haseeb Ahmed - AstraZeneca
 Hassan Khalid - AstraZeneca
 Dipa Grocott - AstraZeneca
 Annette Lewis - AstraZeneca
 Dr Jenny Kingston - AstraZeneca

Table 22 - Compass Group UK & I

Junior Geyoro - Compass Group UK & I
 Luciano Barrow - Compass Group UK & I
 Robert Dant - Compass Group UK & I
Victoria Pedro-Decker - Compass Group UK & I
 Rachel Morgan - Compass Group UK & I
 Robert Kennedy - Compass Group UK & I
 Damon Fossey - Compass Group UK & I
 Luke Ford - Compass Group UK & I
 Barry Rotherham - Compass Group UK & I
 Harvir Sahota - Mahirs Experience
 Smirit Bachu - Mahirs Experience

Table 23 - Severn Trent

Muhammad Akif Abdulgani - Severn Trent
Muhammad Ibraaheem - Severn Trent
 Kellie Emery - Severn Trent
 Alysha Zimmer - Severn Trent
 Andrew Hopcroft - Severn Trent
 Aminah Shafiq - Severn Trent
 Harriet Jones - Severn Trent
 Lucy Hunte - NHS England
 Sharon Walpole - Multicultural Apprenticeship Awards
 Suzi Mann - Collaborative Solutions
 Jatinder Punia
 Narinder Kaur

Table 24 - British Army

Col Alex Burt - British Army
 Lt Col Ruth Littlejohns - British Army
 Lt Col Martin Arkell - British Army
 Maj Nasa Ahmed - British Army
 Maj Gavin Baynes - British Army
 WO1 Shan Nicholas - British Army
 WO1 Dawn Dubique - British Army
 SSgt Sada Sumareh - British Army
 LCpl Sian Bush - British Army
Sig Muhammad Danish - British Army
 Sig Bishwas Gurung - British Army
 2Lt James Barrett - British Army

Table 25 - Security Services Group

Amber Henshaw - Security Services Group
 Lt Col Naveed Muhammad MBE - British Army
 Maj Jason Goodchild - British Army
 WO1 Agyemang-badu Owusu - British Army
 SSgt Sohail Ashraf - British Army
 SSgt Melissa Forrester-Frame - British Army
 Sig Perma Sherpa - British Army
 LCpl Jacques Haines - British Army
 Sqd Ldr Amir Khan - Royal Air Force
 FS Shiv Chand - Royal Air Force
 Cpl Mikaella Theodoulou - Royal Air Force

Table 26 - City Century

Joanna Hughes - City Century
Nawal Jeilani Sheikh Bin-Sheikh - Simmons & Simmons
 Rebecca Rumble - Simmons & Simmons
Rumaysah Khan - Eversheds Sutherland
 Junaynah Khan - Eversheds Sutherland
Amina Batool - TLT
 Kerry Gilbert - TLT
 Rebecca Glynn - TLT
Subhan Shan - TLT
 Josiah Morrone-Krawetz - TLT
 City Century Guest
 City Century Guest

Table 27 - City Century

Simran Arora Singh - DAC Beachcroft
 Ramshi Singh - DAC Beachcroft
Harith Ahmed - Dentons
 Phoebe Harman - Dentons
Amina Tahir - Dentons
 Ruqayyah Raja - Dentons
Lamar Mukundi - Norton Rose Fulbright
 Will Alete - Norton Rose Fulbright
Tobi Adedeji - Farrer & Co
 Tomi Adedeji - Farrer & Co
Iqra Jaffary - Broxtowe Borough Council
 Razina Ayoub - Broxtowe Borough Council

Table 28 - British Airways

Ella Jackson - British Airways
 Emma Porter - British Airways
Radwa Mohamed - British Airways
 Hassan Mohamed - British Airways
Natalia Marziarz - British Airways
 Bartosz Halicki - British Airways
Lucy-May Fox - British Airways
 Donovan DaCosta - British Airways
 Cheryl Laporte - British Airways
 Joanne Walsh - British Airways
 Daniella Aceituno - British Airways
 Ricky Leaves - British Airways

Table 29 - HSBC

Faith Chindanya - HSBC
Lewis Hopkins - HSBC
Esme Roberts - HSBC
 Laura Anderson - HSBC
 Millie Francis - HSBC
 Joanne Reid-Roberts - HSBC
 Lou-Anne Riddell - HSBC
 Kudzai Chindanya - HSBC
 Iain Heath - HSBC
 Qasim Iqbal - HSBC

Table 30 - Complete Fixing Solutions

Milton Walcott - Complete Fixing Solutions
 Daniel Threlkeld - Complete Fixing Solutions
 D'Ontae Rock - Complete Fixing Solutions
 Patrik Marinov - Complete Fixing Solutions
 Jake Dando - Complete Fixing Solutions
 Jonah Winfield-Gummer - Complete Fixing Solutions
 Harvey Carter - Complete Fixing Solutions
 Kaliyah Walcott - Complete Fixing Solutions
 Kalen Miller - Complete Fixing Solutions
 Steve Wakelin - Complete Fixing Solutions

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JUNE 2026

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Table 31 - North Eastern University

Emma Kelly - North Eastern University
 Lauren Adams - North Eastern University
 Anthonia Anyacho - North Eastern University
 Sara Megan - North Eastern University
 Tas Iqbal - North Eastern University
 Amy Turner - North Eastern University
 Helen Pawley - North Eastern University
 Daniela Pires de Oliveira - North Eastern University
 Sara Abdalless - North Eastern University
 Deborah Hursey - North Eastern University

Table 32 - HIT Training

Gemma Cadden - HIT Training
 Matt Robinson - HIT Training
 Bernadette Charters - HIT Training
 Jason Collins - HIT Training
 Pamela Kom - HIT Training
 Pav Goddard - HIT Training
 Charlotte Armitage - HIT Training
 Micaela Barlow - HIT Training
 Claire Richardson - HIT Training
 Lynsey Foot - HIT Training

Table 33 - Compass Group UK & I

Albert Barbuta - Compass Group UK & I
 David Osborne - Compass Group UK & I
Zyanya Cadman - Compass Group UK & I
 David Cadman
 Rachel Branigan - Compass Group UK & I
 Steve Leek - Compass Group UK & I
 Jessica Knight - Compass Group UK & I
 Matt Ludlow - Compass Group UK & I
 Mel Aston - Compass Group UK & I
 Jason Bishop - Hit Training

Table 34 - Compass Group UK & I

Kundai Nazare - Compass Group UK & I
 Jessica Cleaver - Compass Group UK & I
 Sami Bekir - Compass Group UK & I
 David Kenny - Compass Group UK & I
 Kirsty Adams - Compass Group UK & I
 Jonathan Foot - Compass Group UK & I
 Chloe Jones - Compass Group UK & I
 Callum Greene - Compass Group UK & I
 Micaela Barlow - Hit Training
 Ryan Fife - Compass Group UK & I

Table 31 - JTL

Chris Claydon - JTL
 Chris Prendergast - JTL
 Paul Estall - JTL
 Nadia Choudhury - JTL
 Amaanah Millings - JTL
 Ding Yuan - JTL
 Gary Humphrey - JTL
 Ruth Plane - JTL
 Richard Nesbit - JTL
 Hayley Tabberer - JTL

Table 36 - Lloyds Banking Group

Saagar Hans - Lloyds Banking Group
 Simran Hans
Husna Umarji - Lloyds Banking Group
 Naaz Umarji
Ahmed Ali - Lloyds Banking Group
 Cinderella Salem
 Kathryn Marshall MBE - Lloyds Banking Group
 Nofi Balogun - Lloyds Banking Group
 Stuart Martin - Lloyds Banking Group
 Nicole Houghton - Lloyds Banking Group

Table 37 - Royal Navy

Lt RNP Ryan Sookoo - Royal Navy
 WO2 (ME) Myron Campell - Royal Navy
 PO(CS) Shawn Benjamin - Royal Navy
 LH (SC) Linster La Corbiniere - Royal Navy
 LH (CS) Thomas Moziah - Royal Navy
 AB LOGS(SC) Antoninah Kamau - Royal Navy
 LT Lucy O'Connor - Royal Navy
 PO Natalie Cox - Royal Navy
 PO Sam Smith - Royal Navy
 SubLt Dominic Terry - Royal Navy

Table 38 - B&Q / LSBU

Mehnaz Akhter - B&Q
 Petralina Kazibwe - B&Q
 Paul Callaghan - B&Q
 Sam Mason B&Q
 Jacy Stanhope - B&Q
 Andy Moat - B&Q
 Manjinder Chhokran - London South Bank University
Isha Ahmed - WW+P Architects
 Declan Clarke - WW+P Architects

Table 39 - BPP Group

Rosie Owen-Jones - BPP
 Emily Pollock - BPP
 Cassie MacDonald - BPP
 Nina Manku - BPP
 Niroet Kandiah - BPP
 Keat Ng - BPP
 Saajan Sehajpal - BPP
 La'kei Scott - BPP
 Liz Ritter - BPP
 Nicole Selby - BPP

Table 40 - BAM UK & I

Andrea Fisher - BAM UK & I
 Megan Miarowska - BAM UK & I
 Lyle Morgan - BAM UK & I
 Ellie Butterill - BAM UK & I
 Jess Dutton - BAM UK & I
 Megan Wilkinson - BAM UK & I
 Shelley Caton - BAM UK & I
 Ben Runcorn - BAM UK & I



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AUTHORITY**



West Midlands
Combined Authority

Everything starts with a conversation... so let's talk.

Table 41 - E.ON

Bal Atwal - E.ON
Sireen Munir - E.ON
Areeba Hussain - E.ON
Darryl Osei-Kufour - E.ON
Kiran Tank - E.ON
Tsezzy Omar - E.ON
Arjan Bhangri - E.ON

Table 46 - Salesforce / BBC

Julie Palmer - Salesforce
Ian Hargreaves - Salesforce
Ismael Abukar - Salesforce
Asiya Mohamud - Salesforce
Shayo Bayo-Tofowomo - Salesforce
Ireoluwa Bayo-Tofowomo - Salesforce
Jhane Gibson - Salesforce
Shane Franklin - Salesforce
Jasmine Sandhar - BBC
Chrystal Kaguramamba - BBC

Table 42 - Airey Miller

Max Panchoo - Airey Miller
Sophia Panchoo-Cohen - Airey Miller
Kelon Thomas - Airey Miller
Rachael Forde - Airey Miller
Sheetal Prakash - Airey Miller
Dante Aniemeka - Airey Miller
Emma Cooper - Airey Miller
Mark Humphreys - Airey Miller
Kieran Vincent - Airey Miller
Simon Clennell-Jones - Airey Miller

Table 47 - Accenture / University of Wolverhampton

Aliah Amjad - Accenture
Julia Gnyszka - Accenture
Anaya Agrawal - Accenture
Nadine Chambers - Accenture
Emmanuel Ihenacho - Accenture
Jenny Cannon - University of Wolverhampton
Amy Allen - University of Wolverhampton
Sean Starr - University of Wolverhampton
Javin Dacosta - University of Wolverhampton
Helen Stott - University of Wolverhampton

Table 43 - SP Energy Networks

Esha Pandey - SP Energy Networks
Andrew Carlin - SP Energy Networks
Kiran Andrew - SP Energy Networks
Rakesh Chand - SP Energy Networks
Jean McLean - SP Energy Networks
Akheela Sherif - SP Energy Networks
Maria Caba Valverde - SP Energy Networks
Fraser Glass - SP Energy Networks

Table 48 - Performance Through People

Rob Colbourne OBE - Performance Through People
Helen Colbourne - NHS
Cameron Johal - WHS Plastics
Bradley Hickman - WH Plastics
Hayder Khan - Eden Boys School
Salim Ravat - Eden Boys School
Ifeoluwa Opasanya - Sandwell College
Kieannha Meade - Sandwell College
Paula Sinclair - Sandwell College

Table 44 - University of Exeter

Sarah Tudor - University of Exeter
Angela Danks - University of Exeter
Lindsey Poole - University of Exeter
Robyn Lane - University of Exeter
Lucy Brandram - University of Exeter
Zyra Gee - Poole Hospital
Janyah Kataria - UBS
Rashik Kataria
John Griffin - IBM
Ruth Coyle - La Retraite Roman Catholic Girls' School

Table 49 - HMRC / Hydraforce Hydraulics

Paul Gallagher - HMRC
Perna Bhartiya - HMRC
Paula Allerton - HMRC
Johnny Paton - HMRC
Lucie Rockley - HMRC
Michael Gallagher - HMRC
Joseph Lennox - HMRC
Muhammad Darwish Faiz - Hydraforce Hydraulics
Preeya Mistry - Hydraforce Hydraulics
Ian Trennan - Hydraforce Hydraulics

Table 45 - Amazon

Shri Shah - Amazon
Eloise Cheales - Amazon
Olivia Realey - Amazon
Naomi Ogundiran - Amazon
Anjum Hussain - Amazon
Emily Kapande Lumpa - Amazon
Samir Mazumder - Amazon
Christian Chukwuemeka Ejimadu - Amazon
Yoosuf Riyaldeen - Amazon

Table 50 - NHS

Laurence O'Sullivan-Whiting - Great Ormond Street Hospital
Shifa Butt - Great Ormond Street Hospital
Aliea Mahmood - Great Ormond Street Hospital
Temitope Akinfolarin - Guy's and St Thomas' NHS
Sinthu Thakur - Guy's and St Thomas' NHS
Pavan Thakur - Guy's and St Thomas' NHS
Courtney Bajak-Hunte - TCES Group
Richard Mason
Summer Mason
Sienna Mason

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REAL INSIGHTS.**



Table 51 - University of Kent

Kieayna Shodeinde-Colverson - University of Kent
 Beverly Lilley - University of Kent
 Rebecca Silk - University of Kent
 Alan Bikowski - University of Kent
 Jess Hayward - University of Kent
Hammaad Ashfaq - DEFRA
Inshaal Sidick - HM Treasury
Isha Yousaf - Ofcom
Peace Kanengoni - Syneos Health
 James Adeleke - Generation Success

Table 52 - Natwest Group

Nazma Ghafoor - NatWest Group
 Sharni Haslam - NatWest Group
 Jennifer Steele - NatWest Group
 Catt Wyard - LTSB
 Darren Avery - London Ambulance Service
Phuong Thao Ha - NatWest Group
Simona Olok Kweya - NatWest Group
Raabiah Khalil - NatWest Group
 Kwesi Bimpong - Black Apprentice Network
 Elijah Olanipekun - Black Apprentice Network

Table 53 - National Grid

Amal Moseley - National Grid
Leo Headley - National Grid
 Paul Sobers - National Grid
 Andrea Mitchell - National Grid
 Meg Selby - National Grid
 James Sturdy - National Grid
 Bridget Hill - National Grid
 Fergus Hynd - National Grid
Zul Muhammad - De Montfort University

Table 54 - Royal Mail / BCU

Rashid Choudhary - Royal Mail
 Nadia Choudhary - Royal Mail
 John Doyle - Royal Mail
 Eric Ashiagbor - Royal Mail
 Raymond Mulvey - Royal Mail
 Joel Harrison - BCU
 Jo Fuller - BCU
 BCU Guest
 BCU Guest
 BCU Guest

Table 55 - Coca-Cola Europacific Partners

Sharon Blyfield OBE - Coca-Cola EP
 Maree Moore - Coca-Cola EP
 Louise Cenac - Coca-Cola EP
 Richard Flandrin - Coca-Cola EP
 Simon Dunkley - Coca-Cola EP
 Fathia Abiola-Ajishafe - Coca-Cola EP
 Ethan O'Brien - Coca-Cola EP
 Ashley Skinner - Coca-Cola EP
 Ria Askew - Coca-Cola EP
 Nikolina Tetek - Coca-Cola EP

Table 56 - Vodafone

Jayden Singh Rakhra - Vodafone
Tayyab Shahid - Vodafone
 Diana-Victoria Jugan - Vodafone
 Kate Foy - Vodafone
 Dr. Colette Mazzola-Randles - Blackpool and The Fylde College
 James Dunkerley - Blackpool and The Fylde College
 Anthony Parkinson - Blackpool and The Fylde College
Ra'ana Riyaz - Verian Group
 Frances Hamilton - Verian Group
 Farraj Firthouse - Verian Group

Table 57 - Pathway Group

Aneeka Sandhu - Pathway Group
 Chris Jobson - Pathway Group
 Emma Jolley - Pathway Group
 Luke Markham - Pathway Group
 Martin Chandler - Pathway Group
 Raheel Khan - Pathway Group
 Syed Shah - Pathway Group
 Mohammed Ali - Bayer UK
 Tanweer Ali - DMV Communications
 Sharaz Ali - DMV Communications

Table 58 - Construction Finalists

Christabel Sogbe - Kier Group
 Claire Lyon - Kier Group
Nasif Miah - Allsop LLP
Iffat Rahman - Arup
Mia Chutti - Arup
Sophia Bailey - AtkinsRéalis
Zainab Abbas - Mace Group
Rahul Chawla - Mace Group
Jaiden White - Mace Group

Table 59 - PwC

Ibrahim Mir - PwC
Sarah Phiri - PwC
 Verity Graham - PwC
 Damian Corneal - PwC
 Aminah Ahmed - Mondelēz International
 Umara Ramzan - Royal Mail
Caleb Olaniyi-Alabi - Mondelēz International
 Sanna Shabir - Costain
 SS Guest - Costain
 Claire Rodin - St Thomas the Apostle College

Table 60 - Finalists & Guests

Ashleigh Timmins - Vialto Partners
 Irsa Hussain - Vialto Partners
Sapphire Brooks - NG Bailey
 Karon Van Der Heiden - NG Bailey
 Samantha Tobin - Skills4Pharmacy
 Kayte Winter - Skills4Pharmacy
Roselle Wu - Beaverbrook
Cayanne Pollock - GSK
Sarah Otite - Howden Group Holdings
Simran Kalsi - Kantar



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Table 61 - New College Swindon

Matthew Butcher - New College Swindon
Tonia Hoskins - New College Swindon
Sharon Jones - New College Swindon
Deborah White - New College Swindon

Table 62 - TDM / Capgemini

Derrin Kent - The Development Manager
Beth Newton - The Development Manager
John Macdonald - EBC Group
Donna Macdonald - EBC Group
TDM Guest
TDM Guest
Eshaal Khan - Capgemini
Laiyba Mahmood - Capgemini
Josh Phipps - Capgemini
Chloe Lang - Capgemini

Table 63 - TDM / Microsoft

Adesewa Adetoro - Microsoft
Saaleh Abanur - Microsoft
Louise Liddell - The Development Manager
Ely Kent - The Development Manager
Melanie Eastwood - The Development Manager
TDM Guest
Kevan Jenkinson - Hockley Mint
Julie Jenkinson - Hockley Mint
Gary Wroe - Hockley Mint
Lynn Wroe - Hockley Mint

Table 64 - QA Apprentices

Efan Mutembo - Worldline UK&I
Nuzha Noukri - Visa
Sheena Daworaz - Deutsche Bank
Kasim Usman - Workpays
Zain Ahmed - Deloitte
Roya Amiri - Bank of America
Qadees Nasir - Barclays
Malachi Swen - Morrisons
Yousuf Ahmed - Virgin Media O2
Suzette Buraganya - Experian

Table 65 - Engineering Finalists

Miles Allibone-Dover - National Highways
Katir Ali National - Highways
Hamza Ugradar - Rolls-Royce
Prithvi Ramesh - Rolls-Royce
Mostafa Abdelshafy - Rolls-Royce
Samarth Hiremath - Airbus
Ethan Sa - Airbus
Shadia Abdulatif - RNIB
Agnes Beregi - Stovax Gazco
Levente Ciurcui - Stovax Gazco

Table 66 - BAE Systems / JLR / HS2

Ayesha Dar - BAE Systems
Saarah Munshi - BAE Systems
Ahmed Munshi - BAE Systems
Shenaz Munshi - BAE Systems
Iqbal Munshi - BAE Systems
Mohammad Usman - JLR
Suhail Seamcra - JLR
Ishraq Chowdhury - Ford Motor Company
Abbas Najafi - HS2
Mohsin Najafi - HS2

Table 67 - BPP Apprentice Finalists

Amaara Latif - Weightmans LLP
Liyaa Akbar - Weightmans LLP
Elamaran Aravinthan - BNP Paribas
Areeba Asghar - BNP Paribas
Hasnain Gani - KPMG
Martin Lin - KPMG
Umar Shaikh - KPMG
Rutvi Shah - Historic Royal Palaces
David Jones - Historic Royal Palaces
Camilla Beevor - Historic Royal Palaces

Table 68 - Mitie

Kyeisha Adams - Mitie
David Enright - Mitie
Helen Jeffery - Mitie
Lynn Parry - Mitie
Bindu Mehta - Mitie
Declan Davies - British Army
Kate Lewis - Schneider Electric
Dawn Helsby - Schneider Electric
Jeff Baker - Enginuity
Kieren Buxton - TrAC

Table 69 - University of the West of England

Simon Flenley Pond - University of the West of England
Jane Exon - University of the West of England
Mariana Gonzalez Fuentes - University of the West of England
Laura Fogg Rogers - University of the West of England
Sarah Behenna - University of the West of England
Amina Hamoud - University of the West of England
James Salmons - University of the West of England
Ruth Cox - University of the West of England
Syed Sultani - University of the West of England
Jon Hall - University of the West of England

Table 70 - Alperton Community School

Chris Dixon - Alperton Community School
Sobia Zaraat - Alperton Community School
Eshan Madarbux - Alperton Community School
Huda Farah - Bank Of England
Guest - Bank Of England
Idayat Lawal - BHRUT
Terri Jones - BHRUT
Jennita Residu - Stockport Borough Council
Cyndie Residu - Stockport Borough Council
Khadija Malik - Cambridge University Hospitals

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Jasmine Ale
Health, Medical & Social Care
Apprentice of The Year 2024



Bilal Arshad
Construction Services
Apprentice of The Year 2024



Asad Gondal
Engineering & Manufacturing
Apprentice of The Year 2024



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Apprentice of The Year 2024



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Apprentice of The Year 2024



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Apprentice of The Year 2024



Yusuf Patel
Transport & Logistics
Apprentice of The Year 2024



Iman Bhatti
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Temuujin Amarsanaa
Level 2 Intermediate Apprentice
of the Year 2024



Tasnem Chawdhry
Level 3 Intermediate Apprentice
of the Year 2024



Jill Whittaker OBE
Overall Contribution to
Apprenticeships 2024



Joanna Hughes
Yusuf Mumtaz Award for Commitment
to Apprenticeships 2024



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